# ShilpiSharma\_Aug\_SVAP\_Asmt\_R2

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## Domain - Employment (People)

Topic - Unemployment Analysis and Comparison at the country and gender level

```
# Loading required libraries
library(rvest)
## Loading required package: xml2
library(tidyr)
library(dplyr)
##
## Attaching package: 'dplyr'
## The following objects are masked from 'package:stats':
##
##
       filter, lag
## The following objects are masked from 'package:base':
##
##
       intersect, setdiff, setequal, union
library(ggplot2)
library(pander)
library(tidyverse)
## Loading tidyverse: tibble
## Loading tidyverse: readr
## Loading tidyverse: purrr
## Conflicts with tidy packages -----
## filter(): dplyr, stats
## lag():
             dplyr, stats
library(readxl)
library(stringr)
library(RColorBrewer)
library(lattice)
library(reshape2)
##
## Attaching package: 'reshape2'
## The following object is masked from 'package:tidyr':
##
       smiths
library(gridExtra)
```

```
##
## Attaching package: 'gridExtra'
## The following object is masked from 'package:dplyr':
##
## combine
```

## Frame the questions

- Which are the top 10 countries with the highest unemployment ratio of males to females for both the timeframes 1991 and 2016?
- Which country has the highest takers of intermediate and advanced education in 2016?

## Acquire the Data

Getting the unemployment data for different countries from the World Bank database

```
setwd("/Users/shilpisharma/SVAPData")
getwd()
```

## [1] "/Users/shilpisharma/SVAPData"

```
UData=read_excel("Unemployment.xls")
summary(UData)
```

```
##
                      Male Unemployment 1991 Male Unemployment 2016
     Country
  Length:226
                      Length: 226
##
                                             Length: 226
                      Class : character
## Class:character
                                             Class : character
## Mode :character
                      Mode :character
                                             Mode :character
## Female Unemployment 1991 Female Unemployment 2016
## Length:226
                            Length: 226
## Class :character
                            Class : character
## Mode :character
                            Mode :character
## Male Youth Unemployment 1991 Male Youth Unemployment 2016
## Length:226
                                Length: 226
## Class :character
                                Class :character
## Mode :character
                                Mode :character
## Female Youth Unemployment 1991 Female Youth Unemployment 2016
## Length: 226
                                  Length: 226
## Class :character
                                  Class : character
## Mode :character
                                  Mode : character
## Percent of total force with basic education
## Length:226
## Class :character
## Mode :character
## Percent of total force with intermediate education
## Length:226
## Class :character
## Mode :character
## Percent of total force with advanced education
## Length:226
## Class :character
## Mode :character
```

```
attach(UData)
str(UData)
## Classes 'tbl_df', 'tbl' and 'data.frame':
                                               226 obs. of 12 variables:
                                                       : chr "Afghanistan" "Albania" "Algeria" "Ameri
   $ Country
                                                              "1.1" "15.2" "17.6" ".." ...
## $ Male Unemployment 1991
                                                       : chr
                                                              "7.7" "16.5" "9.2" ".." ...
   $ Male Unemployment 2016
                                                       : chr
                                                              "1.8" "10.5" "42.9" ".." ...
## $ Female Unemployment 1991
                                                       : chr
## $ Female Unemployment 2016
                                                              "12.4" "16.1" "19.7" ".." ...
                                                       : chr
## $ Male Youth Unemployment 1991
                                                              "2.5" "37.4" "34.3" ".." ...
                                                       : chr
                                                              "17" "36.8" "22.6" ".." ...
## $ Male Youth Unemployment 2016
## $ Female Youth Unemployment 1991
                                                       : chr "3.4" "26.3" "66.4" ".." ...
## $ Female Youth Unemployment 2016
                                                       : chr
                                                              "23.6" "35.7" "44.3" ".." ...
## $ Percent of total force with basic education : chr
                                                              ".." "13.8" ".." ".." ...
                                                              ".." "20.4" ".." ".." ...
## $ Percent of total force with intermediate education: chr
## $ Percent of total force with advanced education : chr ".." "19.1" ".." ".." ...
```

