

July 30, 2019

To Whom it may concern;

Tyler Shelter worked for me in the theater dept. scene shop, at the University of Redlands, CA., for his 4 years of attendance at said university.

His conduct as an employee was exemplary. Great attendance record, sharp at developing new skills, always polite and respectful of his coworkers.

The job in the scene shop required the ability to adapt to many different duties, ie. Painting, carpentry, welding, rigging lighting for theater production, etc.

The students obviously weren't expected to perform these duties at a professional level, but to learn and assist which Tyler always accomplished to my satisfaction.

I believe he will be a worthwhile addition to your team.

Thank You,

Neil Paris

Scene Shop Supervisor (Ret.)

A handwritten signature in black ink, appearing to read 'Neil Paris', with a stylized flourish at the end.