

Auxiliary data descriptive analysis

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2/16/2022

2020 Election

```
countypres_2000_2020 <- read_csv(here("data","countypres_2000-2020.csv"))
```

```
##  
## -- Column specification -----  
## cols(  
##   year = col_double(),  
##   state = col_character(),  
##   state_po = col_character(),  
##   county_name = col_character(),  
##   county_fips = col_double(),  
##   office = col_character(),  
##   candidate = col_character(),  
##   party = col_character(),  
##   candidatevotes = col_double(),  
##   totalvotes = col_double(),  
##   version = col_double(),  
##   mode = col_character()  
## )
```

```
head(countypres_2000_2020)
```

```
## # A tibble: 6 x 12  
##   year state state_po county_name county_fips office candidate party  
##   <dbl> <chr> <chr> <chr> <dbl> <chr> <chr> <chr>  
## 1 2000 ALABAMA AL AUTAUGA 1001 PRESIDENT AL GORE DEMOC~  
## 2 2000 ALABAMA AL AUTAUGA 1001 PRESIDENT GEORGE W. BUSH REPUB~  
## 3 2000 ALABAMA AL AUTAUGA 1001 PRESIDENT RALPH NADER GREEN  
## 4 2000 ALABAMA AL AUTAUGA 1001 PRESIDENT OTHER OTHER  
## 5 2000 ALABAMA AL BALDWIN 1003 PRESIDENT AL GORE DEMOC~  
## 6 2000 ALABAMA AL BALDWIN 1003 PRESIDENT GEORGE W. BUSH REPUB~  
## # ... with 4 more variables: candidatevotes <dbl>, totalvotes <dbl>,  
## # version <dbl>, mode <chr>
```

```
election_data <- countypres_2000_2020 %>%  
  filter(state_po == "PA" & year == 2020) %>%  
  mutate(perc_vote = candidatevotes/totalvotes) %>%  
  filter(party %in% c("DEMOCRAT", "REPUBLICAN"))
```

```
win_candidate <- election_data %>%
  group_by(county_fips) %>%
  filter(candidatevotes == max(candidatevotes))
```

```
win_candidate %>%
  group_by(candidate) %>%
  summarize(county_n = n()) %>%
  knitr::kable()
```

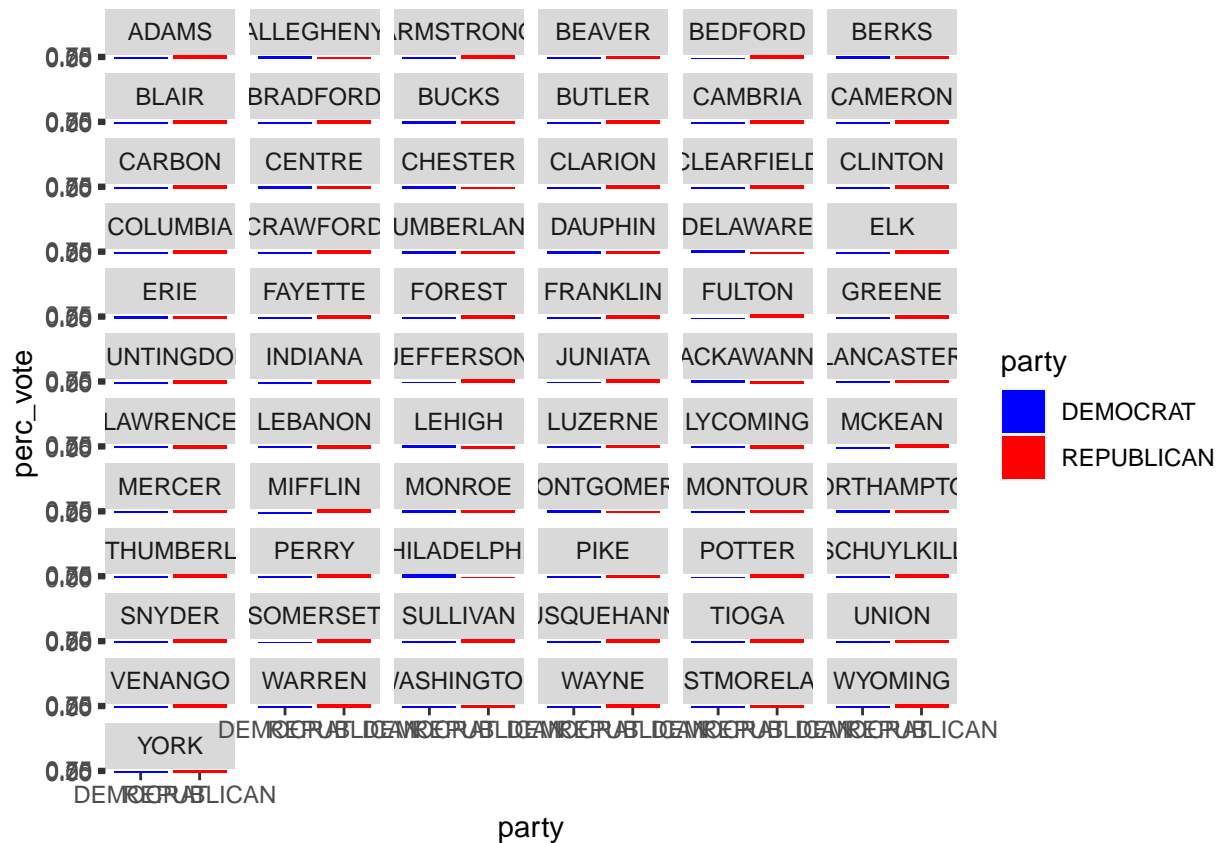
candidate	county_n
DONALD J TRUMP	54
JOSEPH R BIDEN JR	13

```
election_data <- election_data %>%
  group_by(county_fips) %>%
  mutate(win_yes = ifelse(candidatevotes == max(candidatevotes), 1, 0)) %>%
  select(county_name, candidate, party, perc_vote, win_yes) # %>%
```

