

**Ms. Shilpa Narang****Private and Confidential**

Employee Number : 30275942

Department : RBEI/BST

Level : 53

Ref. No.
HRL/N/04/17Date
03.04.2017

Dear Ms. Shilpa Narang,

We are pleased to inform you that effective 1st April 2017 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	52,807	633,687	56,504	678,045
Buffet of Benefits	89,144	1,069,724	95,384	1,144,605
Statutory Deductions				
Provident Fund	6,337	76,042	6,780	81,365
Gratuity (As per Payment of Gratuity Act)	2,540	30,480	2,718	32,614
Total Fixed Pay	150,828	1,809,933	161,386	1,936,629

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	170,341	-	182,265
Total Cost to Company (CTC)	150,828	1,980,274	161,386	2,118,894
NPS Optional (Company contribution)		52,786		56,481

All other terms and conditions of your employment remain unchanged.

Thank you for your contribution to the company. We wish you all the best for the year ahead and look forward to your continued support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sathyanarayana TK
RBEI/HRL

Kiran Sundara Raman
RBEI/BSB