



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shashank has completed his tenure as the Human Resource Manager at Inception Wave Student Chapter SRM, from October 2020 to June 2021.

During his period, he has keenly developed the qualities of a great leader who wants to establish the right work environment. He has made a remarkable contribution in handling the operations of the team in Inception Wave Student Chapter SRM.

His ideas have helped us build a team that is energetic, enthusiastic and punctual at all times. He has built an amazing skill set in handling the workflow and maintaining it. His performance has always exceeded our expectations and he has always delivered his work on time.

We wish him all the best for all his upcoming future endeavours.

Esha Palorkar
Student Chapter Network Head