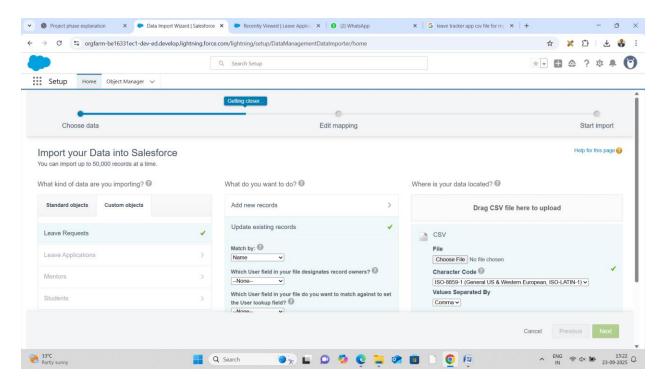**Phase 8: Data Management & Deployment**
Goal: Manage leave data and move configuration changes safely between environments.

1. **Data Import Wizard**
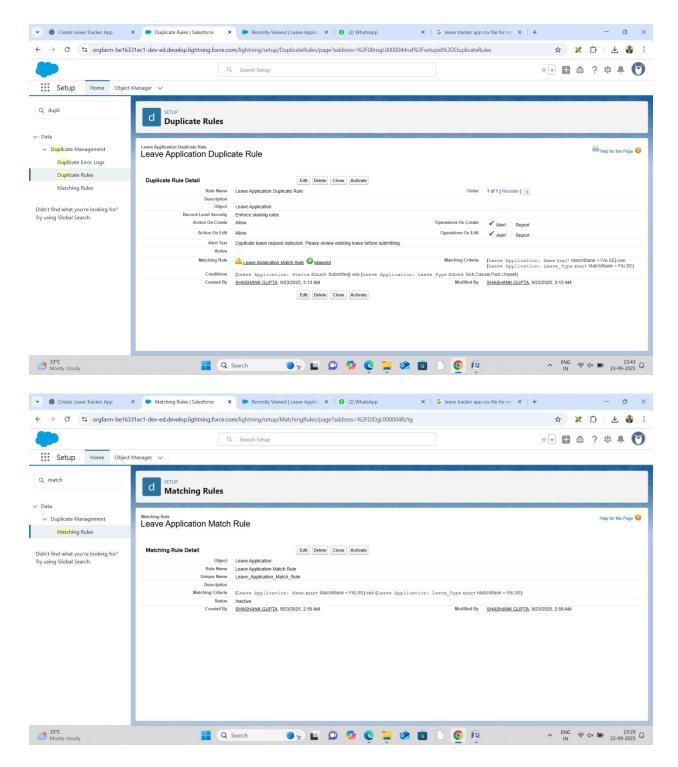   o Import **demo employee and leave request records** to test the app.

2. **Data Loader**
   o Import **bulk leave requests or employee data** if needed.
3. **Duplicate Rules**
   o Prevent **duplicate employee or leave request entries**.

4. **Data Export & Backup**
   - Weekly backup of **Leave Tracker App data** (employees, leave history).
5. **Change Sets**
   - Move configurations (objects, fields, layouts, flows) from **Sandbox → Production**.
6. **Unmanaged vs Managed Packages**

   ◦ Managed only if you want to **publish the Leave Tracker App** on AppExchange.

7. **ANT Migration Tool**
   ◦ Optional command-line deployment for **bulk metadata changes**.

8. **VS Code & SFDX**
   ◦ Developer-friendly deployment using **Salesforce DX** for version control and metadata management.