		Before					After		Ellevino	Holli April 1st 2025
Effective	Name		Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2023/4/1	Yamazaki, Akiko	Sr Pro.Support Staff		-	GA	Professional Support	Sr Pro.Support Staff	Strategy Office, (Corporate)	Corporate Communications, (GA)	Professional Support
2023/4/1	lwai, Natsuki	Professional Support Staff	Corporate	-	GA	Professional Support	Professional Support Staff	Strategy Office, (Corporate)	Corporate Communications, (GA)	Professional Support
2023/4/1	Ayano, Teppei	Manager	Technology Foundation	-	Service Management	Product Management	Manager/Deputy OU Head, SoQM & Security	Technology Foundation, (Strategy Office)	Service Management, (SoQM & Security)	Product Management
2023/4/1	Oscarson, Spencer	Director/ Division Head,Employee Experience	Employee Experience	-	-	User Experience, Employee Experience	Director/ Division Head, Employee Experience/ OU Head, Growth and Performance	Employee Experience	(Growth and Performance)	User Experience, Employee Experience
2023/4/1	Zhang, Qian	Domain Leader/ OU Head,Growth and Performance	Employee Experience	-	Growth and Performance	Employee Experience	Domain Leader/ Deputy OU Head, Talent Acquisition	Employee Experience	Talent Acquisition	Employee Experience
2023/4/1	Kawano, Mayako	Sr Pro.Support Staff	Employee Experience	-	Corporate Communications & Events	Employee Experience	Sr Pro.Support Staff/ Deputy OU Head, Corporate Communications	Employee Experience (Strategy Office)	Growth and Performance (Corporate Communications)	Employee Experience
2023/4/1	Ogasawara, Kenji	Director/ Division Head,Corporate/ OU Head,HR	Corporate	-	(HR)	Professional Support	Director/ Division Head,Corporate /OU Head, HR, Finance	Corporate	(HR), (Finance)	Professional Support
2023/3/1	Plett, Blair	Senior Manager	Solutions & Products	Products	Product Management	Product Management	Senior Manager	Global	Global & Region	Product Management
2023/3/1	Kiyoshi, Takuya	Sr Pro.Support Staff	Incubation	-	Business Operation	Professional Support	Sr Pro.Support Staff	Incubation (Corporate)	Business Operation (Finance)	Professional Support
2023/3/1	Morita, Hiromi	Pro.Support Staff	Incubation	-	Business Operation	Professional Support	Pro.Support Staff	Incubation (Corporate)	Business Operation (Finance)	Professional Support
2023/1/1	Nishida, Kana	Director/ Co-Division Head, Solutions&Products/ OU head, Solutions	Solutions & Products	-	(Solutions)	Product Management	Director/ Co-Division Head, Solutions&Products/ OU head, Solutions, Business Operation	Solutions & Products/ (Incubation)	(Solutions) (Business Operation)	Product Management
2023/1/1	Kiyoshi, Takuya	Sr Pro.Support Staff	Corporate	-	Finance	Professional Support	Sr Pro.Support Staff	Incubation	Business Operation	Professional Support
2023/1/1	Morita, Hiromi	Pro.Support Staff	Corporate	-	Finance	Professional Support	Pro.Support Staff	Incubation	Business Operation	Professional Support

		Before					After			, e 11011171prii 150 2025
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/12/1	Moriya, Tsuyoshi	Partner/Division Head	Solutions & Products	-	-	Product Management	Partner, KPMG Japan Business/ Division Head, Incubation	(Incubation)	-	Product Management
2022/12/1	Toyota, Masatake	Director	Solutions & Products	-	Incubation	-	Director/ OU Head, Incubation	Incubation	Incubation	-
2022/12/1	Chiba, Naoki	Domain Director	Solutions & Products	-	Incubation	Data/AI	Domain Director	Incubation	Incubation	Data/AI
2022/12/1	Iwamoto, Naoko	Domain Leader	Solutions & Products	-	Solutions	User Experience	Domain Leader	Incubation	Incubation	User Experience
2022/12/1	Coronel, Lejan	Temp.	Solutions & Products	-	Incubation	Architecture	Temp.	Incubation	Incubation	Architecture
2022/12/1	Norton, Joseph	Partner/Division Head, OU Head	Technology Foundation	-	- (Service Engineering),(Tech Services)	Architecture	Partner,KPMG Global Business/ Division Head, Global	(Global)	-	Architecture
2022/12/1	Zhang, Junyu	Partner/Division Head	Strategy Office	-	- (Strategy & Process)	Corporate	Partner, Strategy / Corporate/ Governance/ Division Head, Strategy Office/ OU Head, SoQM & Security, Strategy & Process	(Strategy Office)	(Strategy & Process) (SoQM & Security)	Corporate
