



**Lam Research (India) Pvt. Ltd.**  
"Maruthi Infotech Center", 2nd Floor,  
'A' Block, 11/1 & 12/1, Amarjyothi Layout,  
Intermediate Ring Road,  
Bangalore-560 071.  
Ph: 91-80-41500126/7/8/9  
www.lamresearch.com  
CIN : U72200KA2000PTC027514

January 04, 2021

Mr. Somaraju Shashank

A2506, Adithya DSR Lakeside Apartments,

Indranagar Gachibowli,

Hyderabad – 500 032.

Dear Somaraju,

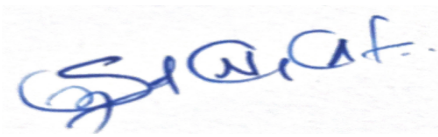
We are please to offer you Internship in the Software Division with effect from January 25, 2021, Subject to the following terms and conditions:

1. You will be paid Internship allowance of **Rs. 56,000 (Fifty Six Thousand Only)** per month.
2. You will not be eligible for medical or any other compensation and benefits.
3. Duration of internship is minimum two months & does not exceed more than Six months.
4. You are required to be in office for minimum **5** days a week.
5. You will be required to produce satisfactory proof of educational qualification.

6. You will not at anytime disclose to a third party any of the company's confidential technical information or any information concerning the business of the company and its parent company, which you may come to know during your internship with the company.
7. Lam believes in highest order of ethical conduct in its dealing with customers and suppliers. As part of your internship it is important that you fully understand this philosophy and the policies governing it.
8. During the period of internship, the company reserves its right to termination the internship without any notice for a breach of company code of conduct and secrecy clause stated above. For reasons other than breach of company code of conduct and secrecy clause, the company shall have absolute right to terminate your services by giving seven days advance notice to you. So also, it shall be open to you to terminate the internship by giving seven days advance notice to the company.
9. On termination of internship, you will immediately return company's documents. Specifications, books, accessories etc, of whatsoever in your custody and obtain clearance certificate from relevant person/department. Your account, if any, will be settled by the company
10. If any declaration given or information furnished by you to the company proves to be false or if you found to have willfully suppressed any material/information, your internship will cease immediately without any notice or compensation whatsoever.

If the above terms of the assignment are acceptable to you, please acknowledge your acceptance of this internship by signing below.

For Lam Research (India) Private Limited



**Naqeeb Syed**

**Senior Manager - TA & HR Ops**

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Accepted

Date

DocuSigned by:  
  
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