

# The Changing Economics of Knowledge Production

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解读：雷印如

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# Motivation

- ▶ Big data technologies change the way in which data and human labor combine to create knowledge.
- ▶ This nature of this technological shift is similar to industrialization, but the process of data knowledge is ambiguous.
- ▶ How valuable are the data and the AI technologies?

# Literatures-AI

- ▶ A handful of recent working papers investigate how machine learning and artificial intelligence are affecting labor demand.
  - ▶ Acemoglu and Restrepo (2018), Babina et al.(2020) and Deming and Noray (2018)
  - ▶ Cockburn et al. (2018) and Alekseeva et al. (2020)
- ▶ Others examine the productivity gains or potential discrimination costs that follow the adoption of AI
  - ▶ Credit (Fuster et al. (2018))
  - ▶ Equity analysis (Grennan and Michaely (2018))

# Literatures-Data models

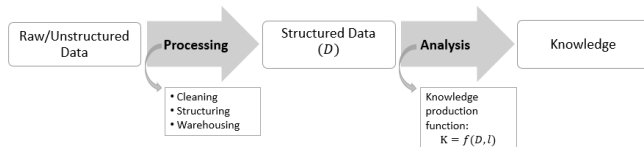
- ▶ Models of the role of data in the process of economic growth equate data and knowledge, without unpacking how raw data is transformed into that valuable output-enhancing knowledge.
  - ▶ Jones and Tonetti (2018), Agrawal et al. (2018a), Aghion et al. (2017) and Farboodi and Veldkamp (2019))
- ▶ Berg et al. (2018) explore models with different elasticities of substitution between robots and manual workers, focus on a different topic.

# Contribution

- ▶ This paper contributes a structural, production function approach.
- ▶ Our emphasis, on how inputs combine to create knowledge, is complementary to such studies that examine the outputs and effects of machine learning.
- ▶ This study unpacks how raw data is transformed into that valuable output-enhancing knowledge.

# A Model for Measurement

- ▶ There are three types of workers: AI analysts, old technology (OT) analysts, and data managers.
- ▶ It needs to relate hiring to labor as well as quantities and prices of labor to data stocks and knowledge production.



# A Model for Measurement

- ▶ The new technology knowledge production function is:

$$K_{it}^{AI} = A_t^{AI} D_{it}^{\alpha} L_{it}^{1-\alpha} \quad (1)$$

where  $L_{it}$  is labor input for data analysts with machine learning skills

- ▶ The old technology knowledge production function is:

$$K_{it}^{OT} = A_t^{OT} D_{it}^{\gamma} l_{it}^{1-\gamma} \quad (2)$$

where  $l_{it}$  is labor input for data analysts with traditional analysis skills

# A Model for Measurement

- ▶ We use a Cobb-Douglas production function for knowledge because
  - ▶ It offers a clear mapping between incomes shares and the production function parameters
  - ▶ It facilitates our comparison between new data technologies and the changes induced by industrialization.



# Data management and Data Stocks

- Data inputs for analysis are not raw data. They need to be structured, cleaned and machine-readable. This requires labor.

$$\begin{aligned} D_{i(t+1)} &= (1 - \delta)D_{it} + A^{DM} \lambda_{it}^{1-\phi} \\ &= D_{i0}(1 - \delta)^t + \sum_{s=0}^t (1 - \delta)^{t-s} A^{DM} \lambda_{is}^{1-\phi} \end{aligned} \quad (3)$$

where  $\lambda_{it}$  is labor input for data managers and  $A^{DM}$  is the productivity of data manager (DM) labor.

# Equilibrium

- We are interested in a competitive market equilibrium where all firms choose the three types of labor to maximize firm value.

$$v(D_{it}) = \max_{\lambda_{it}, L_{it}, l_{it}} A_t^{AI} D_{it}^{\alpha} L_{it}^{1-\alpha} + A_t^{OT} D_{it}^{\gamma} l_{it}^{1-\gamma} - w_{L,t} L_{it} - w_{L,t} l_{it} - w_{\lambda,t} \lambda_{it} + \frac{1}{r} v(D_{i(t+1)}) \quad (4)$$

where  $D_{i(t+1)} = (1 - \delta) D_{it} + A^{DM} \lambda_{it}^{1-\phi}$

# Optimal firm hiring and wages

- ▶ F.O.C with respect to AI analyst labor is

$$(1 - \alpha)K_{it}^{AI} - w_{L,t}L_{it} = 0$$

- ▶ The F.O.C with respect to old tech analyst labor is

$$(1 - \gamma)K_{it}^{OT} - w_{l,t}l_{it} = 0$$

- ▶ Taking the ratio of F.O.C implies that

$$\frac{(1 - \alpha)K_{it}^{AI}}{(1 - \gamma)K_{it}^{OT}} = \frac{w_{L,t}L_{it}}{w_{l,t}l_{it}}$$