Adding missing grouping variables: `county_fips`

```
#mutate(win_democrat = ifelse())
```

```
ggplot(election_data, aes(x = party, y = perc_vote, fill = party)) +
  geom_bar(stat = "identity") +
  scale_fill_manual(values=c('#0000FF', '#FF0000')) +
  facet_wrap(~county_name, ncol = 6)
```



```
ggsave(file="election_result.png", width=6, height=10, dpi=300)
```

percentage from Shenghan

```
percentage_data <- read_csv(here("data","relative_rate.csv"))
```

```
## Warning: Missing column names filled in: 'X1' [1]
```

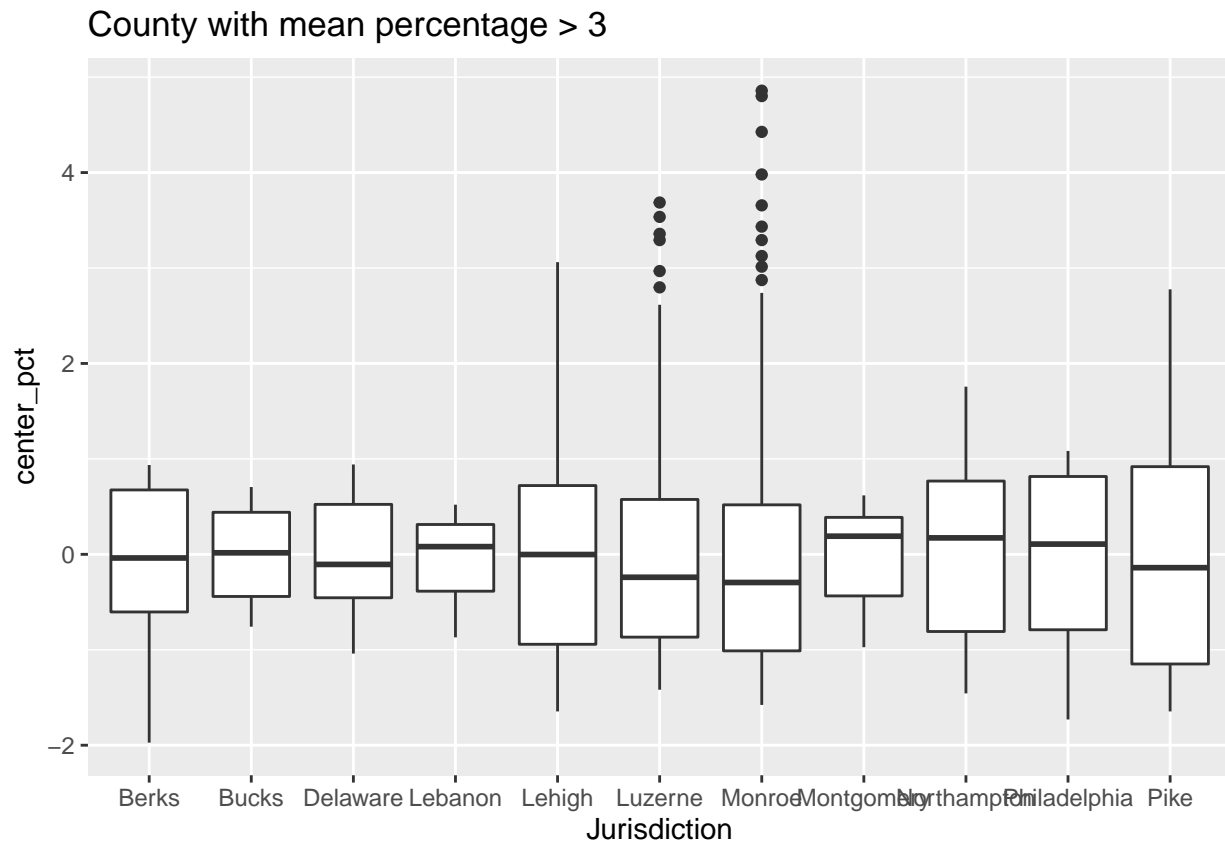
```
##
## -- Column specification -----
## cols(
##   X1 = col_double(),
##   Jurisdiction = col_character(),
##   Date = col_date(format = ""),
##   `Cumulative Case Rate` = col_double(),
##   Percent = col_double()
## )
```

```
percentage_data %>%
  group_by(Jurisdiction) %>%
  summarize(mean = mean(Percent)) %>%
  arrange(mean)
```

```
## # A tibble: 67 x 2
##   Jurisdiction    mean
##   <chr>          <dbl>
## 1 Warren        0.0977
## 2 McKean         0.160
## 3 Venango        0.223
## 4 Tioga          0.272
## 5 Jefferson      0.277
## 6 Elk            0.277
## 7 Potter         0.295
## 8 Cameron        0.313
## 9 Sullivan       0.331
## 10 Crawford      0.362
## # ... with 57 more rows
```

```
county_over_3 <- percentage_data %>%
  group_by(Jurisdiction) %>%
  mutate(mean = mean(Percent),
         center_pct = Percent - mean) %>%
  arrange(mean) %>%
  filter(mean > 3)
```

```
ggplot(county_over_3, aes(x=Jurisdiction, y=center_pct)) +
  geom_boxplot() +
  labs(title = "County with mean percentage > 3")
```



```

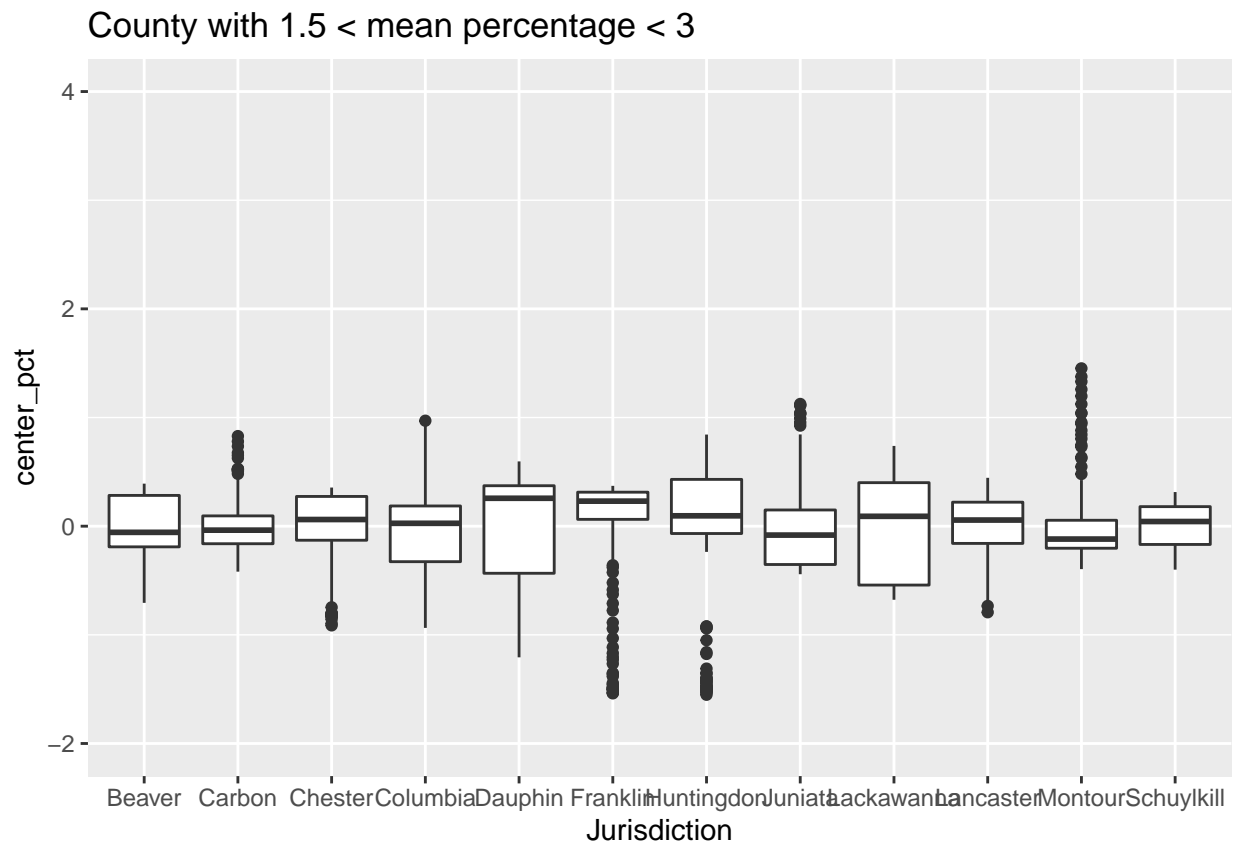
county_over_15 <- percentage_data %>%
  group_by(Jurisdiction) %>%
  mutate(mean = mean(Percent),
         center_pct = Percent - mean) %>%
  arrange(mean) %>%
  filter(mean > 1.5 & mean < 3)