2022/12/1	Makise, Junjiro	Senior Manager	Strategy Office	-	Global & Region	Product Management	Senior Manager/ OU Head, Global	Strategy Offce (Global)	Strategy & Process (Global & Region )	Product Management
2022/12/1	Yukawa, Shoko	Manager	Strategy Office	-	Strategy Office	Corporate	Manager	Strategy Offce (Global)	Strategy & Process (Global & Region )	Corporate
2022/12/1	Parker, Hal	Manager	Strategy Office	-	Global & Region	Product Management	Manager	Global	Global & Region	Product Management
2022/12/1	Manquen, Micah	Director	Solutions & Products	-	Incubation	Architecture	Director	Global	Global & Region	Architecture
2022/12/1	Okada, Takuya	Director	-	-	OGC	Corporate	Director/ OU Head, OGC	Strategy Office	OGC	Corporate
2022/12/1	Sekiguchi, Natsuko	Senior Manager	-	-	ISQM	Product Management	Senior Manager	Strategy Office	SoQM & Security	Product Management
2022/12/1	Hisai, Masami	Temp.	-	-	ISQM	Business Analysis	Temp.	Strategy Office	SoQM & Security	Business Analysis
2022/12/1	Nishida, Kana	Director	Solutions & Products	-	Solutions	Product Management	Director/ Co-Division Head, Solutions&Products/ OU head, Solutions	Solutions & Products	(Solutions)	Product Management

	Name	Before Rank/Position								
2022/12/1		Kank/Position	Division	Sub Div.	ου	Guild	Rank/Position	Division	OU	Guld
2022/12/1	Taniguchi, Yoshihisa	Manager	Solutions & Products	-	Incubation	Product Management	Manager	Solutions & Products	Solutions	Product Management
2022/12/1	Perissol Cyril	Domain Leader	Solutions & Products	-	Products	SW Engineering	Domain Leader	Solutions & Products	Solutions	SW Engineering
2022/12/1	Ryan, Kaylina	Solution Staff	Solutions & Products	-	Products	User Experience	Solution Staff	Solutions & Products	Solutions	User Experience
2022/12/1	Jiyavorananda, Sitti	Sr Solution Staff	Solutions & Products	-	Products	User Experience	Sr Solution Staff	Solutions & Products	Solutions	User Experience
2022/12/1	Sonoyama, Rio	Sr Technology Staff	Solutions & Products	-	Solutions	Data/Al	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/12/1	Deshpande, Rohan	Intern	Solutions & Products	-	Products	SW Engineering	Intern	Solutions & Products	Solutions	SW Engineering
2022/12/1	Pandurangappa, Roopa	Temp.	Technology Foundation	-	Tech Services	QA	Temp.	Solutions & Products	Solutions	QA
2022/12/1	Gambhir, Jitendra	Domain Director	Solutions & Products	-	Products	Architecture	Domain Director/ Co- Division Head, Solutions&Products/ OU head,Products	Solutions & Products	(Products)	Architecture
2022/12/1	Purnyn, Peter	Sr Technology Staff	Solutions & Products	-	Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Products	SW Engineering
2022/12/1	Izumi, Ken	Director	Technology Foundation	-	Cloud Platforms	Architecture	Director/ Division Head, Technology Foundation/ OU Head, Cloud Platforms, Tech Services	Technology Foundation	(Cloud Platforms) (Tech Services)	Architecture
2022/12/1	Maungmaung, Thant	Director	Solutions & Products	-	Incubation	Architecture	Director/ OU Head, Services Management	Technology Foundation	Service Management	Architecture
2022/12/1	Smith, Cornelius	AZSA	Technology Foundation	-	Service Engineering	Security	AZSA	Technology Foundation	Service Management	Security
2022/12/1	Christopher, Gregory	Domain Director	Technology Foundation	-	Service Engineering	Security	Domain Director	Technology Foundation	Service Management	Security
2022/12/1	Ayano, Teppei	Manager	Technology Foundation	-	Service Engineering	Product Management	Manager	Technology Foundation	Service Management	Product Management
2022/12/1	Jain, Arpit	Domain Leader	Technology Foundation	-	Service Engineering	Security	Domain Leader	Technology Foundation	Service Management	Security
2022/12/1	Linares, David	Domain Leader	Technology Foundation	-	Service Engineering	Security	Domain Leader	Technology Foundation	Service Management	Security
2022/12/1	Wu, Chun-Jung	Sr Technology Staff	Technology Foundation	-	Service Engineering	Security	Sr Technology Staff	Technology Foundation	Service Management	Security

		Before					After			
