

Join the biggest congregation of people & business leaders in APAC at HR Tech 4.0 Driving the Talent Economy. Register Now



## Human capital management for the manufacturing industry

Streamline your HR operations under a single platform to manage all  
your white- and blue-collared employees



### 62%

Improvement in recruitment  
time, reduced from 16 hours to  
under 6 hours

### 35%

Improved process proficiency  
in online onboarding

### 91%

Improvement in overall  
productivity with 100%  
accuracy in payroll every single  
time

## Built to solve manufacturing use cases



Data centralisation through an integrated solution



Factory-specific statutory compliances



Multiple and auto shifts with shift-swap option



Kiosk and mobile solution for factories



Completely automated payroll input collation



Instant query resolution through AI chatbot

Trusted by over **2 million users** worldwide



## The HCM suite your entire workforce will love

Connect Core HR and Payroll with Talent Management under one unified system

Centralised manpower  
planning and control

Manpower planning across departments and

business units for clear visibility and cost control

Digitised Core HR with unified HRIS and single view of data

Manage complete employee lifecycle from recruitment to exit

## Workforce management with shift and overtime

Define overtime and shift templates dynamically with auto overtime hours calculation and approval workflow

Real-time attendance for shop floor supervisors

Auto calculations for overtime, working hours for hourly payment, and productive hours based on paid or unpaid breaks

## 100% automation — from attendance taking to payroll generation

Auto input collation for payroll calculation and generation

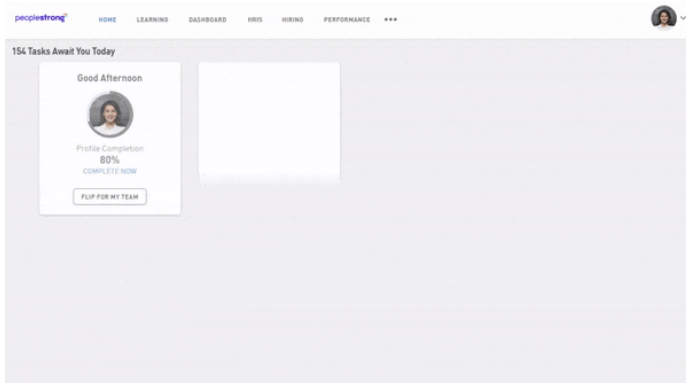
Customise user-defined reports from 300+ templates

Error-free calculation with timely updates on statutory compliance

## Talent Management solution for all employee groups

Comprehensive talent management solution  
with different goal frameworks for white-  
collared and blue-collared employees

Skill matrix for identifying the right people for  
the right roles and building their career  
trajectories



## Enterprise-grade communication

Organisation-wide secure collaboration for  
increased productivity

Plan projects, create tasks, and share  
documents — all on one platform

Conversational chatbot to gauge employee  
mood and manage HR-related queries

## Our customer stories

PeopleStrong has been very supportive of every step of this digital transformation journey and we are delighted to have them as partners as we chart a new phase of growth.



**Rajeev Sharma**

Chief Human Resources Officer, Royal Enfield

### Other Products We Use

- ✓ Human Capital Management
- ✓ Payroll and Workforce Management
- ✓ [Talent Acquisition](#)
- ✓ Talent Management



superapp to manage people, processes, and EX. talent-focused enterprise.

[WATCH VIDEO](#)

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## Our impact on other industries



[Financial Services](#)



[Technology](#)



[Retail](#)



[Pharmaceutical and Healthcare](#)

Let us help you bring your use cases to life.

TALK TO US



Our comprehensive HR Tech 4.0 platform encompasses employee lifecycle from hire to exit, including Human Capital Management, Payroll, Talent Acquisition & Management, and Collaboration. Simplifying work life for over 2 Million employees at 500+ large enterprises across AsiaPac.



Products

- [Human Capital Management](#)
- [Payroll and Workforce Management](#)
- [Talent Acquisition](#)
- [Talent Management](#)

Platform

- [Analytics](#)
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