```

```

ggplot(county_over_15, aes(x=Jurisdiction, y=center_pct)) +
  geom_boxplot() +
  labs(title = "County with 1.5 < mean percentage < 3") +
  ylim(-2,4)

```



```

county_over_1 <- percentage_data %>%
  group_by(Jurisdiction) %>%
  mutate(mean = mean(Percent),
         center_pct = Percent - mean) %>%
  arrange(mean) %>%
  filter(mean > 1 & mean < 1.5)

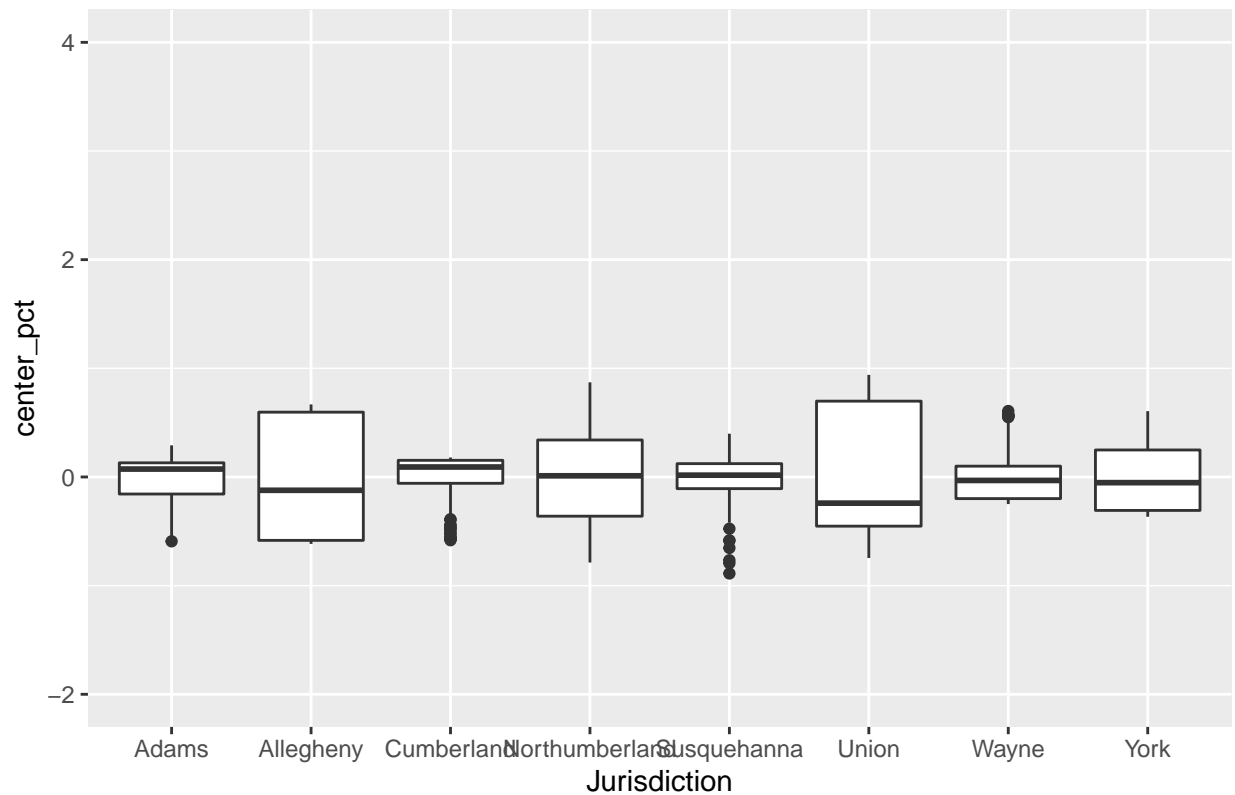
```

```

ggplot(county_over_1, aes(x=Jurisdiction, y=center_pct)) +
  geom_boxplot() +
  labs(title = "County with 1 < mean percentage < 1.5") +
  ylim(-2,4)