Effective	Name		Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/12/1	Mann, David	Sr Technology Staff	Technology Foundation	-	Service Engineering	QA	Sr Technology Staff	Technology Foundation	Service Management	QA
2022/12/1	Mancuso, Daniele	Sr Technology Staff	Solutions & Products	-	Products	SW Engineering	Sr Technology Staff	Technology Foundation	Service Management	SW Engineering
2022/12/1	Yustindra, Fuaddi	Technology Staff	Technology Foundation	-	Service Engineering	Security	Technology Staff	Technology Foundation	Service Management	Security
2022/12/1	Le, Hau	Assoc Solution Staff	Solutions & Products	-	Products	Business Analysis	Assoc Solution Staff	Technology Foundation	Service Management	Business Analysis
2022/11/1	Anand, Rahul	Technology Staff	Technology Foundation	-	Tech Services	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/11/1	Atapattu, Shrinika	Technology Staff	Technology Foundation	-	Tech Services	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/10/1	Kosaka, Yoshiaki	Senior Domain Leader	Strategy Office	-	Strategy & Process	Product Management	Senior Domain Leader	Solutions & Products	Solutions	Product Management
2022/7/18	Zhang, Junyu	PARTNER ELECT - DIRECTOR /Division Head	Strategy Office	-	-	Corporate	PARTNER ELECT - DIRECTOR /Division Head	Strategy Office	- (Strategy & Process)	Corporate
2022/7/18	Kosaka, Yoshiaki	Senior Domain Leader	Service Delivery	-	Service Coordination	Product Management	Senior Domain Leader	Strategy Office	Strategy & Process	Product Management
2022/7/18	Yukawa, Shoko	Sr Solution Staff	Strategy Office	-	-	Corporate	Sr Solution Staff	Strategy Office	Strategy & Process	Corporate
2022/7/18	Makise, Junjiro	Manager	Strategy Office	-	-	Product Management	Manager/ OU Head, Global&Region	Strategy Office	Global & Region	Product Management
2022/7/18	Parker, Hal	Sr Solution Staff	Strategy Office	-	-	Product Management	Sr Solution Staff	Strategy Office	Global & Region	Product Management
2022/7/18	Okada, Takuya	Director	Corporate	-	IP (RM/Legal)	Corporate	Director	-	OGC	Corporate
2022/7/18	Sekiguchi, Natsuko	Senior Manager	CSIO	-	ISQM PMO	Product Management	Senior Manager	-	ISQM	Product Management
2022/7/18	Moriya, Tsuyoshi	PARTNER ELECT - PRINCIPAL /Division Head	DX Solution 1	-	(Tax Solutions) (Advisary Solutions)	Product Management, Business Analysis	PARTNER ELECT - PRINCIPAL /Division Head	Solutions & Products	-	Product Management, Business Analysis
2022/7/18	Nishida, Kana	Senior Manager/ OU Head	DX Solution 1	-	Audit Solutions	Product Management	Senior Manager/ OU Head	Solutions & Products	Solutions	Product Management
2022/7/18	Asakura, Yasutaka	Senior Manager	Lab	-	Lab Studio	Product management	Senior Manager	Solutions & Products	Solutions	Product management
2022/7/18	Ahi, Sercan	Senior Domain Leader	DX Solution 1	-	Audit Solutions	Data/Al	Senior Domain Leader	Solutions & Products	Solutions	Data/AI

		Before					After			rective from April 1st 2023
Effective	Name		Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Deleva, Giacomo	Senior Domain Leader	DX Solution 1	-	Solution Platform	Data/AI	Senior Domain Leader	Solutions & Products	Solutions	Data/AI
2022/7/18	Klotz, Jill	Manager	Technology	Technology Platform	-	Product Management	Manager	Solutions & Products	Solutions	Product Management
2022/7/18	Baron, Thomas	Domain Leader	DX Solution 1	-	Tax Solutions	SW Engineering	Domain Leader	Solutions & Products	Solutions	SW Engineering
2022/7/18	Iwamoto, Naoko	Domain Leader	DX Solution 1	-	Advisory Solutions	User Experience	Domain Leader	Solutions & Products	Solutions	User Experience
2022/7/18	Matsuki, Kaori	Domain Leader	DX Solution 1	-	Tax Solutions	User Experience	Domain Leader	Solutions & Products	Solutions	User Experience
2022/7/18	Say, Leang	Sr Solution Staff	DX Solution 1	-	Tax Solutions	DevOps	Sr Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Uechi, Schun	Sr Solution Staff	DX Solution 1	-	Solution Platform	Business Analysis	Sr Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Ai, Lee	Sr Solution Staff	DX Solution 1	-	Audit Solutions	Product Management	Sr Solution Staff	Solutions & Products	Solutions	Product Management
