Annual rate of change (multiplicative) Wayne Ottawa Kent Muskegon Jackson Genesee Oscoda Cass Shiawassee Roscommon Tuscola Mackinac Luce Marquette Kalamazoo Grand Traverse Iron Mason Lake Allegan Montcalm Schoolcraft Hillsdale Ionia Van Buren Missaukee Benzie Saginaw Gladwin Ingham Calhoun Arenac Emmet Clare Gogebic Antrim Oceana Gratiot Barry St. Clair Bay Ogemaw Washtenaw Alpena Leelanau Eaton Keweenaw Macomb Huron Menominee Isabella Livingston Charlevoix Lenawee Cheboygan Midland Mecosta Delta Alger Newaygo Houghton Dickinson Baraga Presque Isle Berrien losco Manistee St. Joseph Alcona Osceola Chippewa Otsego Wexford Monroe Crawford Branch Ontonagon Lapeer Sanilac Oakland Kalkaska Clinton Montmorency 0.80 0.85 0.90 0.95 1.00 1.05 $e^{\beta_1} \\$ (5% decrease) (No change)