Userld_scenari	iold	Ambitious Aspiration	Why?	Hold you back?	Embarrassing failure	negative inner voice	Reassurance	Outdated labels?	Old way of doing something?	Curiosity?
303457290953		career progression	just because I'm always working to		I can't, I had a trouble with that	Well, that would be	Just turning it around and seeing the good and what's going on.	I don't think so. I think I've been	I feel that's exactly	Information I need is to learn
299875290953		potentially	Because I think		question when I was thinking I think I have a couple of them	negative self talk I It really depends.	it's interesting because it's so, I, the	i tillik i ve beeli	when you grow	need is to learn
303487290953		establishing your next career	because I'm given, because I do		and one of them, the one that I I think I, and maybe this is going	That's a real, because I well, that's interesting you	thing that I tried to do is like, try to I think I often look outward.			
328463290953		move potentially AA	believe that titles because, one of		to sound silly, but I feel like I for my, it's a campaign	mentioned that because I well, as I mentioned	I think I look to other people to help Because I'm always afraid of having			I have the tips of,
349740290953		my ambitious aspiration was to	the things that a I would say like		presentation that happened last No, it's a real question. My biggest	earlier, it says, what if the It's not even like that's	this negative feedback again, and I'm I think during that time it was so		Oh yeah. Like so	planning and Doing what I say
		produce right.	writing is the		failure is not completing my PhD, It's not, I won't call it	what I said in that thing. I think it's mainly from my	when I gave up, when I took a leave	Today I strugglad	one evidence is I	I'm going to do, So we're talking
542660290953		projects,show	about to		embarrassing, because I wasn't	environment. Where am I	inner voice, I call it inner saboteur	with my answer		about my
306225290953		•			Um, you know, I sort of went	that maybe I'm too old	Um, I think I took away that I, I kind of			Oh, I mean, I think
300389290953		manager role or I would say one	know how to do I Because at the	I think that the	through a phase where I switched Well, I don't know if it's the most	that there are people who my workforce here it's	Um, well, again, this is a			some of the that comes to my
132933290953		thing on the The reason is that	end of the day, I	time it is it costs	one. But the one that comes to Let's see, let me write a couple of	half Omani, half Indian. That I'm not good enough.	_			mind would be if I Yeah. That well,
303517290953		l, l believe that l ນັ້ນເທີນ ເກີເຣ	On, macs		scenarios that occurred. The one	Almost like fraud, me You're the new kid. what	type of goal. It's it's almost like, what i sort of i, i tenu to, it depends			reflecting on it. It's
303317290933		sustainable	interesting		embarrassing failure? Oh, there's	are you doing here? Talk	on when I catch the inner voice,			
416901290953		Create a health	For many, It's thin	And well, that's	so many to choose from Actually	śaying, Don't'balthupia.	ricant interestions be writer downally,			Getting out of my
		farm or facility.	years, I've had a	where that's		And just, you know, don't	when that's when that's happened to			own way.
306242290953		really like to get	huge vested A couple of	where all the Um, I don't know	I don't know. I think if I let this	ston doing Duff stuff And And I'm thinking about, if I	this So I'm doing it anyway kind of			Ston stonning So I have an
300242230333		good at	reasons, it's just	and I'm maybe I	rattle around in my head for a	think about my own				answer for this
		identifying the	kind of been on	was better at	week or two, maybe I'll come up	ability to work on				because I was just
E712022000E2		right goals that	my mind a little	different	with a different answer. But I	something, work towards				thinking about it.
571303290953		reaching the top	challenged myself		different. I think then maybe the	Yeah, there was plenty of inner voice. And a lot of it	I don't repeat the same mistake? Yeah, I think understanding the goal			step in reaching
		of the	to take my career		the question I answered in one of	was saying this person	better, better goal definition, I think			your goal is
		organization, I am			the videos in terms of what is	doesn't know what	is probably going to be a big help on			realizing that you
		very passionate	And, you know,		what is my inner voice sort of	they're doing	that			need to to actually
571355290953		I've kind of always	Part of it is I don't		My most embarrassing failure to	I always feel like I don't				To be more
		I've been trying to	know what		me in life is just the goal that I had	have the visibility that I				confident in
		figure out what I	terminology I		set for myself where I thought I	need. Every company I've	I keep trying is one word, I would say			myself, I would
		need to do to be	need to use to		would be, at this time in my life.	worked for				say, Okay. And the
571277290953		able to get that One of those	explain it. But it wrien we start		I'm not there vet. Okav. It's one of the triing i nappen to me is,	mat moment, i can suii	ı mınk macacme moment, ne jusc			reason why I sav I will be more
37.127.230300		monopolistic	developing the		I still regret Actually, that's just	remember, I just felt like	have to let it go. Because, you know, I			successful. If I had
		means in	software like 40		happened when I, I was in the	it's, it's I was, um, I think I,	think that's really not necessarily as a			tried to get the
		software	years ago, it was			I feel a little bit this	technical person you present what			more risk
571277290953		So the reason I	l like to learn and I		Hello, um, I don't I've had a	it doesn't come in really	So sometimes I just ignore it. I try to			try not to listen to
		like to get into is	like to ask a lot of		couple of failures, let a couple,	loud, but it does come in	ignore it and move forward move			you (the ineer
		because, you	questions when,		you know, I had some failures.	Come in striking. It's, you	forward. Especially like when I hear			voice). The outer
571199290953		know. of all the if I have to pinpoint			You know. I was. uh. vou know. I we would feel like we are not	know. it's. it's something I'm becoming acutely	mv sisters trv to ignore and move jokingly I tell my colleagues here who			circumstances
		one, that would be the very first that	8 -		getting the due credit for the	aware of a few things,	are in US medical school trained, like,			Okay. If I tried
		we discussed,	dialysis. And		work. And there were several	meeting when I expect,	this is just a, you know, how I look at			being so more
		which was	that's that's the		instances that I would let go. And	and when I have high	things. Hey, I came here half way			organized with my
		increasing the	whole idea. I		,	standards.	through the world, like from one,			time
		number of transplants to	mean, it doesn't		I really felt like my role as a	One of the reasons for that is like when things	right, you know, continent to another And I have licensed to			
			HAVE HIS AUT		nhysician and my autonomy was	mai is like when things	AUTHEL AUTH HAVE IILENSENTO			