2022/7/18	Matsubara, Katsuya	Sr Solution Staff	DX Solution 1	-	Advisory Solutions	Product management	Sr Solution Staff	Solutions & Products	Solutions	Product management
2022/7/18	Kume, Gota	Sr Solution Staff	DX Solution 1	-	Audit Solutions	Product Management	Sr Solution Staff	Solutions & Products	Solutions	Product Management
2022/7/18	Liu, Haozhe	Sr Solution Staff	DX Solution 1	-	Tax Solutions	Product Management	Sr Solution Staff	Solutions & Products	Solutions	Product Management
2022/7/18	Naim, Nubli	Sr Technology Staff	DX Solution 1	-	Tax Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Tabouret, Julien	Sr Technology Staff	DX Solution 1	-	Audit Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Aichara, Dayalchand	Sr Technology Staff	DX Solution 1	-	Solution Platform	Data/AI	Sr Technology Staff	Solutions & Products	Solutions	Data/AI
2022/7/18	Takeda, Hiroshi	Sr Technology Staff	DX Solution 1	-	Audit Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Kazi, Noorah	Sr Technology Staff	Technology	Technology Platform	-	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Purnyn, Peter	Sr Technology Staff	Lab	-	Lab Engineering	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Singh, Kartik	Sr Technology Staff	DX Solution 1	-	Audit Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Krebs, Hannah	Sr Technology Staff	DX Solution 1	-	Tax Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Sahoo, Shashank	Sr Technology Staff	DX Solution 1	-	Audit Solutions	Data/Al	Sr Technology Staff	Solutions & Products	Solutions	Data/AI

		Before					After			rective from April 1st 2025
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Kawaguchi, Eriko	Solution Staff	DX Solution 1	-	Tax Solutions	User Experience	Solution Staff	Solutions & Products	Solutions	User Experience
2022/7/18	Lee, Sanghoon	Solution Staff	DX Solution 1	-	Tax Solutions	Business Analysis	Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Kano, Yukari	Solution Staff	DX Solution 1	-	Audit Solutions	Business Analysis	Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Narang, Ankit	Solution Staff	DX Solution 1	-	Advisory Solutions	Business Analysis	Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Baba, Daisuke	Solution Staff	DX Solution 1	-	Audit Solutions	Business Analysis	Solution Staff	Solutions & Products	Solutions	Business Analysis
2022/7/18	Rajamani, Vaidehi	Solution Staff	DX Solution 1	-	Tax Solutions	QA	Solution Staff	Solutions & Products	Solutions	QA
2022/7/18	Agarwal, Megha	Solution Staff	DX Solution 1	-	Tax Solutions	QA	Solution Staff	Solutions & Products	Solutions	QA
2022/7/18	Sonoyama, Rio	Technology Staff	DX Solution 1	-	Audit Solutions	Data/AI	Technology Staff	Solutions & Products	Solutions	Data/AI
2022/7/18	Ferreira, Joel	Technology Staff	DX Solution 1	-	Solution Platform	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Manansala, Diego	Technology Staff	DX Solution 1	-	Tax Solutions	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Kho, Karl	Technology Staff	DX Solution 1	-	Tax Solutions	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Nguyen, Hung	Technology Staff	DX Solution 1	-	Tax Solutions	SW Engineering	Technology Staff	Solutions & Products	Solutions	SW Engineering
2022/7/18	Bekh, Iskander	-	DX Solution 1	-	Audit Solutions	SW Engineering	-	Solutions & Products	Solutions	SW Engineering
2022/7/18	Yamauchi, Tsubasa	-	DX Solution 1	-	Audit Solutions	Data/AI	-	Solutions & Products	Solutions	Data/AI
2022/7/18	Orndorff, Benjamin	-	DX Solution 1	-	Audit Solutions	SW Engineering	-	Solutions & Products	Solutions	SW Engineering
2022/7/18	Olson, Nikolas	-	DX Solution 1	-	Audit Solutions	SW Engineering	-	Solutions & Products	Solutions	SW Engineering
2022/7/18	Tanigaki, Hiroaki	-	DX Solution 1	-	Audit Solutions	Service/Support	-	Solutions & Products	Solutions	Service/Support
2022/7/18	Padua, Kim	-	DX Solution 1	-	Tax Solutions	SW Engineering	-	Solutions & Products	Solutions	SW Engineering
2022/7/18	Furuyama, Akimi	-	DX Solution 1	-	Audit Solutions	Business Analysis	-	Solutions & Products	Solutions	Business Analysis
2022/7/18	Sravanthi, Dhanireddy	-	DX Solution 1	-	Tax Solutions	QA	-	Solutions & Products	Solutions	QA

		Before					After			cetive from April 1st 2025
