To Whom it May Concern,

I have known Tyler Shelter for over 4 years (2015 - 2019). I am the current Technical Director and was a supervisor during his employment here at the Theatre Scene Shop at the University of Redlands. Mr. Shelter's responsibilities and duties were to assist with various tasks related to building scenery and sets for Theatre productions, as well as maintaining storage and equipment vital to the shop areas. He worked in areas of lighting, construction, painting and installation of all major productions during his tenure at the University and was familiar with all the functions and equipment necessary for the scene shop to operate.

Work within the shop is almost always a team approach and Mr. Shelter was always able to complete his jobs and work well with others. When given individual tasks, he was effective and always completed his responsibilities as quickly as possible. He could also be relied on when others needed assistance and pitched in when there was "heavy lifting to be done. Tyler was well liked and an asset to our shop.

Tyler and I have often spoken about his career and educational goals. I believe he has given careful thought towards his next steps and has a solid plan for his future. I have seen consistent examples of his passion and commitment and found Tyler to be a highly motivated and disciplined individual.

In summary, I would not hesitate to recommend Mr. Tyler Shelter for any position he applies for. He is an intelligent, dependable, and capable worker. In my opinion he has all the skills necessary to be an effective contributor to the world around him.

Sincerely,

Keldon Sorvig

Technical Director

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University of Redlands, Theatre Department