SetPlacement - DBMS based Placement Portal

Under: Ashok Singh Sairam, IITG, Department of Mathematics By Shibasish Shaw

Main Features (USPs):

Recommendation System: All the technical profiles proposed by a company would be grouped under a fixed bag of keywords. This would be beneficial for students looking up specific job profiles as all the companies' technical wordings would be mapped to one of the keywords.

Main Features (USPs):

Three categories of job profiles: There are three company categories for which a student can seat for placement:

- 1. Reality: The job profiles offering CTC up to 6 lpa.
- 2. Dream: The job profiles offering CTC in the range of 7lpa 15lpa.
- 3. Super Dream: The job profiles offering CTC more than 16 lpa. The students can be placed in only one profile for every category.

Business Rules:

- Placement Coordinator:
 - He/she should impose the following rules on students:
 - There are three company categories for which a student can seat for placement:
 - 1. Reality: The job profiles offering CTC up to 6 lpa.
 - 2. Dream: The job profiles offering CTC in the range of 7lpa 15lpa.
 - 3. Super Dream: The job profiles offering CTC more than 16 lpa.

A student can have only one offer in each of the three categories which would optimize placement process and give fair chance to all deserving candidates.

 He would be responsible for generating keywords under which different technical profiles would be segmented for better transparency in placement process.

Student:

- A student can apply to a job profile provided he meets the technical expectation and cut-off CPI criteria of the desired company's profile.
- A student can have only one placement offer for every category based on CTC offered.
- A student receiving PPO (pre placement offer) during internship will not be allowed to seat for the placement if his PPO CTC falls within the range of current CTC being offered.

Company:

- A company can post multiple job profiles based on technical specifications, branches and CPI cut-off.
- There should not be any clash in recruitment slots.

The Queries asked by Students

- List of applicable jobs profiles.
- Selection procedure for each profiles.
- List of companies that visited previous year.
- List of profile of jobs offered by a company.
- Average package Profile wise.
- No of students is placed previous year...
- Highest package for job profiles.
- Technical key words wise job profiles.

The Queries asked by Companies

- Find the no of students based on their interest in job profiles.
- Find the list of companies which visited portal previous year.

The Queries asked by placement representative

- Total no of students registered in this portal.
- No of students who placed in at least one of the company.
- No of students interested in specific profiles in previous year.
- Department wise placed students.

Existing Systems/References

• IITG Placement Portal

• IITB Placement Portal (https://campus.placements.iitb. ac.in/)

Challenges

- Mapping of technical keywords with realtime requirement specification offered by companies.
- Connecting the technical keywords to provide best recommendations for students.

THE END