

# Shayne Lussier

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## SKILLS

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- Power BI, Tableau, Tabular Editor, Python, Snowflake, Airflow, PySpark, SQL, Git, Docker

## EXPERIENCE

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**JAMP Pharma:** *Business Intelligence Analyst* 10/2024 - Present

- **Automated business-critical workflows** by developing a dynamic “back-in-stock” email system sent to 15,000+ pharmacies, using purchase history to personalize recommendations and increase conversion opportunities. [View example.](#)
- **Drove profitability** by designing a project tracking framework for a professional allowance reduction initiative, generating **\$610K in realized savings** with an annual projected impact of **\$1.48M**.
- **Improved data performance at scale** by redesigning key data models using BCNF normalization, reducing table size up to **11x** and significantly enhancing query speed and storage efficiency.

**L3HARRIS:** *BI Developer* 01/2021 - 10/2024

- **Built a centralized workforce planning database** to track field mechanics' skills and projected retirement timelines, enabling HR to identify at-risk expertise and proactively target recruitment efforts..
- **Improved Power BI reporting efficiency** by implementing best practices in data modeling and visualization, ensuring fast, accurate, and reliable updates to critical KPIs.

## EDUCATION

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**Collège Lionel - Groulx** || Sainte-Thérèse, QC  
*Diploma of College Studies (DEC) in Health Science*