**ABSTRACT – ONLINE JOB PORTAL**

Online Job Portal is a computer software specially designed for jobseekers and companies, where both have to register for their own login account. Company can post their vacancies and jobseekers can apply for these vacancies based on their qualifications. The administrator will also have a login, who has the privileges for controlling the software.

**EXISTING SYSTEM**

The existing system is a manual system. Although the system also includes a website with limited provisions, all of the major placement activities are carried out manually. The website has provisions of registration only for companies. Various companies create profiles within the site and we are able only to view the profiles. The job seekers have to consult at the office for a particular job in a specific company. The candidate has to contact either the office personal or manually apply for the post in a particular company. Since it is a manual process it takes considerable amount of time for manually applying to various companies. The storage of the details of candidates, such as the resume, call letters etc ,are store manually in files .

**LIMITATIONS OF EXISTING SYSTEM**

* They can communication each other only through the office.
* Considerable delay in communication.
* Errors may happen in manual processing.
* Additional labor is needed to perform the recruitment tasks.

**PROPOSED SYSTEM**

* Online Job Portal is to give the job seekers a platform for finding a right and a satisfactory job according to their qualifications.
* It connect the job seekers with the major organizations.
* Minimum time required.
* User friendly and interactive.
* All vacancies are available on a single interface.
* Job seeker can apply jobs according to their needs.
* Ease of posting job vacancy by employer.
* Online cv maker is providing in this system for job seekers.
* OTP confirmation for registration.

## ADVANTAGES OF PROPOSED SYSTEM

The system is very simple in design and to implement. The system requires very low system resources and the system will work in almost all configurations. It has got following features:

* It will have a centralized item details.
* Paper work is reduced.
* Time saving.
* Easy to create and maintain consistent data.

The system include three modules:

### ADMIN MODULE

The admin is the overall controller of the system. The admin can add employees and also, he can control or access the entire system functionalities.

* Add skills.
* View users.
* Add interview type.
* Add industry type.
* Manage users.
* Video upload.

### EMPLOYER MODULE

After registration, company can search for a service provider, view his profile and update his profile if needed

* Edit profile details.
* Post jobs.
* View applications of jobseeker.
* Request for deletion of account by admin.
* Add interview details.
* Publish short listed jobseekers

### JOBSEEKER MODULE

After registration, jobseeker can view his profile and update his profile if needed.

* Edit Profile.
* View jobs.
* View published list.
* Apply for the Vacancies
* Request for deletion of account by admin.

**FUNCTIONAL MODULES:**

**REGISTRATION:**

Both employer and jobseeker have registration. Registration will be confirmed using OTP, inorder to avoid fake registration.

**VACANCY MANAGEMENT:**

Vacancies are posted by employer. Searching and filtering applicants based on their qualification. Expired vacancy must be removed.

**CV MANAGEMENT:**

Provide instructions and guidelines for cv generation for freshers

**INTERVIEW MANAGEMENT:**

Interview details are posted by employer and can view by jobseekers. Those who pass the interview will be shortlisted.