571277290953_v2.	I want to communicate better. I want to trust myself more	r come from a from a family that's really old fashioned. And,	embarrassing failures I had was when I was doing my undergrad. I didn't I didn't take I didn't take a I
571420290953.00	I want to trust my decision making	and they they've always tell you, be guiet You know I think it's a, like,	took in it more for granted. when we went into this math camp, all that math camp was based off of so I have this big project that I'm
	career transition, perhaps moving out of marketing and communications	the biggest point of contention in my life right now, is kind of like this career,	responsible for in my current role, and actually that I've been responsible for it in both of my big past roles, which is this you know, annual report. In this past
576152290953	communications	satisfaction and	annual report. In this past annual report, you know, there I taught early childhood education for one year, so it's five year olds. And I had just gotten a degree
			because it was a full scholarship. I wasn't really thinking about my life, passion and teaching but it seemed like a good stepping
			stone without getting in debt. And so I was teaching and you know, I just remember every there wasn't one specific example but I felt like every day that's kind of like, Am I
	in the next 12 to	I think what would	qualified to be here? Am I doing

help me be a

better leader,

impact

having a bigger

18 months, you

know, not having

so much fear with

change.

ject that I'm been ooth of my is this you . In this past now, there ood education ive year olds. a degree scholarship. I about my thing but it stepping g in debt. And d you know, I there wasn't but I felt like of like, Am I Am I doing the right thing? You know, this is so important for their early learning and stepping stone Yes, I had gone through the program but yeah, I just remember just feeling so afraid. And and actually, I mean, this is silly to admit but it's true. I remember signing the contract and they have you signed like a year contract, right? And just like feeling like I was gonna start crying signing this because I thought I don't I don't think this is what I'm supposed to be doing. I think journalism, when I was in grad school, feeling very

y're the most lit sounds like a I naven't really. I just the, I try to judgmental. I have the prove them wrong by proving by undergrad. I answers, and I have the proving proving the inner voice response to stick up for myself and show where I'm not to blame. And that it. I set off again, that's why I inner voice tells me to not hranched out on my own, and I do it imposter syndrome. one as I mentioned, I'm collaborative y current role, thing I've thought about is versus silo, I'll often you know, I'll that I am a perfectionist. And so a lot of the times if You know, here's what's going on, I don't understand like, Am I crazy? Am I am I am I something fully like, I do not want to speak on it. know, most of my peers and friends,

