Current Wage Pay Structure for IT Sector Job Roles in India (2025)

Overview

The **IT sector in India** offers a wide range of salaries depending on the company type (service vs. product), skill set (AI, cloud, cybersecurity, etc.), experience, and city. Salary bands have become more nuanced in 2025, with both entry-level and senior positions seeing varied trends across reputed companies and startups.

Salary Ranges by Role (Annual, in INR)

Job Role	Fresher/Entry-Level	Experienced/Senior	High-End/Product Company Range
Software Engineer/Developer	3L–11.4L	12L–20L	Up to 26L (SDE1, product firms)upgrad+1
Data Analyst/Data Scientist	6.8L–15L	12.3L–41L	Up to 24L (product, top tech)foundit+2
Cloud Engineer/Architect	5L–10L	15.2L–20L+	10L–20L (architect)foundit+2
DevOps Engineer	4L–8L	19.3L–20L+	Up to 25Lfoundit+2
AI/ML Engineer	8L	15L–23.5L	Up to 25L+ (AI skills)foundit+2
Full Stack Developer	4.2L–6L	15L–19.6L	15L+ (product)foundit+1
Cybersecurity Analyst/Manager	3L–12L	10.5L–25L	Up to 25Lfoundit+1
UI/UX Designer	3.4L–5L	18.5L	
Big Data Engineer	5L–8L	20L	
Chief Information Officer (CIO)	30L+	50L–80L+	1Cr+ (large MNCs, rare)reddit+1
IT/Software Architect	12L–22L	20L–43L	Up to 43Lfoundit+1
Technical Support/Network Engineer	3L–4L	9L–11L	

- **L = Lakh (100,000 INR)**

Service vs. Product Companies

- **IT Services (e.g., TCS, Infosys, Wipro)**:

  - Freshers: ₹3L–4L per annum.

  - 10 years' experience: ₹15L–25L (mid-management or specialist roles).reddit+1

- **Product/MNCs (Google, Microsoft, Amazon, etc.)**:

  - Freshers (SDE1): ₹16L–26L base, some with CTC up to ₹40L+ including stocks.

  - Mid/Senior (10+ years): ₹70L–1.2Cr base plus ESOPs/stock, especially in tech lead roles.reddit

Internship & Entry-Level Jobs (Internshala/LinkedIn Data)

- **Internships**: ₹10,000–₹20,000 per month.internshala+1

- **Fresh IT Graduate Jobs**: ₹12,000–₹60,000 per month, with higher-end roles (Data Science, DevOps) sometimes reaching ₹80,000–₹90,000 per month, especially for candidates from IITs or NITs.internshala+2

Company-Specific Example (Internshala IT Salaries)

- Average salary: ₹15.6L.

- Median: ₹13.9L.

- Most common salary band: ₹10L–20L.

- 75% of employees are aged 21–26, suggesting a young tech workforce.6figr

Trends and Factors

- **Skill Premiums**: AI/ML, Cloud, Cybersecurity command higher salaries due to demand.linkedin+1

- **Location Impact**: Salaries in Bengaluru, Mumbai, Hyderabad are highest.playroll+1

- **Service vs. Product Divide**: Service firm salaries are flat; product/startups pay more for niche skills and experience.reddit

For Different Experience Levels (Typical Bands)

Experience Level	Common Salary Range (IT Services)	Product/MNC/Unicorns
Fresher (0–2 years)	₹3L–4L	₹12L–26L+

Experience Level	Common Salary Range (IT Services)	Product/MNC/Unicorns
Mid (5–8 years)	₹7L–14L	₹20L–35L
Senior (10+ years)	₹15L–25L	₹40L–70L base, up to ₹1.2Cr+ CTC

Summary Table: 2025 IT Sector Pay Structure (Annual)

Role	Reputed Services	Product/MNCs	Data/AI Specialty
Fresher	3L–4L	12L–26L+	Up to 20L
5 Years Experience	8L–14L	15L–28L	15L–30L
10 Years Experience	15L–25L	40L–1.2Cr+	25L–70L