```

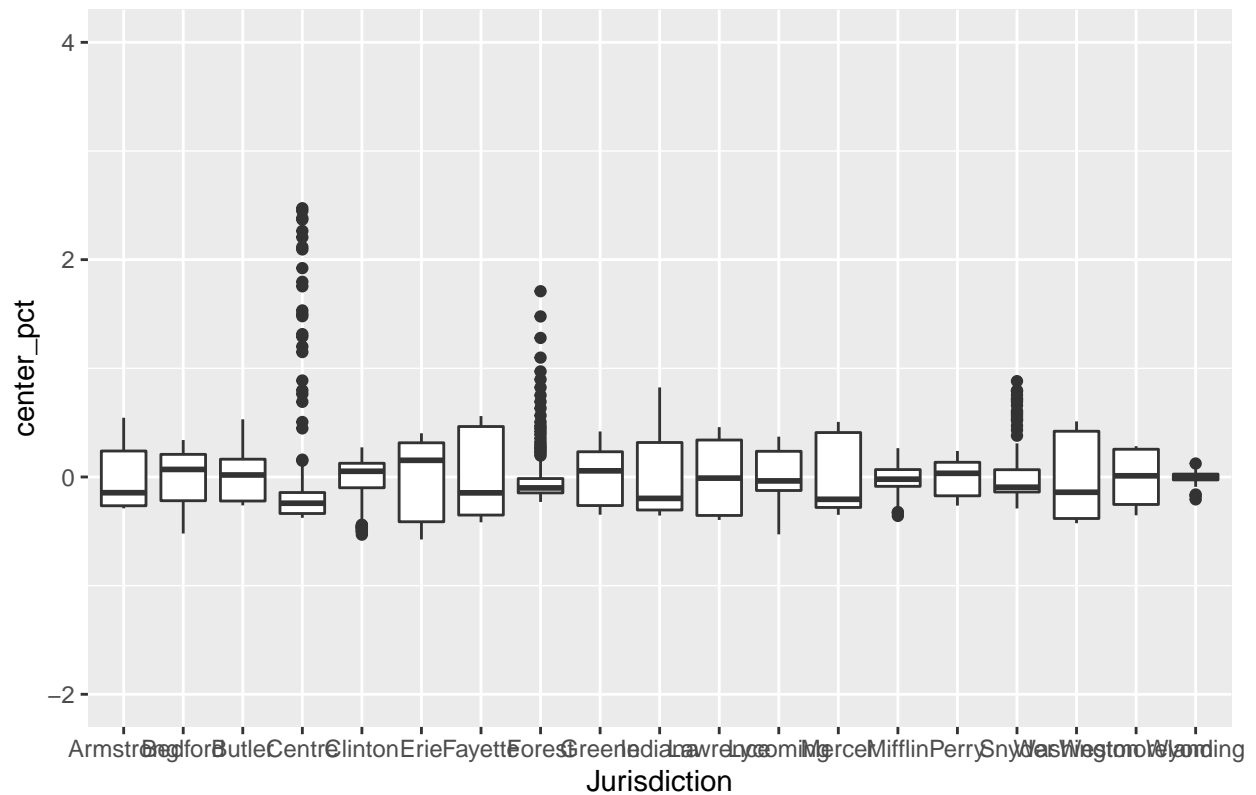
County with $1 < \text{mean percentage} < 1.5$



```
county_over_05 <- percentage_data %>%
  group_by(Jurisdiction) %>%
  mutate(mean = mean(Percent),
         center_pct = Percent - mean) %>%
  arrange(mean) %>%
  filter(mean > 0.5 & mean < 1)
```

```
ggplot(county_over_05, aes(x=Jurisdiction, y=center_pct)) +
  geom_boxplot() +
  labs(title = "County with 0.5 < mean percentage < 1") +
  ylim(-2,4)
```

