

**Ms. Shilpa Narang****Private and Confidential**

Employee Number : 30275942
 Department : M/NES-VV
 Level : 54

Ref. No. HRL/N/04/19
 Date 29.03.2019

Dear Ms. Shilpa Narang,

We are pleased to inform you that effective 1st April 2019 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	62,154	745,851	76,819	921,826
Buffet of Benefits	104,922	1,259,067	110,971	1,331,657
Statutory Deductions				
Provident Fund	7,459	89,502	9,218	110,619
Gratuity (As per Payment of Gratuity Act)	2,990	35,875	3,695	44,340
Total Fixed Pay	177,525	2,130,295	200,703	2,408,442

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	200,492	-	225,348
Total Cost to Company (CTC)	177,525	2,330,787	200,703	2,633,790
NPS Optional (Company contribution)		62,129		76,788

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Robert Bosch Engineering and Business Solutions Private Limited

Sriram T V
RBEI/HRL

Rajesh E S
RBEI/BSB