**Phase 5: Apex Programming**

**Status:** Not required for the Leave Tracker App.

**Reason:**
The Leave Tracker App is designed using **Salesforce declarative tools** such as objects, fields, validation rules, flows, and Lightning components. All the required functionality (leave submission, approval, and tracking) was achieved without the need for custom Apex classes or triggers.

Since no advanced server-side logic was necessary, this phase is not applicable to the project.