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Viet, Luong	-	DX Solution 1	-	Audit Solutions	Business Analysis	-	Solutions & Products	Solutions	Business Analysis
2022/7/18	Baek, Jina	-	DX Solution 1	-	Audit Solutions	Business Analysis	-	Solutions & Products	Solutions	Business Analysis
2022/7/18	Kitamura, Yoshiko	-	DX Solution 1	-	Audit Solutions	Service/Support	-	Solutions & Products	Solutions	Service/Support
2022/7/18	Padua, Lea	-	DX Solution 1	-	Audit Solutions	QA	-	Solutions & Products	Solutions	QA
2022/7/18	Muhammad, Afzal	-	DX Solution 1	-	Tax Solutions	QA	-	Solutions & Products	Solutions	QA
2022/7/18	Xiang, Tianying	-	DX Solution 1	-	Tax Solutions	User Experience	-	Solutions & Products	Solutions	User Experience
2022/7/18	Egami, Norihiko	-	DX Solution 1	-	Solution Platform	SW Engineering	-	Solutions & Products	Solutions	SW Engineering
2022/7/18	Manquen, Micah	Director/ Sub- Division Head	Technology	Technology Platform	-	Architecture	Director/ OU Head	Solutions & Products	Incubation	Architecture
2022/7/18	Toyota, Masatake	Director/ Acting Division Head	Lab	-	Secure Computing, Intelligent Agent	R&D	Director/ OU Head	Solutions & Products	Incubation	R&D
2022/7/18	Maungmaung, Thant	Director	Lab	-	Lab Engineering	Architecture	Director	Solutions & Products	Incubation	Architecture
2022/7/18	Chiba, Naoki	Domain Director	Lab	-	Knowledge Processing, Scientific Visualization, Edge	Data/Al	Domain Director	Solutions & Products	Incubation	Data/AI
2022/7/18	Taniguchi, Yoshihisa	Manager	DX Solution 1	-	Audit Solutions	Product Management	Manager	Solutions & Products	Incubation	Product Management
2022/7/18	Douha, Yves-Roland	-	Lab	-	Secure Computing	R&D (not guild)	-	Solutions & Products	Incubation	R&D (not guild)
2022/7/18	Coronel, Lejan	-	Lab	-	Lab Engineering	Data/Al	-	Solutions & Products	Incubation	Data/AI
2022/7/18	Gambhir, Jitendra	Domain Director/ OU Head	DX Solution 1	-	Solution Platform	SW Engineering, Architecture	Domain Director/ OU Head	Solutions & Products	Products	SW Engineering, Architecture
2022/7/18	Plett, Blair	Senior Manager	Technology	Technology Platform	-	Product Management	Senior Manager	Solutions & Products	Products	Product Management
2022/7/18	Robertson, Arthur	Senior Domain Leader	DX Solution 1	-	Solution Platform	Data/Al	Senior Domain Leader	Solutions & Products	Products	Data/AI
2022/7/18	Fukaya, Haruto	Manager	Technology	Technology Platform	-	Product Management	Manager	Solutions & Products	Products	Product Management
2022/7/18	Toda, Shingo	Domain Leader	Technology	Technology Platform	-	SW Engineering	Domain Leader	Solutions & Products	Products	SW Engineering
2022/7/18	Houngkaew, Charuwat	Domain Leader	DX Solution 1	-	Solution Platform	SW Engineering	Domain Leader	Solutions & Products	Products	SW Engineering

		Before					After			ective from April 1st 2025
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Tso, Ken	Domain Leader	Technology	Technology Platform	-	DevOps	Domain Leader	Solutions & Products	Products	DevOps
2022/7/18	Perissol, Cyril	Domain Leader	Technology	Technology Platform	-	SW Engineering	Domain Leader	Solutions & Products	Products	SW Engineering
2022/7/18	Aoyama, Tetsuya	Sr Solution Staff	DX Solution 1	-	Tax Solutions	Product Management	Sr Solution Staff	Solutions & Products	Products	Product Management
2022/7/18	Jiyavorananda, Sitti	Sr Solution Staff	DX Solution 1	-	Audit Solutions	User Experience	Sr Solution Staff	Solutions & Products	Products	User Experience
2022/7/18	Fukushima, Kosuke	Sr Solution Staff	DX Solution 1	-	Tax Solutions	Business Analysis	Sr Solution Staff	Solutions & Products	Products	Business Analysis
2022/7/18	Balbuena, Sergio	Sr Technology Staff	DX Solution 1	-	Solution Platform	SW Engineering	Sr Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Dmitrenok, Ilia	Sr Technology Staff	DX Solution 1	-	Solution Platform	SW Engineering	Sr Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Khan, Farhan	Sr Technology Staff	DX Solution 1	-	Solution Platform	Data/AI	Sr Technology Staff	Solutions & Products	Products	Data/AI
2022/7/18	Almogbel, Mohammad	Sr Technology Staff	DX Solution 1	-	Solution Platform	Data/AI	Sr Technology Staff	Solutions & Products	Products	Data/AI
