
Shilpa Narang

Strengths Insight Report

SURVEY COMPLETION DATE: 12-21-2016



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Your Top 5 Themes

1. Restorative
2. Ideation
3. Responsibility
4. Significance
5. Individualization

Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you relish complimenting individuals or praising groups. You automatically consider ways you can better acknowledge the contributions, talents, expertise, skills, or successes of others. Because of your strengths, you characteristically notice how people are distinct from one another. These insights automatically prompt you to find ways to work better with them. You are apt to discover how you can partner with others in the group. Chances are good that you are highly sensitive to what others think of you. This sensitivity continually motivates you to do things better than you have in the past. Instinctively, you naturally think about what you can fix or do better. Your mind is usually occupied by what you can accomplish in the coming months, years, or decades. This explains why you find today's events ordinary and less fascinating than the future. By nature, you routinely select activities that demand precision and accuracy. Figuring out the steps you need to take to reach the highest level of perfection probably gives you a feeling of satisfaction.

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you intentionally seek out what is new and different. Unexplored territory appeals to your

adventurous spirit. You like to test your limits as a human being in travel, work, sports, or thinking. Even when others worry about your well-being, you trust you can take care of yourself. Driven by your talents, you are a creative individual. People rely on your original thinking when they plan events, make presentations, solve problems, compose music, or write letters. Many individuals admire your innovative thinking from afar. Those with whom you associate on a regular basis tend to be quite fond of you. Chances are good that you usually are the group member who creates fresh approaches for dealing with various activities. Often you are inspired to invent new methods for performing tasks, reaching goals, operating processes, distributing goods, or increasing production. You probably have proposed original thoughts for collecting materials, handling complaints, organizing events, raising funds, or completing assignments. It's very likely that you immediately know without resorting to reason what people think about you. The impressions they have of you can contribute to your complete success or utter failure. Understandably, the views of individuals often influence your words and deeds. By nature, you automatically search for new or fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you implement your revisions and test your innovations.

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you probably are the team member who wants to be held accountable for the results you produce and the obligations you assume. You can readily admit when you are wrong. You usually accept without complaining the consequences of your words and deeds. By nature, you refuse to shirk your obligations. You are eager to fulfill your commitments. Often you are described as earnest. Your dependability is a hallmark of your personality. Chances are good that you likely are described by your teammates as someone who keeps promises. People trust you so much they do not keep checking on your progress. They probably have discovered over time that you honor your commitments. It's very likely that you do much more than just try to live up to your commitments. You persist working until you can deliver on your promises. This certainly enhances your reputation for being trustworthy, reliable, and dependable. Instinctively, you conduct yourself in a proper, ethical, legal, and upright manner to avoid feeling you have done something wrong. You truly regret making a mistake, violating a rule, breaking a trust, or producing poor results. You set high standards for yourself in various areas of your life.

Significance

SHARED THEME DESCRIPTION

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may inspire certain people to accomplish more than they thought they could. Why? You might make an effort to know each person as an individual. Perhaps you appreciate the talents and aspirations that make every person unique. Instinctively, you yearn to get ahead. You strive to acquire many of the status symbols and special privileges that come with rank, title, or position. Driven by your talents, you usually set out to be the very best, whether the contest is official or merely an invention of your mind. Your desire to get ahead in life impels you to regularly compare your results to those of others. You probably have questioned whether your yearnings for greatness are entirely healthy and wise. Because of your strengths, you customarily win the devotion of people by simply acknowledging their outstanding accomplishments. You probably sense that most people take quite seriously whatever you tell them. Chances are good that you Yearn to spend time with individuals whose loyalty, admiration, and fondness for you are apparent.

Individualization

SHARED THEME DESCRIPTION

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you frequently work without much rest. You typically want to pinpoint useful and intriguing facts. You likely have a need to explain why various events unfolded as they did. This

information undoubtedly permits you to produce more and better results. By nature, you occasionally pinpoint the unique qualities, motivations, strengths, limitations, preferences, or attitudes of certain people. Perhaps you look for one or two good things in each person. Maybe this information permits you to set up opportunities for particular individuals to cooperate. You might compliment those who freely share bits of their knowledge, skills, or talents with their teammates, classmates, colleagues, coworkers, friends, or family members. Because of your strengths, you frequently examine the factors leading up to an event. Therein you discover the reasons why things happened the way they did. A number of individuals and/or groups probably appreciate your logical thinking style. Chances are good that you distinguish the fine points of each person's contribution to a conversation. You guide the exchange of information by drawing out the singular perspectives of everyone involved. You help individuals bring forth their varied, peculiar, eccentric, quaint, or unusual viewpoints. By honoring the uniqueness of each human being, you enliven many dialogues. It's very likely that you spend considerable time examining exactly why something has gone wrong. Whenever you experience a personal or professional loss, make a mistake, or experience failure, you tend to investigate. You are likely to be restless until you have answers to all your basic questions: What? How? When? Where? Who? Why?