

WHAT MAKES SHIHAO UNIQUE?

ASSESSED BY RED BULL WINGFINDER, 31 MARCH 2021

Top strength:

AGILE

Shihao learns fast and enjoys solving complex problems through his logical, analytical way of working.

He succeeds through

- using reason to solve problems
- focusing on objectivity
- learning constantly



Is a natural problem-solver



May be constrained by a desire for structure and being analytical



This strength is a key part of the way Shihao THINKS

THINKING measures how abstractly or concretely Shihao prefers to think when solving problems. Shihao is a fast learner, with a particular skill when it comes to dealing with more complex reasoning problems. It's in his nature to think logically with a knack of seeing rules and patterns in everything.

Top strength:

OPEN TO EXPERIENCE

Shihao enjoys daydreaming and thinks originally. Open-minded and comfortable with change, he adapts well to new situations.

He succeeds through

- his intuition
- his flexibility
- his sense of aesthetics



Leaps enthusiastically into the unknown



Shys away from repetitive tasks



This strength is part of Shihao's CREATIVITY result

Shihao's CREATIVITY result measures how original and innovative or how logical and analytical his thinking is. He is full of new ideas and also recognises the importance of combining this with the tried-and-tested approaches. He enjoys the balance between the new and the old, and appreciates originality when it's not too eccentric.

Top strength:

ACHIEVER

Shihao is motivated and ambitious so he works hard to make a real difference. He expects a lot from himself.

He succeeds through

- his natural ambition
- his determination
- having clear goals



Strives to achieve goals



Can overshadow less-driven colleagues

Top strength:

DISCIPLINED

Shihao is driven to complete what he starts and likes his workflow to be structured with to-do lists and calendars. People can rely on him because he is efficient and cares about details.

He succeeds through

- setting himself high standards
- planning ahead
- providing consistency



Can be relied on to deliver



Gets frustrated by tasks that don't have much structure



These strengths are part of what DRIVES Shihao

Shihao's DRIVE result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.