### Refine the Data

- Check for Quality and Consistency
- Missing values
- Outlier treatment
- Remove unneeded
- Format Data Types

## Changing Column Names to shorter names

```
dim(UData)
## [1] 226 12
column_name <- c('country', 'maleUnempt91', 'maleUnempt16', 'femaleUnempt91', 'femaleUnempt16', 'maleYo</pre>
colnames(UData) <- column_name</pre>
str(UData)
## Classes 'tbl_df', 'tbl' and 'data.frame':
                                               226 obs. of 12 variables:
                               "Afghanistan" "Albania" "Algeria" "American Samoa" ...
   $ country
                        : chr
                               "1.1" "15.2" "17.6" ".." ...
##
   $ maleUnempt91
                        : chr
                       : chr "7.7" "16.5" "9.2" ".." ...
## $ maleUnempt16
                        : chr "1.8" "10.5" "42.9" ".." ...
## $ femaleUnempt91
## $ femaleUnempt16
                               "12.4" "16.1" "19.7" "..." ...
                        : chr
## $ maleYouthUnempt91 : chr "2.5" "37.4" "34.3" ".." ...
## $ maleYouthUnempt16 : chr "17" "36.8" "22.6" ".." ...
## $ femaleYouthUnempt91: chr "3.4" "26.3" "66.4" ".." ...
                               "23.6" "35.7" "44.3" ".." ...
##
   $ femaleYouthUnempt16: chr
##
   $ basicEduPct
                        : chr ".." "13.8" ".." ".." ...
## $ intermediateEduPct : chr ".." "20.4" ".." ".." ...
## $ advancedEduPct : chr ".." "19.1" ".." "..." ...
```

#### Change the data types from chr to numeric and date

```
head(UData)
## # A tibble: 6 x 12
            country maleUnempt91 maleUnempt16 femaleUnempt91 femaleUnempt16
##
##
              <chr>
                           <chr>
                                         <chr>
                                                         <chr>
                                                                        <chr>
## 1
        Afghanistan
                             1.1
                                           7.7
                                                           1.8
                                                                         12.4
## 2
            Albania
                            15.2
                                          16.5
                                                          10.5
                                                                         16.1
                                           9.2
                                                          42.9
                                                                         19.7
## 3
            Algeria
                            17.6
## 4 American Samoa
                              . .
                                            . .
                                                            . .
                                                                           . .
## 5
            Andorra
             Angola
                             6.3
                                           6.2
                                                           7.2
                                                                          7.1
## # ... with 7 more variables: maleYouthUnempt91 <chr>,
       maleYouthUnempt16 <chr>, femaleYouthUnempt91 <chr>,
## #
       femaleYouthUnempt16 <chr>, basicEduPct <chr>,
       intermediateEduPct <chr>, advancedEduPct <chr>
tail(UData)
## # A tibble: 6 x 12
##
                 country maleUnempt91 maleUnempt16 femaleUnempt91
##
                   <chr>
                                 <chr>
                                              <chr>
                                                              <chr>>
              South Asia
                                   3.7
                                                                4.9
## 1
                                                3.6
                                  7.1
## 2 Sub-Saharan Africa
                                                6.4
                                                                9.1
              Low income
                                   4.7
                                                4.8
                                                                6.4
## 4 Lower middle income
                                   4.6
                                                4.5
                                                                5.9
                                   6.7
## 5 Upper middle income
                                                6.3
                                                                6.4
## 6
                                   6.3
                                                6.1
                                                                7.5
             High income
## # ... with 8 more variables: femaleUnempt16 <chr>,
       maleYouthUnempt91 <chr>, maleYouthUnempt16 <chr>,
       femaleYouthUnempt91 <chr>, femaleYouthUnempt16 <chr>,
## #
       basicEduPct <chr>, intermediateEduPct <chr>, advancedEduPct <chr>
# Coercing all the columns datatype except Country from chr to numeric -> NAs introduced
UData$maleUnempt91 <- as.numeric(UData$maleUnempt91)</pre>
## Warning: NAs introduced by coercion
UData$maleUnempt16 <- as.numeric(UData$maleUnempt16)</pre>
## Warning: NAs introduced by coercion
UData$femaleUnempt91 <- as.numeric(UData$femaleUnempt91)</pre>
## Warning: NAs introduced by coercion
UData$femaleUnempt16 <- as.numeric(UData$femaleUnempt16)</pre>
## Warning: NAs introduced by coercion
UData$maleYouthUnempt91 <- as.numeric(UData$maleYouthUnempt91)</pre>
## Warning: NAs introduced by coercion
UData$maleYouthUnempt16 <- as.numeric(UData$maleYouthUnempt16)</pre>
```