2022/7/18	Mancuso, Daniele	Sr Technology Staff	DX Solution 1	-	Audit Solutions	SW Engineering	Sr Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Ryan, Kaylina	Solution Staff	DX Solution 1	-	Tax Solutions	User Experience	Solution Staff	Solutions & Products	Products	User Experience
2022/7/18	Sohier, Bastien	Technology Staff	DX Solution 1	-	Solution Platform	SW Engineering	Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Rigdon, Jason	Technology Staff	DX Solution 1	-	Solution Platform	SW Engineering	Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Singh, Santosh	Technology Staff	Technology	Technology Platform	-	SW Engineering	Technology Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Nijampurkar, Pranav	Technology Staff	DX Solution 1	-	Solution Platform	Data/AI	Technology Staff	Solutions & Products	Products	Data/AI
2022/7/18	Le, Hau	Assoc Solution Staff	Technology	Technology Platform	-	Product Management	Assoc Solution Staff	Solutions & Products	Products	Business Analysis
2022/7/18	Zhakhin, Zhanat	Assoc Tech Staff	DX Solution 1	-	Solution Platform	SW Engineering	Assoc Tech Staff	Solutions & Products	Products	SW Engineering
2022/7/18	Elmesten, Jonas	-	DX Solution 1	-	Solution Platform	SW Engineering	-	Solutions & Products	Products	SW Engineering
2022/7/18	Deshpande, Rohan	-	DX Solution 1	-	Solution Platform	SW Engineering	-	Solutions & Products	Products	SW Engineering
2022/7/18	Dang, Anh-Duc	-	Technology	Technology Platform	-	Business Analysis	-	Solutions & Products	Products	Business Analysis

		Before					After			ive from April 1st 2023
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Pradied, Kateryna	-	Technology	Technology	-	Business Analysis	-	Solutions &	Products	Business Analysis
				Platform		-		Products		
2022/7/18	Aroyaru, Denji		Technology	Technology		Business Analysis		Solutions &	Products	Business Analysis
2022/1/10	Aloyalu, Deliji	-	reciniology	Platform	-	Dusilless Allalysis	-	Products	Floducis	Dusilless Allalysis
2022/7/18	Egusa, Kumiko	-	DX Solution 1	-	Solution Platform	Data/AI	-	Solutions &	Products	Data/AI
								Products		
2022/7/18	Norton, Joseph	PARTNER ELECT -	Technology, (Service	Foundation,	(Service	Architecture	PARTNER ELECT -	Technology	- (Service	Architecture
2022/1/10	Notion, bosepii	DIRECTOR	Delivery)	Technology	Coordination), (Risk	Aloritootale	DIRECTOR	Foundation	Engineering),(Tech	Achieotare
		/Division Head, OU	, ,	Platform, Service			/Division Head, OU Head		Services)	
2022/7/18	Izumi, Ken	Director	Technology	-	-	Architecture	Director/ OU Head	Technology	Cloud Platforms	Architecture
								Foundation		
2022/7/18	Yudovsky, , Felix	Manager	Technology	Foundation	_	Product Management	Manager	Technology	Cloud Platforms	Product Management
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2022/7/18	Chinn, Trevor	Domain Leader	Technology	Foundation	-	DevOps	Domain Leader	Technology	Cloud Platforms	DevOps
								Foundation		
2022/7/18	Bangari, Samuel	Sr Technology Staff	Technology	Foundation	-	DevOps	Sr Technology Staff	Technology	Cloud Platforms	DevOps
								Foundation		
2022/7/18	Wakatsuki, Kaoru	Sr Technology Staff	Tachnology	Foundation		DevOps	Sr Technology Staff	Technology	Cloud Platforms	DevOps
2022/1/10	Wakaisuki, Naoiu	or recritiology stati	reciliology	Touridation	-	Бегора	31 Technology Stan	Foundation	Cloud Flationnis	Devops
								Touridation		
2022/7/18	Wakasa, Keiichiro	Sr Technology Staff	Technology	Foundation	-	DevOps	Sr Technology Staff	Technology	Cloud Platforms	DevOps
	,	0,	0,7			'	0,7	Foundation		· '
2022/7/18	Bonwick, Marc	Technology Staff	Technology	Foundation	-	DevOps	Technology Staff	Technology	Cloud Platforms	DevOps
								Foundation		
2022/7/18	Trapsilo, Bumi	Technology Staff	Technology	Foundation		DevOps	Technology Staff	Technology	Cloud Platforms	DevOps
2022/1/10	Trapsilo, Bulli	Technology Stan	reciniology	Touridation		Бегора	reciniology Stan	Foundation	Cloud Flationnis	Беуорз
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2022/7/18	Oneill, James	Technology Staff	Technology	Foundation	-	DevOps	Technology Staff	Technology	Cloud Platforms	DevOps