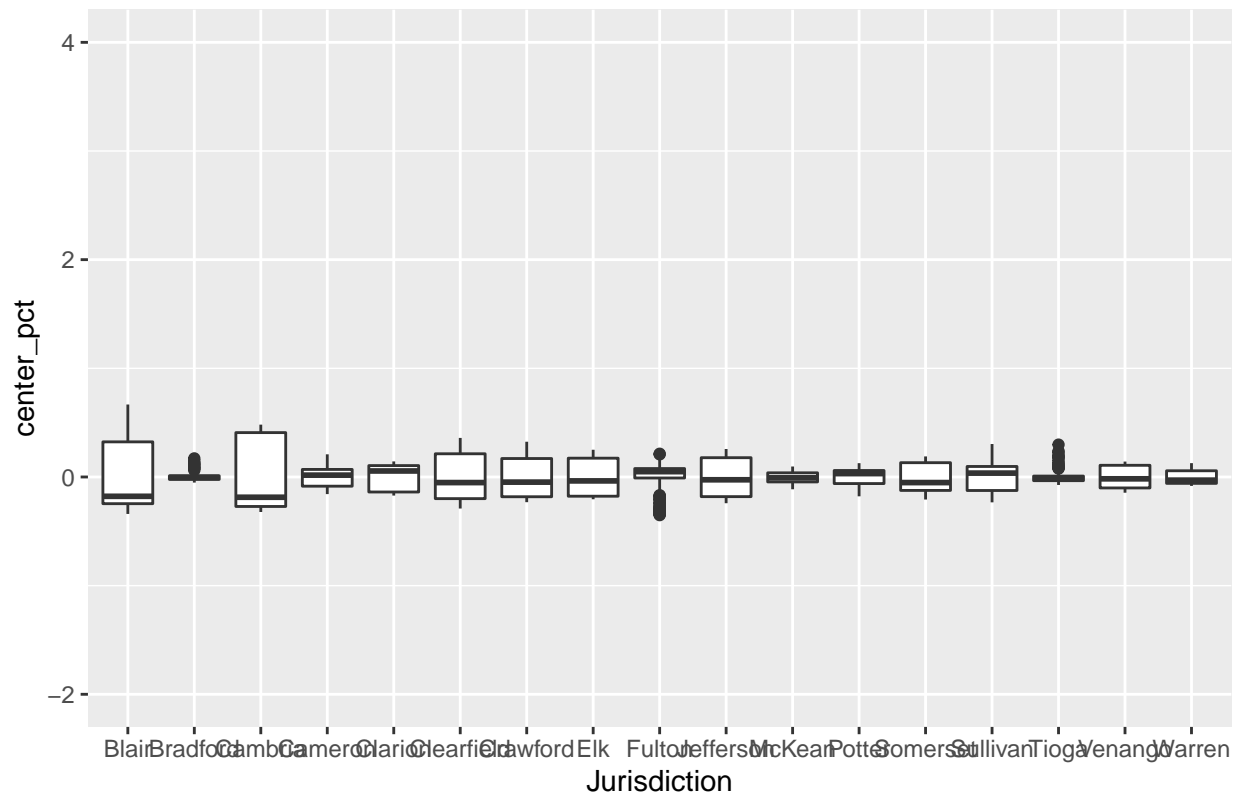
County with $0.5 < \text{mean percentage} < 1$



```
county_less_05 <- percentage_data %>%
  group_by(Jurisdiction) %>%
  mutate(mean = mean(Percent),
         center_pct = Percent - mean) %>%
  arrange(mean) %>%
  filter(mean < 0.5)
```

```
ggplot(county_less_05, aes(x=Jurisdiction, y=center_pct)) +
  geom_boxplot() +
  labs(title = "County with mean percentage < 0.5") +
  ylim(-2,4)
```