## Warning: NAs introduced by coercion

```
UData$femaleYouthUnempt91 <- as.numeric(UData$femaleYouthUnempt91)</pre>
## Warning: NAs introduced by coercion
UData$femaleYouthUnempt16 <- as.numeric(UData$femaleYouthUnempt16)</pre>
## Warning: NAs introduced by coercion
UData$basicEduPct <- as.numeric(UData$basicEduPct)</pre>
## Warning: NAs introduced by coercion
UData$intermediateEduPct <- as.numeric(UData$intermediateEduPct)</pre>
## Warning: NAs introduced by coercion
UData$advancedEduPct <- as.numeric(UData$advancedEduPct)</pre>
## Warning: NAs introduced by coercion
tail(UData)
## # A tibble: 6 x 12
##
                 country maleUnempt91 maleUnempt16 femaleUnempt91
                   <chr>
                                <dbl>
                                              <dbl>
##
                                                              <dbl>
                                                                4.9
## 1
              South Asia
                                   3.7
                                                3.6
## 2 Sub-Saharan Africa
                                                                9.1
                                   7.1
                                                6.4
              Low income
                                   4.7
                                                4.8
                                                                6.4
## 4 Lower middle income
                                   4.6
                                                 4.5
                                                                5.9
                                   6.7
                                                                6.4
## 5 Upper middle income
                                                 6.3
                                                                7.5
             High income
                                   6.3
                                                 6.1
## # ... with 8 more variables: femaleUnempt16 <dbl>,
       maleYouthUnempt91 <dbl>, maleYouthUnempt16 <dbl>,
## #
       femaleYouthUnempt91 <dbl>, femaleYouthUnempt16 <dbl>,
## #
       basicEduPct <dbl>, intermediateEduPct <dbl>, advancedEduPct <dbl>
Filter all the rows except the last four rows
df <- UData %>% filter(row_number() < 223)</pre>
tail(df)
## # A tibble: 6 x 12
##
                         country maleUnempt91 maleUnempt16 femaleUnempt91
##
                                        <dbl>
                                                      <dbl>
## 1
          Europe & Central Asia
                                          8.7
                                                        8.2
                                                                        9.9
## 2 Latin America & Caribbean
                                                        6.7
                                                                       10.4
                                          6.6
## 3 Middle East & North Africa
                                         10.3
                                                        8.9
                                                                       21.4
## 4
                  North America
                                          7.5
                                                        5.3
                                                                        6.7
## 5
                     South Asia
                                          3.7
                                                        3.6
                                                                        4.9
             Sub-Saharan Africa
                                                                        9.1
                                                        6.4
## # ... with 8 more variables: femaleUnempt16 <dbl>,
       maleYouthUnempt91 <dbl>, maleYouthUnempt16 <dbl>,
       femaleYouthUnempt91 <dbl>, femaleYouthUnempt16 <dbl>,
## #
       basicEduPct <dbl>, intermediateEduPct <dbl>, advancedEduPct <dbl>
# Removing the special characters in Korea country field
df <- df %>% within(country[str_detect(country, 'Korea, Dem+')] <- 'Korea Dem.')</pre>
```

```
tail(df)
## # A tibble: 6 x 12
                        country maleUnempt91 maleUnempt16 femaleUnempt91
##
                           <chr>
                                        <dbl>
                                                     <dbl>
                                                                     <dbl>
          Europe & Central Asia
## 1
                                          8.7
                                                       8.2
                                                                       9.9
     Latin America & Caribbean
                                          6.6
                                                       6.7
                                                                      10.4
## 3 Middle East & North Africa
                                         10.3
                                                       8.9
                                                                      21.4
## 4
                  North America
                                          7.5
                                                       5.3
                                                                       6.7
## 5
                     South Asia
                                          3.7
                                                       3.6
                                                                       4.9
## 6
             Sub-Saharan Africa
                                          7.1
                                                        6.4
                                                                       9.1
## # ... with 8 more variables: femaleUnempt16 <dbl>,
       maleYouthUnempt91 <dbl>, maleYouthUnempt16 <dbl>,
## #
       femaleYouthUnempt91 <dbl>, femaleYouthUnempt16 <dbl>,
## #
       basicEduPct <dbl>, intermediateEduPct <dbl>, advancedEduPct <dbl>
```

