

**Ms. Shilpa Narang***\*Private and Confidential\**

Employee Number : 30275942  
 Department : RBEI/BSD4  
 Level : 53

Ref. No. HRL/N/04/18  
 Date 28.03.2018

Dear Ms. Shilpa Narang,

We are pleased to inform you that effective 1st April 2018 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
<b>Fixed Pay</b>				
Basic Pay	56,504	678,045	59,894	718,729
Buffet of Benefits	95,384	1,144,605	101,107	1,213,282
<b>Statutory Deductions</b>				
Provident Fund	6,780	81,365	7,187	86,248
Gratuity (As per Payment of Gratuity Act)	2,718	32,614	2,881	34,571
<b>Total Fixed Pay</b>	<b>161,386</b>	<b>1,936,629</b>	<b>171,069</b>	<b>2,052,830</b>

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	182,265	-	193,201
<b>Total Cost to Company (CTC)</b>	<b>161,386</b>	<b>2,118,894</b>	<b>171,069</b>	<b>2,246,031</b>
<b>NPS Optional (Company contribution)</b>		<b>56,481</b>		<b>59,870</b>

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V  
RBEI/HRL

Rajesh E S  
RBEI/BSB