



G-329, Brigade Cosmopolis
Sujith Academy Road, Palm Meadows,
Whitefield
Bengaluru, Karnataka 560066

Robert Bosch Engineering and
Business Solutions Private Limited,
Hosur Road, Koramangala,
Bengaluru-560095
India
CIN : U72400KA1997PTC023164

10.11.2021

Salary Certificate

This is to certify that Ms. Shilpa Narang, Employee No. 30275942, is working in our organization since 09.07.2010. Her current designation is "SENIOR PROJECT MANAGER".

The CTC details as per our records are as follows:

COMPONENTS	INR (Per Month)	INR (Per Annum)
Cash Components		
Basic Salary	98,183.00	1,178,196.00
Buffet of Benefits (HRA, Conveyance, Medical, LTA, SAF Contribution, etc.)	121,700.00	1,460,405.00
Gross Salary	219,883.00	2,638,601.00
Retirals/Statutory Contribution		
Company contribution towards Provident Fund (12% of Basic Salary)	11,782.00	141,384.00
Gratuity (4.81% of Basic Salary)**	4,723.00	56,671.00
Total Retirals/Statutory Contribution	16,505.00	198,055.00
Variable Pay		
Company Performance related Pay (CPrP) or Bosch Performance Bonus (BPB) at factor 1.0 company achievement		263,860.00
Total Cost to Company	258,376.00	3,100,516.00

** Eligibility for Gratuity is as per Payment of Gratuity Act, 1972

*** This is a system generated certificate and does not require any signature ***