> So I desire for safety. Mistakes are hard. I have a perfectionist gene, and I don't like disappointing people. I have an I have an older brother, and he was kind of the wild child. I mean, he would admit this to he was kind of a wild child growing up. And now he's so stable and wonderful, and a great dad and husband. But you know, I think growing up, I kind of looked at him, he two years older, and he was, you know, skipping class and not getting through. And I just thought, Oh, I don't want to do that, you know, so I, I think I put the other extreme of why I have to get all A's and you know

wrong. So like, when I hear her voice, you don't know anything, you can do reach out to my peer to see, yeah. seeing something? I mean, and I, you

> I think part of it could be actually back to being more curious. Dreaming a little bigger

If I tried, being

vulnerable, and

being more self

If I tried. Probably

question that's on

confident.

asking the

my mind

more

, I think sometimes it's just taking those small steps. Right. Do it and doing it afraid of how to do that a lot. Because I also, I will say, even though I'm afraid, I still try things like I didn't. I have a wonderful family. I am very fortunate to have wonderful friends and people that do, you know, encouraged me and support me

	work on managing processes projects and leading and managing people. I do want to be in a bigger leadership role.	it's the biggest point of contention in my life right now, is kind of like this career, satisfaction and or dissatisfaction and I want to work I want to help people work across		I have this big project (annual reports) that I'm responsible for in my current role, and actually that I've been responsible for it in both of my big past roles, it is like my Achilles heel I don't know how many I've done probably one for each year. That translates into kind of my shortcomings of being able to efficiently manage this. In this past annual report, there was another stumble in being able to get it delivered on time. it was, like, two years in a row with this. I've just approached my third year. So, it's embarrassing for me,	imposter syndrome. I think that I am a perfectionist. And if I don't understand something fully, I do not want to speak on it. I can't be an expert. I've always been intimidated by age and experiences	I'll reach out to my peers and friends. Doing research	for me growing up is like anybody older than you knows more than you automatically. it's been a struggle trying to open myself up		asking the question that's on my mind
	your aspiration is to get yourself								
	into an operational director role in a new organization, where you are quickly able to build relationships, set an example, as a role model for your team and use data in order	So if I'm a leader, I need to set those examples what I want things to look like, I need to be doing the same things, right.	that fit for me and I tend to stay away from my old manager and didn't interact	I raised my voice and I slammed the door on somebody	I think I just shut down	the voice inside tells me that you know, it is a challenge that I need to overcome. I take a break and I reassess myself. one way you can overcome is do research, how other people are successful, so I have gone on websites and try to understand, what are the things they t do to be successful and not shut down? I took up golf	I was not in control of myself. I was more more focused on just achieving results rather than listening to people	I was trying to fix everything myself. Then I asked, the group has to carry that burden rather than just me.	I try to manage my expectations.

to influence people to help you make decisions to problem solve.

571368290953

going to the gym and eat healthy

Assumptions?	Autonomy?	Resilience?	Habits?	Reward?	Network?	Next steps?	How will you know success?
I keep swinging between with, about where I	I would say within the next six	It was just a decision I made I, I, I do consider myself quite	I think I need to be focused. Am one of the things that,	Yeah, I mean I guess it would be, it was interesting because at the I think if I know	l would say like, l mean l have my	in the next couple of weeks I'm Actually and I was thinking about it I like the idea of	
want to be? The Oh, then I need to guest blog. Oh I, my assumption is that I'm going to Well, I don't necessarily want Well, the first one, of course, is that	response is Well, starting from next week, I'm the story I would	quite different being a married I said that a time that I showed	My spiritual practice is the with the team itself, we already A group practice,	myself well, it's The word, is, more free time. Well, overall, feels good. Overall, the reward is that I actually got the I made a difference and The reward is that		My son, my small next step would Well, and the next week, okay, so as I The next steps are, I'm going to So I guess first of all, set up a plan It would be	I think for me, like I said, when I'm in
weil, the assumptions are if that king ain a to assumption that it will be successful Well, I guess I'm assuming that there's some kind		that I don't have I did get in a tight to prove them I'don't know, people don't usually say mean	but I don't follow I'll sure there are I need to think about that I think Well, I feel a little bad. At first, and I don't, and like I,	I'd be able to I'would say I don't really, I don't rollege is an good and accounted for one out of three that's like the ultime	nrobably also my I think so, I think I know great	reaching out to and I mile any that it's hoping that it's hoping the plan, have the plan And I and I, like I think that's fun, too, was trying to	pecause rive set myself so update the plan you
of inherent value that just that I know right now on the market CEOs are top	month or two is going to be a unique time for me, because I'm It's gonna be a little bit muddy. And the reason why I say more, a	things to me. I That's right. That gets to be a little stressful, but no, no pressure, you know, So I just remember how unhappy I was. And I wanted to	hecause I don't my wife, you know, let's, let's not plan on any holiday, you know for the it's by networking, which I'm not great at. And I'm very aware of that.	between setting an example for my children, the financial security, one will be That actually set a goal that was able to achieve, I think I'll	think that I am in know, I think that's some of the things you learn as you get older, solim it's really very social in the aspect where I can connect	think about like. thing that I can come that can come to mind is opening up that The first thing just from I get, I try to read on on things to do to better	The sign I would say would be movement within the component. If
so when I have the opportunity to understand how a company at a I will assume that I will enhance some of the skill sets that I don't have. So I, I think, opening up my	the, you know, the list of the options. By working maybe I just really want to concentrate on this MBA program. There's the next month, coincidentally, is we have a new surgical leader.	have been working I wanted to	,	bring back my But Fuelinitely think I might, my next career goal is to really just be like a CTO level or I think a sense of completion. Okay, yeah. To be honest with you, my you know, monetary rewards are not tied to the actual numbers. Yeah, they are personal	easily. And I do rifeed to get to support this. And I need to, because People that are in a similar field that I want to get into. I think that's one so I think I think I, I said that, like I pick up one or two, good lifetime collaborators slash friends in each of the	myself to better Small steps? think I one thing I think I would could build quickly is to figure Putting in work, I mean, last one of the gentlemen, now works with	That's a good question. First thing that came to mind is that if. if.