### Transform the Data

First Question - Finding the top 10 countries with the highest unemployment ratio of males to females

```
# Calculating for 1991 data
uemptRatio91 = df$maleUnempt91/df$femaleUnempt91
df <- cbind(df, uemptRatio91)</pre>
str(df)
## 'data.frame':
                   222 obs. of 13 variables:
   $ country
                        : chr
                                "Afghanistan" "Albania" "Algeria" "American Samoa" ...
##
   $ maleUnempt91
                         : num
                                1.1 15.2 17.6 NA NA 6.3 NA 5.4 17.5 NA ...
## $ maleUnempt16
                              7.7 16.5 9.2 NA NA 6.2 NA 5.8 15 NA ...
                        : num
## $ femaleUnempt91
                              1.8 10.5 42.9 NA NA 7.2 NA 6.5 20.9 NA ...
                         : num
                         : num 12.4 16.1 19.7 NA NA 7.1 NA 7.7 18.7 NA ...
## $ femaleUnempt16
## $ maleYouthUnempt91 : num
                               2.5 37.4 34.3 NA NA 10.8 NA 10.6 35.4 NA ...
## $ maleYouthUnempt16 : num 17 36.8 22.6 NA NA 10.5 NA 14.3 31.5 NA ...
## $ femaleYouthUnempt91: num 3.4 26.3 66.4 NA NA 12.4 NA 12.2 46.9 NA ...
## $ femaleYouthUnempt16: num
                               23.6 35.7 44.3 NA NA 11.9 NA 19 44.9 NA ...
## $ basicEduPct
                               NA 13.8 NA NA NA NA NA 8.3 15.1 NA ...
                         : num
## $ intermediateEduPct : num NA 20.4 NA NA NA NA NA 6.8 19.1 NA ...
## $ advancedEduPct
                         : num NA 19.1 NA NA NA NA NA 5.5 17.9 NA ...
                         : num 0.611 1.448 0.41 NA NA ...
## $ uemptRatio91
dfUemptRatio91 <- df %>% arrange(desc(uemptRatio91)) %>% head(10)
# Calculating for 2016 data
uemptRatio16 = df$maleUnempt16/df$femaleUnempt16
df <- cbind(df, uemptRatio16)</pre>
str(df)
## 'data.frame':
                   222 obs. of
                               14 variables:
## $ country
                               "Afghanistan" "Albania" "Algeria" "American Samoa" ...
                        : chr
## $ maleUnempt91
                         : num
                               1.1 15.2 17.6 NA NA 6.3 NA 5.4 17.5 NA ...
                               7.7 16.5 9.2 NA NA 6.2 NA 5.8 15 NA ...
## $ maleUnempt16
                         : num
                         : num 1.8 10.5 42.9 NA NA 7.2 NA 6.5 20.9 NA ...
## $ femaleUnempt91
## $ femaleUnempt16
                         : num 12.4 16.1 19.7 NA NA 7.1 NA 7.7 18.7 NA ...
```

```
$ maleYouthUnempt91 : num 2.5 37.4 34.3 NA NA 10.8 NA 10.6 35.4 NA ...
##
   $ maleYouthUnempt16 : num 17 36.8 22.6 NA NA 10.5 NA 14.3 31.5 NA ...
   $ femaleYouthUnempt91: num
                               3.4 26.3 66.4 NA NA 12.4 NA 12.2 46.9 NA ...
   $ femaleYouthUnempt16: num
                               23.6 35.7 44.3 NA NA 11.9 NA 19 44.9 NA ...
##
   $ basicEduPct
                         : num
                               NA 13.8 NA NA NA NA NA 8.3 15.1 NA ...
##
   $ intermediateEduPct : num NA 20.4 NA NA NA NA NA 6.8 19.1 NA ...
   $ advancedEduPct
                        : num NA 19.1 NA NA NA NA NA 5.5 17.9 NA ...
   $ uemptRatio91
                         : num 0.611 1.448 0.41 NA NA ...
##
   $ uemptRatio16
                        : num 0.621 1.025 0.467 NA NA ...
dfUemptRatio91 <- df %>% arrange(desc(uemptRatio91)) %>% head(10)
dfUemptRatio16 <- df %>% arrange(desc(uemptRatio16)) %>% head(10)
```

