

Instructions: Please follow along with the Note Packet and take notes for each section for each slide.

The Power of a Positive Team

Featuring Kristine Johnson & Shay Walker

No One Creates Success Alone

No One Creates Success Alone

The Power of Positive

The Power of Positive

"Positivity is more than a state of mind. It's a power that gives teams a competitive advantage in business, sports, creativity, and life"
- Jon Gordon

Why Positivity Matters?

Why Positivity Matters?

- It is not easy to launch new ideas, product's, movies, missions, or organizations
- Adversity, negativity, tests, frustrations
- Moments when you just want to give up

Positivity is not about ignoring the reality of a situation it is about real optimism, vision, purpose, and unity.

What does Positivity bring to the Table?

- More Engaged
- More likely to Overcome Adversity
- Unity
- Purpose & Vision
- Performance
- Creativity & Innovation

"The more you energize people in your workplace, the higher your work performance" - Robert Cross

What does Positivity Bring to the Table?

Do Positive Teams happen by Accident?

Positive teams are created when team members invest their **Time** and **Energy** to create **Positive Culture**.

Positive cultures embraces:

- Clear Communication
- Connections & Relationships
- Commitment
- Encouragement

Do Positive Teams happen by Accident?

Positive Teams Create Positive Cultures

Positive Teams Create Positive Cultures

Create Your Culture

- Building a great team begins with creating a great culture
- As a team you are always creating your culture
- If you are not careful, you can lose your culture

Create your Culture

Culture is Dynamic, Not Static

- You can change it by what you say.
- You can elevate it by what you thing.
- You can improve it by what you share.
- You can transform it by what you do.

Culture is Dynamic, Not Static

Make Your Bus Great

- Create the culture of your team
- When you make your bus great, you show what's possible and help drive others toward greatness.

Make your Bus Great

Make Your Culture a Priority

- Team culture is what makes a team great- Peter Smith
- Be process focused rather than outcome focused- Brian Boland

Make your Culture a Priority

Invest in the Root

- You can create the best team culture even if you do not have the most talented team.
- Culture drives your talent towards greatness.
- Encourage your team to invest in the root

Invest in the Root

Decide to be Vitamin C

- Will you be a germ or a dose of Vitamin C?
- Will you be a fountain or a drain?

Decide to be Vitamin C

The Power is on the Inside

- Own your team.
- Watch out for sabotage

The Power is on the Inside

What Do We Want to Be?

- Identify what you stand for
- Identify what you want to be known for

What Do We Want to Be?

Reflection Questions for Chapter 2

1. What are three ways that you can invest in the root of a team that you are a part of?
 - 1.
 - 2.
 - 3.
2. Reflecting on your current role, are you a fountain or a drain? What can you do to bring positivity to Your team?

Positive Teams Work Together toward a Shared Vision with a Greater Purpose

"When you know your why and you know the way, you won't let obstacles get in the way"
-Jon Gordon

Positive Teams Work Together toward a Shared Vision with a Greater Purpose

Shared Vision is Key #1

- One vision that the team shares that unites and inspires them individually and collectively
- Here today, but this is where we are going
- There is no perfect set of plans, but we do have a guide.
- Egos are deflated because everything is done to serve the vision and mission



Shared Vision is Key #1

Vision + Mission

- Every team member should be able to look at their North Star and be able to say...

"...this is where we are going and this is why we are going there.

This is what we are creating together and this is why we are creating it."

-Jon Gordon



Vision + Mission

Greater Purpose Key #2

- Purpose beyond oneself is what drives people
- The greater purpose should drive toward the vision
- Team members need to understand the why

When each member knows their team's purpose and how they can contribute to it, the whole team's energy and passion soars.

Greater Purpose Key #2

Purpose-Driven Goals



- Powerful teams have purpose-driven goals
- Goals do not make you successful
- The greater purpose will lead to greater performance

Purpose-Driven Goals

Always carry a Telescope & a Microscope

Helps to keep your eyes on the vision and North Star, reminding you of the Big Picture and your Greater Purpose



Helps to zoom in and focus on short term tasks that must get accomplished to realize the vision of the telescope



Always carry a Telescope & a Microscope

Bring it to Life and Keep it Alive

Bringing purpose to Life

- Talk about the vision and purpose often as a team
- Create tangible reminders

Keeping purpose alive

- It must have meaning for each team member
- Have each team member identify and share what the vision and mission means to them and how they are able to contribute to it
- One Word
- Make sure EVERYONE is on the Bus



Bring it to Life and Keep it Alive