I have a kind of Honestly, one of altruistic, like in the things that I'm Turner internal most excited goal of mine, about is literally which is really just this core. I think, to change the way when Diana did that people work. her first, you

I think a lot of the fear comes from just seeing a lot of fearful maybe leaders above me. There is no room for failure.

It's not so much rebuilding relationships, but it's more rebuilding my relationship with mucalf

now maybe write

down if I missed

the moment

more grounded within myself. I feel I don't want to feel that. I feel lika I hava a gonna lie. monetarily, I

a higher level of

leadership and

monetarily. I've

I want to be more so I'm suggesting that one of the the kind of want to, I want to takeaways for us this program, try today is for you to to get the best out kind of map out a of this program, I little hit who's in Yeah, I'm also not I was going to tap into my networks network. Yeah. would like to be at Yeah. So seeing if, um, you know,

through that, you

know, second

my pian was to, you know, just really focus on really want to

I think maybe

I think I'll probably have to take it with the same mindset that I'm even doing with going back to school, which just plan as much as you can ahead, because I know that's where I feel safe. But then and try your hardest, but then also realize you're a

human being

I guess I haven't really thought about a colleague in a professional sense. so maybe it's just be more vulnerable and a personal and professional way, or some of the connections that I have to see if they do have that skill set

spending less time worrying and more time just submitting something and not thinking, you know, it's good to be. It's good to be thoughtful, but I think I would save myself a lot of time and energy if I just maybe reviewed it once or twice and then let it go. reach out to other people that are in that position and also just feel, feel maybe confident, more confident in the tools of those reframing conversations that we're going to learn down the line.

change the way that people work and working for something that is bigger than myself

look more into what roles are out there, find a network of people that works in these types of roles. reaching out to people who are in larger organizational settings. trying not to be too stressed out with the math and financial report

write down if I missed a moment of asking questions on my mind and follow up on these writings.

secure my future. Being able to provide for at least one more person (higher salary) and satisfaction of doing something that

I love

I was going to tap into my networks network

seeing growth, you know, when you increase revenue, reduce cost

I'm looking forward to working with a peer mentoring so I can improve on things. I'll probably get interviews to my next role. I will be using tools and resources to market myself and prepare myself to achieve my mind to move towards my inspiration.

I plan my day, balancing between work and self time and creating a work regime around what im doing

I'll be satisfied, I want to see things grow around me, CEOs. Not people succeeding, business being successful, jobs already worked secured. higher with, that have level management inspired me position, expensive

lifestyle.

a network, a professional network. market myself through linkedin. want to network with other put myself into uncomfortable organization and with people I have my next opportunity that will give me the most success on becoming the

director

I'm trying to build

positions, so I can achieved what I'm get the best out of looking for. Doing myself. ooking for good when I'm

success for my LinkedIn profile. I can do a job scan to see if I have getting out of my comfort zone.