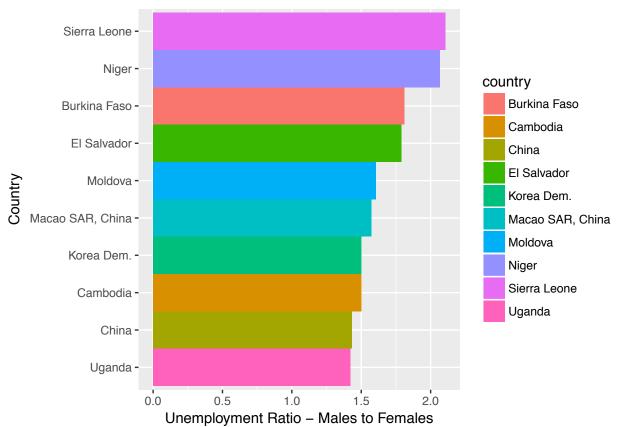
Solution: Uganda had the highest unemployment ratio of males to females in 1991 but it moved down to spot 10 in 2016, whereas Sierra has the highest unemployement ratio in 2016.

## Explore - Visualize

## Depicting through Bar Graph

```
# Depicting 1991 data through Bar Graph
ggplot(dfUemptRatio91) +
  aes(reorder(country, uemptRatio91), uemptRatio91, fill=country) +
  geom_col(width = 1) + xlab("Country") + ylab("Unemployment Ratio - Males to Females") +
  coord_flip()
        Uganda -
          Niger -
                                                                                 country
                                                                                     Belize
     El Salvador -
                                                                                     Burkina Faso
         Belize -
                                                                                     Cambodia
                                                                                     El Salvador
   Sierra Leone -
                                                                                     Finland
   Burkina Faso -
                                                                                     Korea, Rep.
                                                                                     Niger
        Finland -
                                                                                     Sierra Leone
                                                                                     Uganda
    Korea, Rep. -
                                                                                     Zimbabwe
     Zimbabwe -
      Cambodia -
                 0.0
                                           1.0
                                                        1.5
                                                                     2.0
                         Unemployment Ratio - Males to Females
```