County with mean percentage < 0.5



Descriptive statistics for teacher attrition

```
data_2020 <- read_excel(here("data/xlsx", "2020-21 Professional Personnel Individual Staff Report update"),
  mutate(PublicID = as.numeric(PublicID)) %>%
  rename(YearsInEd = YearsInED) %>%
  mutate(AnnualSalary = ifelse(AnnualSalary == "Salary Excluded for Fictitious", NA, AnnualSalary))
```

```
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I1480 / R1480C9: got 'Salary Excluded for Fictitious'
```

```
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I1901 / R1901C9: got 'Salary Excluded for Fictitious'
```

```
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I1902 / R1902C9: got 'Salary Excluded for Fictitious'
```

```
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I2033 / R2033C9: got 'Salary Excluded for Fictitious'
```

```
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I2082 / R2082C9: got 'Salary Excluded for Fictitious'
```



```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I5809 / R5809C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I6398 / R6398C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I9150 / R9150C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17068 / R17068C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17069 / R17069C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17070 / R17070C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17071 / R17071C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17072 / R17072C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17765 / R17765C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17766 / R17766C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I17767 / R17767C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I19016 / R19016C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I19017 / R19017C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I19018 / R19018C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I19019 / R19019C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I20031 / R20031C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I20032 / R20032C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I21410 / R21410C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I21411 / R21411C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I21753 / R21753C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22802 / R22802C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22803 / R22803C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22804 / R22804C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22805 / R22805C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22806 / R22806C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22807 / R22807C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22808 / R22808C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22809 / R22809C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22810 / R22810C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I22811 / R22811C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I28616 / R28616C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29840 / R29840C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29841 / R29841C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29842 / R29842C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29843 / R29843C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29844 / R29844C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29845 / R29845C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29846 / R29846C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29847 / R29847C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29848 / R29848C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29849 / R29849C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29850 / R29850C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29851 / R29851C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29852 / R29852C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29853 / R29853C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29854 / R29854C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29855 / R29855C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29856 / R29856C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29857 / R29857C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29858 / R29858C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29859 / R29859C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29860 / R29860C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29861 / R29861C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29862 / R29862C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I29863 / R29863C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I30001 / R30001C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I30002 / R30002C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I30003 / R30003C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I30004 / R30004C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31581 / R31581C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31582 / R31582C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31583 / R31583C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31584 / R31584C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31585 / R31585C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31586 / R31586C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31587 / R31587C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31588 / R31588C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31589 / R31589C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31590 / R31590C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31591 / R31591C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31592 / R31592C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31593 / R31593C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31594 / R31594C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31595 / R31595C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31596 / R31596C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31597 / R31597C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31598 / R31598C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I31599 / R31599C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I35147 / R35147C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I35148 / R35148C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I45463 / R45463C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I46134 / R46134C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I46135 / R46135C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I46557 / R46557C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I47531 / R47531C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I47969 / R47969C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I48529 / R48529C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I48530 / R48530C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I57204 / R57204C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I57267 / R57267C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I58521 / R58521C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I58522 / R58522C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I58571 / R58571C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I60579 / R60579C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I60644 / R60644C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I60645 / R60645C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I60646 / R60646C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I60647 / R60647C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61757 / R61757C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61758 / R61758C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61759 / R61759C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61760 / R61760C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61761 / R61761C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61764 / R61764C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61765 / R61765C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61766 / R61766C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61767 / R61767C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61768 / R61768C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61769 / R61769C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61770 / R61770C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61771 / R61771C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61772 / R61772C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61773 / R61773C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61774 / R61774C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61775 / R61775C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61776 / R61776C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61777 / R61777C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61778 / R61778C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61779 / R61779C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61780 / R61780C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61781 / R61781C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61782 / R61782C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61783 / R61783C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61784 / R61784C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61785 / R61785C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61786 / R61786C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61787 / R61787C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61788 / R61788C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61789 / R61789C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61790 / R61790C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I61791 / R61791C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63785 / R63785C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63786 / R63786C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63787 / R63787C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63788 / R63788C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63789 / R63789C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63790 / R63790C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63791 / R63791C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63792 / R63792C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63793 / R63793C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63794 / R63794C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63795 / R63795C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63796 / R63796C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63797 / R63797C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63798 / R63798C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63799 / R63799C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63800 / R63800C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63801 / R63801C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63802 / R63802C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63928 / R63928C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63929 / R63929C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63930 / R63930C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63931 / R63931C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I63932 / R63932C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I64190 / R64190C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I64191 / R64191C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66427 / R66427C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66503 / R66503C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66504 / R66504C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66505 / R66505C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66506 / R66506C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66507 / R66507C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66508 / R66508C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66509 / R66509C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66510 / R66510C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66511 / R66511C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66512 / R66512C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66513 / R66513C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66514 / R66514C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66515 / R66515C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66516 / R66516C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66517 / R66517C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66518 / R66518C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66519 / R66519C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66520 / R66520C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66521 / R66521C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66522 / R66522C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66523 / R66523C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66524 / R66524C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66525 / R66525C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66526 / R66526C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66527 / R66527C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66528 / R66528C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66529 / R66529C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66530 / R66530C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66531 / R66531C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66532 / R66532C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I66533 / R66533C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67601 / R67601C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67602 / R67602C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67603 / R67603C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67604 / R67604C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67605 / R67605C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67606 / R67606C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67607 / R67607C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67608 / R67608C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67609 / R67609C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67610 / R67610C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67611 / R67611C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67612 / R67612C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67613 / R67613C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67614 / R67614C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67615 / R67615C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67616 / R67616C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67617 / R67617C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67618 / R67618C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67619 / R67619C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67620 / R67620C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67768 / R67768C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67769 / R67769C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67770 / R67770C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67771 / R67771C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67772 / R67772C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67773 / R67773C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I67970 / R67970C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I68204 / R68204C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70194 / R70194C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70195 / R70195C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70196 / R70196C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70197 / R70197C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70198 / R70198C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70199 / R70199C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70200 / R70200C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70201 / R70201C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70202 / R70202C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70203 / R70203C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70204 / R70204C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I70205 / R70205C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71081 / R71081C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71082 / R71082C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71083 / R71083C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71084 / R71084C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71184 / R71184C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71185 / R71185C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71186 / R71186C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71187 / R71187C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71188 / R71188C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71189 / R71189C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71190 / R71190C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71191 / R71191C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71192 / R71192C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71193 / R71193C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71194 / R71194C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71195 / R71195C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71196 / R71196C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71197 / R71197C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71198 / R71198C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71199 / R71199C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71200 / R71200C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71201 / R71201C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71202 / R71202C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I71203 / R71203C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73959 / R73959C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73960 / R73960C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73961 / R73961C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73962 / R73962C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73963 / R73963C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I73964 / R73964C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I77428 / R77428C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I80751 / R80751C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I80990 / R80990C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I81795 / R81795C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I84097 / R84097C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I86312 / R86312C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I87428 / R87428C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I87876 / R87876C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I87941 / R87941C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I88782 / R88782C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I89051 / R89051C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I89623 / R89623C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I89624 / R89624C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I90457 / R90457C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I91859 / R91859C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I91860 / R91860C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I91873 / R91873C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I99145 / R99145C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100103 / R100103C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100104 / R100104C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100105 / R100105C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100106 / R100106C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100107 / R100107C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100108 / R100108C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100109 / R100109C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100110 / R100110C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100111 / R100111C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100112 / R100112C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100113 / R100113C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100114 / R100114C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100115 / R100115C9: got 'Salary Excluded for Fictitious'
```

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100133 / R100133C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100134 / R100134C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100135 / R100135C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100136 / R100136C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100137 / R100137C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100138 / R100138C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100139 / R100139C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100140 / R100140C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100141 / R100141C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100142 / R100142C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100503 / R100503C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100504 / R100504C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100505 / R100505C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100506 / R100506C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100507 / R100507C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100508 / R100508C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I100509 / R100509C9: got 'Salary Excluded for Fictitious'
```

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100510 / R100510C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100511 / R100511C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100512 / R100512C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100513 / R100513C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100551 / R100551C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100552 / R100552C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100553 / R100553C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100554 / R100554C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100555 / R100555C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100556 / R100556C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100557 / R100557C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100558 / R100558C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100559 / R100559C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100560 / R100560C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100561 / R100561C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100562 / R100562C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100563 / R100563C9: got 'Salary Excluded for Fictitious'

```

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100598 / R100598C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100599 / R100599C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100600 / R100600C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100601 / R100601C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100602 / R100602C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100603 / R100603C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100604 / R100604C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100605 / R100605C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100606 / R100606C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100607 / R100607C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100608 / R100608C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100609 / R100609C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100610 / R100610C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100611 / R100611C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100612 / R100612C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100613 / R100613C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100614 / R100614C9: got 'Salary Excluded for Fictitious'

