Shea Hunter Belsky

Autistic Chief Technology Officer & Leader



Autism and public speaking don't often appear in the same sentence, but Shea has never been much for rules. Shea is an autistic leader, advocate, and public speaker, changing how people think about neurodiversity in their everyday lives. If you think you know everything about autism, Shea will open your eyes to just how vast the spectrum really is.

Shea is the Chief Technology Officer of Mentra, a Sam Altman backed startup connecting neurodivergent jobseekers with gainful employment. Over 50,000 candidates have signed up for Mentra, and our hired jobseekers have a one-year retention rate of 97.5%. Mentra's customers include Microsoft, Harvard Business Publishing, Trellix, and Auticon.

Topics and Questions

- What does neurodiversity mean? What's included in the definition of neurodiversity?
- What's it like being a leader and being neurodivergent?
- How can I support my neurodivergent direct reports? What about my coworkers?

- What are some of the challenges that you have faced in the workplace?
- Why is the unemployment rate for neurodivergent people so high?
- Where should neurodivergent people look for support in their own journeys?

Speaking Engagements, Podcasts, and Press

AANE (Association for Autism and Neurodiversity)

"AANE and MRC (Massachusetts Rehabilitation Coalition) Workshop: In Our Own Words"

Gaining the Technology Leadership Edge

"Creating a Neuro Inclusive Workplace"

Massachusetts Institute of Technology

"Al x Inclusion"

New York Post

"Neurodiversity adds to the workplace"

Talent Empowerment Podcast with Tom Finn

"Neurodiversity in the workplace"

Confluent

"Building a Neuro inclusive Workplace: How to be an Ally and Advocate for Autistic Employees"

Hydrow

"Supporting neurodiversity in your life and workplace"

Microsoft Entrepreneurship for Positive Impact

"Supporting AI through Accessibility"

Novartis

"A.B.L.E. Summit: Fireside Chat on Disability"

TechCrunch

"Sam Altman-backed Mentra aims to match neurodivergent jobseekers with ideal jobs"

Contact and Social Media

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