

Join the biggest congregation of people & business leaders in APAC at HR Tech 4.0 Driving the Talent Economy. Register Now



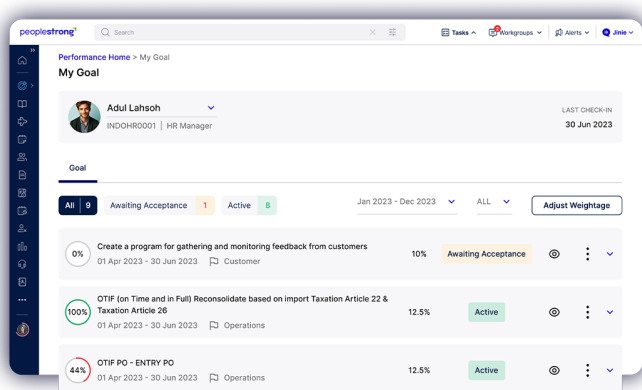
# Performance management that aligns people to outcomes

Drive agility and a high growth culture with a performance management system that's fit for the new way of working.

SCHEDULE DEMO



Everything you need to **unlock the true potential**  
of your workforce



Accelerate outcomes with  
simplified goals and OKRs

Align employee goals with your business goals for  
high-performance teams

Configure multiple goal frameworks, MBO,  
and OKRs

Create, track, and share individual or team  
goals on any device, anytime

Automated reminders and notifications

## Continuous feedback that fuels growth

Conduct actionable, frequent, and meaningful feedback sessions

- 360-degree performance and feedback loop

- Ensure upward feedback for managerial effectiveness

- Provide one-on-one feedback and build a culture of mentoring

## Reduce the hardline separation between strategy and execution with transparent reviews

Employee-centric reviews designed to capture real performance

- Kickstart meaningful conversations between employees and managers

- Streamlined review workflows

- Support appraisal decisions with reviews, ratings, and feedback

## Bird's-eye view to performance heatmaps

Powerful performance dashboards to eliminate bias and blind spots in your decision-making

Real-time performance tracking and updates

Identify and develop high performers

Leverage performance metrics for employee development and skilling plans

## Flexible, intelligent, and agile performance management

### Recognise wins

Celebrate a good job done with appreciation and feedback

### Collaborate from anywhere

Multi-platform integration to track your performance

### 9Box and calibration

Performance tools to identify high performers and outliers

### Individual talent map

Holistic view of employee talent profile with skills, competencies, achievements, and more



superapp to manage people,  
processes, and EX. talent-focused  
enterprise.

[WATCH VIDEO](#)[LEARN MORE](#)

## Our customer stories

We were able to migrate into OKRs with ease with PeopleStrong. The system made quarterly reviews possible as any additional administration is easily taken care of by the system. With more data and visibility, any necessary pivots in human resource planning is made easier and the business leaders also appreciate the new performance reports we could share with them.

[Akanksha Choudhary](#)  
HR Manager, Hanu Software

Say goodbye to talent management on  
spreadsheets. Start your journey with OKRs  
today.

[TALK TO OUR SALES](#)

peoplestrong



Our comprehensive HR Tech 4.0 platform encompasses employee lifecycle from hire to exit, including Human Capital Management, Payroll, Talent Acquisition & Management, and Collaboration. Simplifying work life for over 2 Million employees at 500+ large enterprises across AsiaPac.



Products

- [Human Capital Management](#)
- [Payroll and Workforce Management](#)
- [Talent Acquisition](#)
- [Talent Management](#)

Platform

- [Analytics](#)
- [Builder](#)
- [API Listing](#)
- [Partners](#)

Company

- [About Us](#)
- [Our Brand](#)
- [Careers](#)
- [Contact Us](#)

Modules

- [Recruitment](#)
- [Onboarding](#)
- [Core HR](#)
- [Payroll](#)
- [Leave & Attendance](#)
- [Performance](#)
- [Learning](#)
- [Career & Skills](#)
- [Succession Planning](#)

Experience

- [Jinie - Chatbot](#)
- [Collaboration](#)
- [Mobile Experience](#)

Resources

- [Interactive](#)
- [Demos](#)
- [News](#)
- [Blog](#)
- [Case Studies](#)
- [Ebooks](#)
- [Webinar](#)

