



31/03/2017

DIN/LO/NO0679427

**Mohit Varshney**

**LETTER OF INTENT**

Dear **Mohit Varshney**,

Further to our discussions with you, we are pleased to offer you a job opportunity with us. The term and conditions of your job offer have been detailed below.

<b>Position Offered:</b>	Senior Software Engineer
<b>Gross Remuneration:</b>	INR 6.5 Lac p.a.
<b>Date of Joining:</b>	15/05/2017 (Monday)
<b>Reporting Time for joining:</b>	11.00 A.M.
<b>Location:</b>	DIMENSION INDIA NETWORKS (P) LTD. E-32, Sector-8, NCR Delhi, Noida 201301, INDIA
<b>Reporting Manager:</b>	Priyanka

This offer letter is extended based on your technical proficiency, qualification, skills, work related experience that you have declared to possess as per the information or documents furnished by you.

By accepting this offer letter, you hereby authorize **DIMENSION INDIA NETWORKS (P) LTD.** (hereinafter referred to as the 'Company') or any external agency instructed by the Company to verify your educational, employment antecedents, conduct or other particulars and make any other background checks prior to your date of joining the Company and/or signing of 'Letter of Engagement' or thereafter and waive your confidentiality, data protection or privacy rights, if any, to the extent mentioned in this offer letter.

In the light of the above, you are requested to submit all **Mandatory Documents** as stated in **Annexure- A**.

We trust that you have provided to the Company, correct declaration & have not will fully suppressed any material information. If you have, the Company reserves the right to terminate your services or revoke this offer letter with immediate effect without any notice or payment forthwith. Please note that you are required to inform the Company if there are any agreements, oral or written, which you have entered into previously.

**Annexure A: Mandatory Documents**

- You are requested to submit the below mentioned mandatory documents, failing which your joining will not be done with the Company. You are requested to carry original copies of these documents on your day of joining.
  - a. **Documents to be submitted within 5 days of receiving the offer letter**
    - All education passing certificates and degrees (front and back page) along with mark sheet
    - Date of Birth Certificate/ Proof

- Experience / Relieving certificate from last employers (if applicable)
- Appointment Letter issued from your current company (if applicable).
- Salary slips for past 4 months (if applicable)
- Last increment letter (If applicable)
- Copy of resignation letter submitted with current company

**b. Documents to be submitted at the time of joining**

- 4 passport size colored photographs
- Relieving letter from immediate previous company
- Copy of PAN Card, copy of valid passport ( or any other photo id and address proof)
- Copy of the offer letter from the Company
- Cancelled cheque of any bank

Please return the signed copy of the offer letter to the undersigned, indicating your acceptance, no later than 5 days from the issuance date. The acceptance of this offer letter will not result in any contract or obligation or liability upon the Company. The 'Letter of Engagement' detailing the terms and conditions of your employment will be issued to you on the day of joining provided, you submit all the mandatory documents.

Any request for change in your joining date must be sent to **Priyanka**, at least 5 working days prior to your original date of joining. We have specific, planned weekly joining days. hence you are requested to report for joining at the informed time failing which we will have to defer your joining date.

In case you need any clarifications regarding your job, salary, or any policy, please connect with **Priyanka**.

Looking forward to your being a valuable member of DIMENSION INDIA family  
Yours Sincerely,

**DIMENSION INDIA NETWORKS (P) LTD.**

*G. Ramsh.*

**Authorized Signatory**

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Mohit Varshney