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[illegible]

[illegible]

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100649 / R100649C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100650 / R100650C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100651 / R100651C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100652 / R100652C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100653 / R100653C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100654 / R100654C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100655 / R100655C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100656 / R100656C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100657 / R100657C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100658 / R100658C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100659 / R100659C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100660 / R100660C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100661 / R100661C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100662 / R100662C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100818 / R100818C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100819 / R100819C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100820 / R100820C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100821 / R100821C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100822 / R100822C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100823 / R100823C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100824 / R100824C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100825 / R100825C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100826 / R100826C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100827 / R100827C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100828 / R100828C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100829 / R100829C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I100876 / R100876C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I101653 / R101653C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I105669 / R105669C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I105670 / R105670C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I105671 / R105671C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I105672 / R105672C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I108474 / R108474C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109696 / R109696C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109697 / R109697C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109698 / R109698C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109699 / R109699C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109728 / R109728C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109729 / R109729C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109730 / R109730C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109731 / R109731C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109732 / R109732C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109733 / R109733C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109734 / R109734C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109735 / R109735C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109736 / R109736C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109737 / R109737C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109738 / R109738C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109739 / R109739C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109740 / R109740C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I109741 / R109741C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109742 / R109742C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109743 / R109743C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109744 / R109744C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109745 / R109745C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109746 / R109746C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109747 / R109747C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109748 / R109748C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I109749 / R109749C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I111361 / R111361C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114612 / R114612C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114673 / R114673C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114674 / R114674C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114675 / R114675C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114676 / R114676C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I114677 / R114677C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I115551 / R115551C9: got 'Salary Excluded for Fictitious'  
  
## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :  
## Expecting numeric in I115840 / R115840C9: got 'Salary Excluded for Fictitious'
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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I115894 / R115894C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I118844 / R118844C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122051 / R122051C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122052 / R122052C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122053 / R122053C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122054 / R122054C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122055 / R122055C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122056 / R122056C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122057 / R122057C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122058 / R122058C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122059 / R122059C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122060 / R122060C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122061 / R122061C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122062 / R122062C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122063 / R122063C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122064 / R122064C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122065 / R122065C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122083 / R122083C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122084 / R122084C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I122085 / R122085C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I127436 / R127436C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I127459 / R127459C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131065 / R131065C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131066 / R131066C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131067 / R131067C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131068 / R131068C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131069 / R131069C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131070 / R131070C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131071 / R131071C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131072 / R131072C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131073 / R131073C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131074 / R131074C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131075 / R131075C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131076 / R131076C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131077 / R131077C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131078 / R131078C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131079 / R131079C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131080 / R131080C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131081 / R131081C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131082 / R131082C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131083 / R131083C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I131084 / R131084C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133074 / R133074C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133075 / R133075C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133076 / R133076C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133077 / R133077C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133078 / R133078C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133079 / R133079C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133080 / R133080C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133081 / R133081C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133082 / R133082C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133083 / R133083C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133084 / R133084C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I133085 / R133085C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I141255 / R141255C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I141256 / R141256C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I141257 / R141257C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I148117 / R148117C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I148118 / R148118C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I148119 / R148119C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I148120 / R148120C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I151768 / R151768C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I158589 / R158589C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I162535 / R162535C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I162536 / R162536C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165914 / R165914C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165915 / R165915C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165916 / R165916C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165968 / R165968C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165969 / R165969C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165970 / R165970C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165971 / R165971C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165972 / R165972C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165973 / R165973C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165974 / R165974C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165975 / R165975C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165976 / R165976C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165977 / R165977C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165978 / R165978C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165979 / R165979C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165980 / R165980C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165981 / R165981C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165982 / R165982C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165983 / R165983C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165984 / R165984C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165985 / R165985C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165986 / R165986C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165987 / R165987C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I165988 / R165988C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I166468 / R166468C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I168334 / R168334C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I169152 / R169152C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I169452 / R169452C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I169966 / R169966C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I169967 / R169967C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I170084 / R170084C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172228 / R172228C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172229 / R172229C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172230 / R172230C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172231 / R172231C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172355 / R172355C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172356 / R172356C9: got 'Salary Excluded for Fictitious'

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## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172357 / R172357C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172358 / R172358C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172359 / R172359C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172360 / R172360C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172361 / R172361C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172362 / R172362C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172363 / R172363C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I172364 / R172364C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I173155 / R173155C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I173318 / R173318C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I173319 / R173319C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I177714 / R177714C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I178284 / R178284C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I181065 / R181065C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188586 / R188586C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188587 / R188587C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188588 / R188588C9: got 'Salary Excluded for Fictitious'

```



```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188589 / R188589C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188590 / R188590C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188591 / R188591C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188592 / R188592C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188593 / R188593C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188594 / R188594C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188595 / R188595C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188596 / R188596C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188597 / R188597C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188598 / R188598C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188599 / R188599C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188600 / R188600C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188601 / R188601C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188602 / R188602C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188603 / R188603C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188604 / R188604C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188605 / R188605C9: got 'Salary Excluded for Fictitious'

```

[illegible]

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188623 / R188623C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188624 / R188624C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188625 / R188625C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188626 / R188626C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188627 / R188627C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188628 / R188628C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188629 / R188629C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18864 / R18864C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18865 / R18865C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18866 / R18866C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18867 / R18867C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18868 / R18868C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18869 / R18869C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18870 / R18870C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18871 / R18871C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18872 / R18872C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I18873 / R18873C9: got 'Salary Excluded for Fictitious'

```

[illegible]

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188891 / R188891C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188892 / R188892C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188893 / R188893C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188894 / R188894C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188895 / R188895C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188896 / R188896C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188897 / R188897C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188898 / R188898C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188899 / R188899C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188900 / R188900C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188901 / R188901C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188902 / R188902C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188903 / R188903C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188904 / R188904C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188905 / R188905C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188906 / R188906C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188907 / R188907C9: got 'Salary Excluded for Fictitious'

```