						·		Foundation		
2022/7/18	Muhammad, Ananta	Assoc Tech Staff	Technology	Foundation	-	DevOps	Assoc Tech Staff	Technology	Cloud Platforms	DevOps
								Foundation		
2022/7/18	Kumar, Vishwajeet	Assoc Tech Staff	Technology	Foundation	_	DevOps	Assoc Tech Staff	Technology	Cloud Platforms	DevOps
2022/1/10	indinai, visilwajeet	ASSUCTED STAIL	recimology	Touridation		Белора	ASSUC I CUII SIAII	Foundation	CIOUU FIALIUIIIIS	DevOha
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2022/7/18	Sugimoto, Konatsu	-	Technology	Foundation	-	Business Analysis	-	Technology	Cloud Platforms	Business Analysis
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2022/7/18	Christopher, Gregory	Domain Director	Service Delivery	Service	Risk Reduction	Security, QA	Domain Director	Technology	Service Engineering	Security, QA
				Engineering	Engineering			Foundation		
2022/7/18	Ayano, Teppei	Manager	Service Delivery	(Service	Service Coordination	Product Management	Manager	Technology	Service Engineering	Product Management
	, ., uno, 1 oppoi	Managor	231 1100 Bollvory	Engineering)	(Risk Reduction			Foundation	Joi vice Lingincering	Todast Management
	1	1		.5	Engineering)					

		Before					After			Holli April 1st 2023
Effective	Name	Rank/Position	Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Jain, Arpit	Domain Leader	Service Delivery	Service Engineering	Service Reliability Engineering	Security	Domain Leader	Technology Foundation	Service Engineering	Security
2022/7/18	Linares, David	Domain Leader	Service Delivery	Service Engineering	Service Reliability Engineering	Security	Domain Leader	Technology Foundation	Service Engineering	Security
2022/7/18	Wu, Chun-Jung	Sr Technology Staff	Service Delivery	Service Engineering	Risk Reduction Engineering	Security	Sr Technology Staff	Technology Foundation	Service Engineering	Security
2022/7/18	Mann, David	Sr Technology Staff	Service Delivery	-	Risk Recuction Engineering	QA	Sr Technology Staff	Technology Foundation	Service Engineering	QA
2022/7/18	Bhavar, Sagar	Sr Technology Staff	Service Delivery	Service Engineering	Risk Reduction Engineering	QA	Sr Technology Staff	Technology Foundation	Service Engineering	QA
2022/7/18	Yustindra, Fuaddi	Technology Staff	Service Delivery	Service Engineering	Service Reliability Engineering	Security	Technology Staff	Technology Foundation	Service Engineering	Security
2022/7/18	Komoto, Yukino	Manager	Service Delivery	KIT Tech Services	-	Product Management	Manager	Technology Foundation	Tech Services	Product Management
2022/7/18	Vanschip, Gerard	Domain Leader	Service Delivery	KIT Tech Services	Talent Tech Services	Security	Domain Leader	Technology Foundation	Tech Services	Security
2022/7/18	Thakur, Shashi	Sr Technology Staff	Service Delivery	KIT Tech Services	KIT Automation Services	SW Engineering	Sr Technology Staff	Technology Foundation	Tech Services	SW Engineering
2022/7/18	Thomas, Matthew	Technology Staff	Service Delivery	KIT Tech Services	Talent Tech Services	Security	Technology Staff	Technology Foundation	Tech Services	Security
2022/7/18	Anand, Rahul	Technology Staff	Service Delivery	KIT Tech Services	KIT Automation Services	SW Engineering	Technology Staff	Technology Foundation	Tech Services	SW Engineering
2022/7/18	Atapattu, Shrinika	Technology Staff	Service Delivery	KIT Tech Services	KIT Automation Services	SW Engineering	Technology Staff	Technology Foundation	Tech Services	SW Engineering
2022/7/18	Han, Yanqi	-	Service Delivery	KIT Tech Services	KIT Automation Services	Business Analysis	-	Technology Foundation	Tech Services	Business Analysis
2022/7/18	Oscarson, Spencer	Director/ Division Head	People & Culture	-	-	User Experience, Business Analysis, Employee Experience	Director/ Division Head	Employee Experience	-	User Experience, Business Analysis, Employee Experience
2022/7/18	Nakada, Keiko	Sr Pro.Support Staff	People & Culture	-	Talent Management	Employee Experience	Sr Pro.Support Staff/ OU Head	Employee Experience	Talent Acquisition	Employee Experience
2022/7/18	Murata, Miho	-	People & Culture	-	Talent Management	Employee Experience	-	Employee Experience	Talent Acquisition	Employee Experience
