

Join the biggest congregation of people & business leaders in APAC at HR Tech 4.0 Driving the Talent Economy. Register Now



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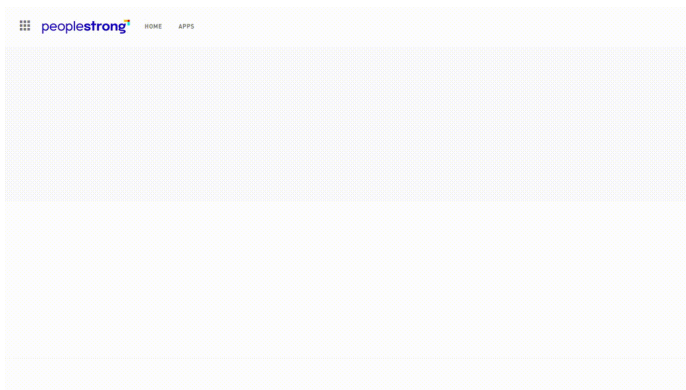
Plan for succession = Plan for success

Future-proof your growth by planning for all your mission-critical positions

SCHEDULE A DEMO



Transform your managers into **leaders for tomorrow**



Surface-hidden high potential

Get visibility of your organisation's talent pipeline, invest in high performers, and create succession plans for any position

Identify high performers, add successors, and track succession plan progress

Get visibility to company-wide talent pools

Stage and build your list of potential successors

Create succession plans and fill critical positions

Losing a resource to competition can hurt. Prepare for people changes while developing talent from within

Be proactive and use AI-powered recommendations to reduce bias in selecting successors

Develop a succession plan and assign activities that help mentor the successors

Assign mentors/coaches to choose successors that are most likely to thrive with real-time updates on progress

Put insights into action

Make informed decisions with real-time access to comprehensive HCM data, including performance history, credentials, compensation data, and flight-risk analytics

Easily create multiple 'what-if' scenarios with potential successors for a position

Assess with conditional formatting to identify gaps and pending retirement

Create visually engaging and quick-to-update programs

Centralised planning

Keep abreast with the ever-growing employee needs with our configurable and compliant payroll solution

Get a holistic view of an employee's performance and potential

Gain visibility into an employee's career readiness and create customised journeys

Build personalised and action-ready path for success based on available factual data

See the future by planning for it

Easy DIY setup

Configure the system through simple questions and start creating succession plans within minutes

Integrates seamlessly

Integrates with performance for a holistic view

Talent pool

Create a separate pool of high potentials to assign internal projects

Assign mentors

Assign mentors to groom the successors

Successor recommendation

Identify best fit for a role based on multiple parameters



superapp to manage people,
processes, and EX. talent-focused
enterprise.

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Unleash your company's inner genius with
PeopleStrong.

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Our comprehensive HR Tech 4.0 platform encompasses employee lifecycle from hire to exit, including Human Capital Management, Payroll, Talent Acquisition & Management, and Collaboration. Simplifying work life for over 2 Million employees at 500+ large enterprises across AsiaPac.



Products

- [Human Capital Management](#)
- [Payroll and Workforce Management](#)
- [Talent Acquisition](#)
- [Talent Management](#)

Platform

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