```

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188908 / R188908C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188909 / R188909C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188910 / R188910C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188911 / R188911C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188912 / R188912C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188913 / R188913C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188914 / R188914C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188915 / R188915C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188916 / R188916C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188917 / R188917C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188918 / R188918C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188919 / R188919C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188920 / R188920C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I188921 / R188921C9: got 'Salary Excluded for Fictitious'

## Warning in read_fun(path = enc2native(normalizePath(path)), sheet_i = sheet, :
## Expecting numeric in I190439 / R190439C9: got 'Salary Excluded for Fictitious'

data_2020 <- data_2020 %>%
  filter(!PublicID %in% c(1880041809,-1629249266)) %>%
  filter(!SchNum %in% c("9999", "Off-Site"))

```

Things to summarize: Gender, AnnualSalary, DegreeDescription, YearsInEd, YearsInLEA, Status, LEAName, IU, FT/PT, JobClass, Position Description 2017-, Category Description 2017-, FTE%

```
data_2020 <- data_2020 %>%
  rename(FTPT = `FT/PT`, position = `Position Description 2017-`,
         category = `Category Description 2017-`, fte = `FTE%`)
```

```
data_2020 <- data_2020 %>%
  mutate(YearsInEd = as.numeric(YearsInEd),
         YearsInLEA = as.numeric(YearsInLEA),
         fte = as.numeric(fte))
```

```
table1(data_2020, Gender, AnnualSalary, DegreeDescription, YearsInEd, YearsInLEA, Status, FTPT, output = "table")
```

	Mean/Count (SD/%)
	n = 188113
Gender	
Female	136405 (72.5%)
Male	51708 (27.5%)
NA	0 (0%)
AnnualSalary	73214.5 (21939.3)
DegreeDescription	
Associate's degree (two years or more)	639 (0.3%)
Bachelor's (Baccalaureate) degree	72618 (38.6%)
Doctoral degree	3488 (1.9%)
High school diploma	561 (0.3%)
High school equivalency (GED)	6 (0%)
Less than high school graduate	1 (0%)
Master's degree	110030 (58.5%)
Some college but no degree	246 (0.1%)
Specialist's degree (Ed.S.)	218 (0.1%)
Vocational certificate (no college)	306 (0.2%)
NA	0 (0%)
YearsInEd	14.6 (8.7)
YearsInLEA	12.8 (8.5)
Status	
Active	186641 (99.2%)
Military leave	20 (0%)
Other	1059 (0.6%)
Sabbatical leave	377 (0.2%)
Suspension	11 (0%)
Workers Compensation	5 (0%)
NA	0 (0%)
FTPT	
full time	184726 (98.2%)
part time	3387 (1.8%)
NA	0 (0%)

```
table1(data_2020, JobClass, position, category, fte, output = "latex", na.rm = F)
```

	Mean/Count (SD/%)
	n = 188113
JobClass	
OE	3868 (2.1%)
PE	117741 (62.6%)
SC	1082 (0.6%)
SP	787 (0.4%)
TPE	12720 (6.8%)
NA	51915 (27.6%)
position	
Chief School Administrator	774 (0.4%)
Elementary Special Ed. Teacher	6414 (3.4%)
Elementary Teacher	61592 (32.7%)
Guidance	5335 (2.8%)
Health / Welfare	6571 (3.5%)
LEA Administrator	238 (0.1%)
LEA Administrators	562 (0.3%)
Operations	1378 (0.7%)
Other	8411 (4.5%)
School Administrator	5318 (2.8%)
Secondary Special Ed. Teacher	5693 (3%)
Secondary Teacher	65050 (34.6%)
Specialist	6210 (3.3%)
Supervisor / Coordinator	2021 (1.1%)
Ungraded Special Ed. Teacher	11675 (6.2%)
Ungraded Teacher	871 (0.5%)
NA	0 (0%)
category	
Chief School Administrator	774 (0.4%)
Classroom Teachers	151295 (80.4%)
Coordinate Services	19494 (10.4%)
Other Supervisory Coordinator	2821 (1.5%)
Others	8411 (4.5%)
School Administrator	5318 (2.8%)
NA	0 (0%)
fte	
	80.0 (30.6)

EDGE

```
library(readr)
edge <- read_csv("C:/Users/iris_/OneDrive - Stanford/Stanford/EDS seminar proj/EDGE_SIDE1519_PUBSCHS181

##
## -- Column specification -----
```



```
## cols(
##   NCESSCH = col_character(),
##   NAME = col_character(),
##   IPR_EST = col_double(),
##   IPR_SE = col_double()
## )
```

```
edge_pa <- edge %>%
  filter(str_detect(NCESSCH, "^42"))
head(edge_pa)
```

```
## # A tibble: 6 x 4
##   NCESSCH      NAME                IPR_EST IPR_SE
##   <chr>      <chr>                <dbl>  <dbl>
## 1 420000107136 Bedford County Technical Center    367    110
## 2 420000307138 Susquehanna County CTC            267     80
## 3 420000707253 Fulton County AVTS                119     67
## 4 420001100272 Keystone Education Center CS      301    129
## 5 420001200311 Chester Co Family Academy CS      313    138
## 6 420001300318 Community Academy of Philadelphia CS  110     46
```

```
mosaic::favstats(edge$IPR_EST)
```

```
## Registered S3 method overwritten by 'mosaic':
##   method      from
##   fortify.SpatialPolygonsDataFrame ggplot2
```

```
##   min  Q1 median  Q3 max    mean      sd    n missing
##   28 203    272 374 992 311.6875 160.1394 100973      0
```

```
mosaic::favstats(edge$IPR_SE)
```

```
##   min  Q1 median  Q3 max    mean      sd    n missing
##    1  45     67  97 397  74.83652 39.26924 100973      0
```