

## Topic: Choosing people for their qualifications over their looks/relationships.

### Problem Background

When looking for an employee most companies tend to focus more on what a person looks like or choose them for biased reasons instead of focusing on their skills and experience.

### Causes

Problem: Companies tend to have a difficult time hiring virtuous employees for specified positions.

Why?: Because looking for an employee with many specific requisites is difficult.

Why?: Because recruiters tend to look for employees who fit in with their biases.

Why?: Because recruiters focus on their profile picture.

Why?: Because, they don't prioritize the candidates skill and experience.

Why?: Because, they don't have a website that only focuses on the person's skills and experience with no profile pictures.

### Act/Standardize

- The website will be a success if there's good feedback from the users and staff, but if the opposite happens will take in consideration their criticism, if possible, to make it better.
- When the project is done those in the team will have improved their programming as well as webpage design

### Target

The goal for this project is to make a website that companies will use for the recruitment of specific employees, focusing on their expertise and experience instead of how they look like.

### Countermeasures

1.If the website is down we can have a mobile application so the user can continue to filling out the necessary information or the application.

2. If the website is down an email or a phone number of a technical support team can appear, so they can provide assistance to the user.

### Check/Evaluate

- If the project succeeds it will be determined by the growth of the users' (companies) usage of the website.
- However, if the project fails we will have to halt proceedings and analyze the underlying issues of the website.