

Robert Bosch Engineering And Business Solutions Private Limited

123, Industrial Layout Hosur Road, Koramangala Bangalore 560 095, Karnataka, India

Salary Certificate

Private and Confidential

TO WHOMESOEVER IT MAY CONCERN

11.01.2016

Our reference: SC - 31.03.2015

This is to certify that Ms Shilpa Narang, Employee Number 30275942, is employed with us and the details as per our records are as follows:

Date of Joining : 09.07.2010

Current Designation: Project Manager

Cash Components	Monthly Rs.	Annually Rs.
Basic Pay	47,149	565,791
Buffet of Benefits (HRA, Conveyance, Medical, LTA, etc.)	79,592	955,109
Total	126,741	1,520,900.68
Retirals		
Provident Fund (12% of Basic Salary)	5658	67,895
Gratuity (4.81% of Basic Salary)	2268	27,215
Total	134,667	1,616,010
CPrP (Company Performance Related Pay)		152,090
Total Cost to Company (CTC)	134,667	1,768,100

^{***} This is a Computer generated letter - Signature not required ***