# Optimal firm hiring and wages

- ▶ F.O.C with respect to data management labor is

$$\frac{1}{r} v'(D_{i(t+1)})(1 - \phi) A^{DM} \lambda_{it}^{-\phi} = w_{\lambda,t}$$

- ▶ The F.O.C with respect to old tech analyst labor is

$$\frac{(\alpha K_{it}^{AI} + \gamma K_{it}^{OT})(1 - \phi)}{r - (1 - \phi)} \frac{D_{i(t+1)} - (1 - \delta)D_{it}}{D_{it}} - w_{\lambda,t} \lambda_{it} = 0$$

- ▶ This yields an expression of the data stock

$$D_{it} - \frac{(\frac{\alpha}{1-\alpha} w_{L,t} L_{i,t} + \frac{\gamma}{1-\gamma} w_{l,t} l_{i,t})(1 - \phi)}{r - (1 - \gamma)} \frac{A^{DM} \lambda_{it}^{-\phi}}{w_{\lambda,t}} = 0$$

# Data and Estimation

Our model is about knowledge production generally, in any industry. But we use asset management industry labor and data estimates.

- ▶ Why look at the investment management industry?
  1. The investment management industry is primarily a knowledge industry
  2. Finance is an early adopter of AI and big data technology
  3. The financial industry is a useful laboratory because finance jobs are typically filled.

# Labor demand

Job postings data set collected by Burning Glass, from January 2010 through December 2018.

- ▶ Subset the BG data to jobs in the financial industry
  - ▶ Jobs' NAICS, O\*NET and proprietary BG codes to restrict in the financial industry.
- ▶ Identify investment management skills
  - ▶ Construct a list of investment management skills
- ▶ Assign all jobs to unique employers
- ▶ Keep only job postings from employers that hire in investment management.

The total number of employer-month observations is 33,610

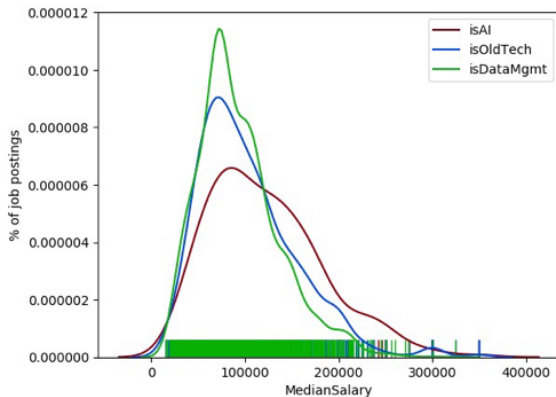
# Labor demand

- ▶ There are three types of workers: AI analysts, old technology (OT) analysts, and data managers.
- ▶ The keywords specific to the assigned category have a significantly higher relevance.



# Wages

- ▶ We typically use the median of the salary range listed as the salary for that job.
- ▶ AI jobs clearly pay more than traditional analyst jobs.





# Cumulating hiring to get labor

- ▶ Each month, the BLS reports the job posting, job filling and separation rate for each occupation.
- ▶ We multiply each job posting number by the fraction of job postings that results in a new hire (h)

$$L_{it} = (1 - s_t^{AI})L_{i(t-1)} + j_{it}^{AI}h_t^{AI}$$

$$l_{it} = (1 - s_t^{OT})l_{i(t-1)} + j_{it}^{OT}h_t^{OT}$$

$$\lambda_{it} = (1 - s_t^{DM})\lambda_{i(t-1)} + j_{it}^{DM}h_t^{DM}$$

we start the initialization from zero for all job types and we use the first 5 years of data [2010-2014] as a burn-in period

# Get structured data stocks

- We measure each firm's stock of data in each period

$$D_{i(t+1)} = (1 - \delta)^t D_{i0} + \sum_{s=0}^t (1 - \delta)^{t-s} \lambda_{is}^{1-\phi}$$

We fix the depreciation rate of data at 2.5% per month.