2022/7/18	Zhang, Qian	Domain Leader	People & Culture	-	Talent Management	Employee Experience	Domain Leader/ OU Head	Employee Experience	Growth and Performance	Employee Experience
2022/7/18	Maehara, Yuri	Pro.Support Staff	People & Culture	-	Talent Management	Employee Experience	Pro.Support Staff	Employee Experience	Growth and Performance	Employee Experience
2022/7/18	Asanuma, Masaki	Manager/ OU Head	Corporate	-	Marketing & Communications	Corporate	Manager/ OU Head	Employee Experience	Corporate Communications and Events	Employee Experience
2022/7/18	Sasaki, Erika	Pro.Support Staff	Corporate	-	Marketing & Communications	Corporate	Pro.Support Staff	Employee Experience	Corporate Communications and Events	Employee Experience

		Before					After			Holli April 1st 2023
Effective	Name		Division	Sub Div.	OU	Guild	Rank/Position	Division	OU	Guld
2022/7/18	Kawano, Mayako	Pro.Support Staff	People & Culture	-	Talent Management	Employee Experience	Pro.Support Staff	Employee Experience	Corporate Communications and Events	Employee Experience
2022/7/18	Ogasawara, Kenji	Director/ Division Head, OU Head	People & Culture	-	-	Employee Experience	Director/ Division Head, OU Head	Corporate	-	Professional Support
2022/7/18	Hashimoto, Mika	Sr Pro.Support Staff	People & Culture	-	HR	Professional Support	Sr Pro.Support Staff	Corporate	HR	Professional Support
2022/7/18	Hinaji, Tomoko	Pro.Support Staff	People & Culture	-	HR	Professional Support	Pro.Support Staff	Corporate	HR	Professional Support
2022/7/18	Koyama, Kunihiko	Director/ OU Head	Corporate	-	GA	Professional Support	Director/ OU Head	Corporate	GA (BOD Admin.)	Professional Support
2022/7/18	Kamijo, Wakaba	Sr Pro.Support Staff	Corporate	-	GA	Professional Support	Sr Pro.Support Staff	Corporate	GA	Professional Support
2022/7/18	Yamazaki, Akiko	Sr Pro.Support Staff	Corporate	-	GA	Professional Support	Sr Pro.Support Staff	Corporate	GA	Professional Support
2022/7/18	Yoshida, Kazumi	Pro.Support Staff	Corporate	-	GA	Professional Support	Pro.Support Staff	Corporate	GA	Professional Support
2022/7/18	lwai, Natsuki	Pro.Support Staff	Corporate	-	GA	Professional Support	Pro.Support Staff	Corporate	GA	Professional Support
2022/7/18	Saotome, Yuko	Manager/ OU Head	Corporate	-	Finance	Professional Support	Manager/ OU Head	Corporate	Finance	Professional Support
2022/7/18	Kiyoshi, Takuya	Sr Pro.Support Staff	Corporate	-	Finance	Professional Support	Sr Pro.Support Staff	Corporate	Finance	Professional Support
2022/7/18	Morita, Hiromi	Pro.Support Staff	Corporate	-	Finance	Professional Support	Pro.Support Staff	Corporate	Finance	Professional Support
2022/7/18	Shiga, Ayumi	Domain Leader/ OU Head	Corporate	-	RM/Legal	Corporate	Domain Leader/ OU Head	Corporate	Legal Operation (RM)	Corporate
2022/7/18	Goto, Aya	Sr Pro.Support Staff	Corporate	-	RM/Legal	Corporate	Sr Pro.Support Staff	Corporate	Legal Operation (RM) (IP Portfolio)	Corporate
2022/7/18	Kitahori, Kazumi	Senior Domain Leader/ OU Head	Corporate	-	IP Portfolio	SW Engineering	Senior Domain Leader/ OU Head	Corporate	IP Portfolio	SW Engineering
2022/7/18	Kim, Jongeon	Senior Manager	Corporate	-	IT Sourcing	Corporate	Senior Manager	Corporate	Procurement	Corporate
2022/7/1	Moriya, Tsuyoshi	PRINCIPAL /Division Head	DX Solution 1	-	(Tax Solutions) (Advisory Solutions)	Product Management, Business Analysis	PARTNER ELECT - PRINCIPAL /Division Head	DX Solution 1	(Tax Solutions) (Advisory Solutions)	Product Management, Business Analysis

## FY2023 OU & Role change 所属異動

FY202	3 00 & Ro	e cnange	<b></b>						Effective	from April 1st 2023
		Before					After			
Effective	Name	Rank/Position	Division	Sub Div.	ΟU	Guild	Rank/Position	Division	OU	Guld
2022/7/1	Norton, Joseph	DIRECTOR	Technology, (Service	Foundation,	(Service	Architecture	PARTNER ELECT -	Technology,	(Service Coordination),	Architecture
		/Division Head	Delivery)	Service	Coordination), (Risk		DIRECTOR	(Service Delivery)	(Risk Reduction	
				Engineering, KIT	Reduction		/Division Head		Engineering), (Service	
2022/7/1	Manquen, Micah	DIRECTOR	Technology	Technology	-	Architecture	DIRECTOR	Sabb	patical Leave from 2022/7/1 to	2023/1/16
		/Sub-Division Head		Platform			/Sub-Division Head			