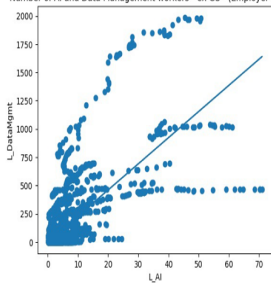
- the average initial data stock is:  $\frac{1}{N} \sum_i \iota A^{DM} \lambda_{2015,i}^{1-\phi} = \hat{D}_0$

$$D_{it} = (1 - \delta)^t \iota A^{DM} \lambda_{2015,i}^{1-\phi} + \sum_{s=0}^t (1 - \delta)^{t-s} A^{DM} \lambda_{is}^{1-\phi}$$

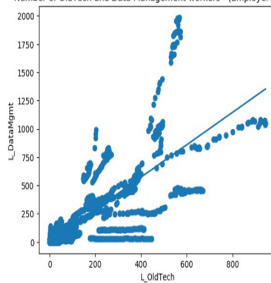
# Results

- ▶ Do firms that hire more data management workers, and thus presumably have larger structured data sets, also hire more analysis workers?
- ▶ YES

Number of AI and Data Management workers - ex GS - (Employer-month)



Number of OldTech and Data Management workers - (Employer-month)



# Results

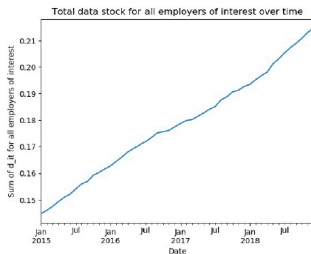
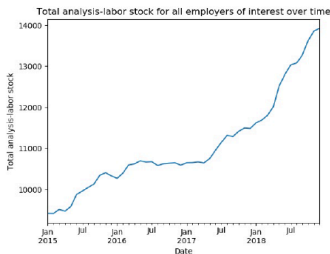
- What are the production function exponents from each technology?

		$\delta = 1\%$	$\delta = 2.5\%$	$\delta = 10\%$
Data Management	$\phi$	0.172 (0.0025)	0.190 (0.0019)	0.144 (0.0022)
AI Analysis	$\alpha$	0.806 (0.0013)	0.734 (0.0026)	0.613 (0.0038)
Old Technology Analysis	$\gamma$	0.458 (0.0024)	0.560 (0.0017)	0.567 (0.0006)

- $\alpha > \gamma$  means that the rate of diminishing returns to data is less with the new AI technology.

# Data Stocks and Labor Stocks

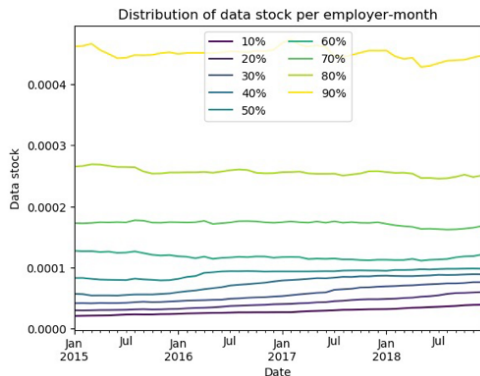
- ▶ One of the concerns people have with new data technologies is that they might be labor replacing.



- ▶ AI technology seems to be increasing not decreasing labor demand.
- ▶ The old technology analysts who are also made more productive by the abundance of structured data.

# Data in the Cross-Section of Firms

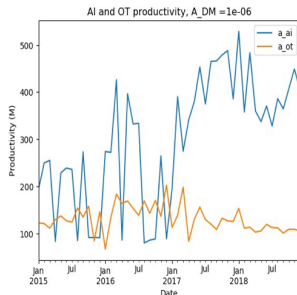
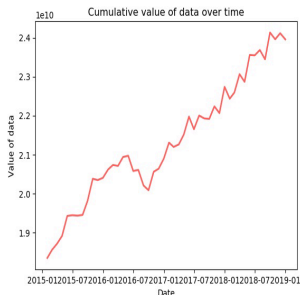
- ▶ The distribution of data is skewed. A few firms have enormous troves of data and many have very little.



- ▶ The aggregate stock of data is growing rapidly, and the stock of data is quite stable.

# Estimating the Value of Data

- ▶ One of the big questions in economics and finance today is how to value firms' data stocks.
- ▶ Where does this increase in value come from?
  - ▶ The accumulation of data
  - ▶ The increase in financial analysts that work with data
  - ▶ Firms are becoming more productive at using data.



# Conclusion

- ▶ The key feature of industrialization is that factor shares changed. Thus if big data technologies are the industrialization of knowledge production, they should offer less diminishing returns to data.
  - ▶ We explored this hypothesis by modeling the production of knowledge
  - ▶ We described how labor and data can be mixed with a Cobb-Douglas production function to produce knowledge.
  - ▶ The firms with more data are more prone to hire more big-data or AI workers.



# Consideration

- ▶ Monopoly & Steady state
- ▶ Job posting data predicts the future returns