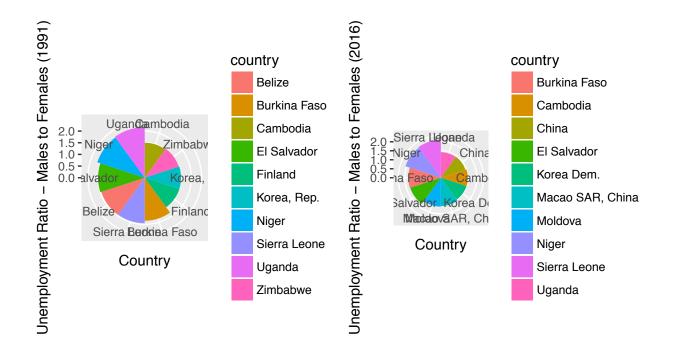
```
# Depicting 2016 data through Bar Graph
ggplot(dfUemptRatio16) +
  aes(reorder(country, uemptRatio16), uemptRatio16, fill=country) +
  geom_col(width = 1) + xlab("Country") + ylab("Unemployment Ratio - Males to Females") +
  coord_flip()
```



## Depicting through pie charts

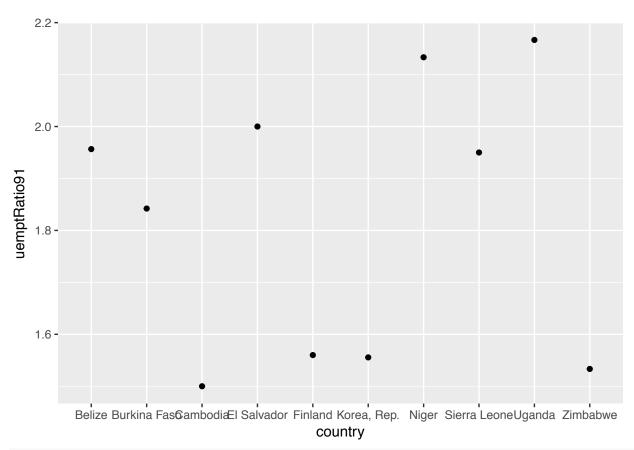
```
# Plotting 1991 data on a pie chart
plot1 <- ggplot(dfUemptRatio91, facets = ~mygroup) +
   aes(reorder(country, uemptRatio91), uemptRatio91, fill=country) +
   geom_col(width = 1) + xlab("Country") + ylab("Unemployment Ratio - Males to Females (1991)") +
   coord_flip() +
   coord_polar()

# Plotting 2016 data on a pie chart
plot2 <- ggplot(dfUemptRatio16, facets = ~mygroup) +
   aes(reorder(country, uemptRatio16), uemptRatio16, fill=country) +
   geom_col(width = 1) + xlab("Country") + ylab("Unemployment Ratio - Males to Females (2016)") +
   coord_flip() +
   coord_polar()
grid.arrange(plot1, plot2, ncol=2)</pre>
```

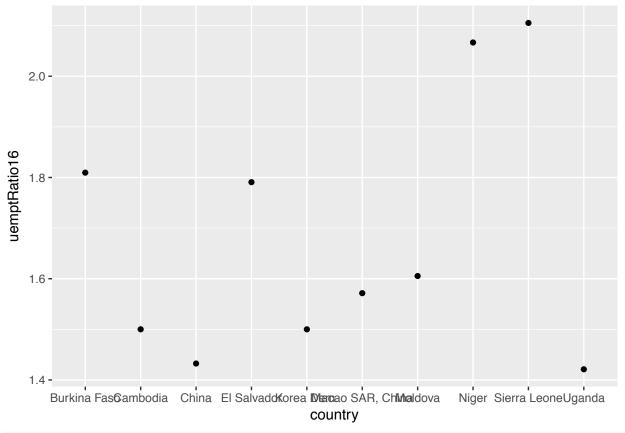


Depicting both the 1991 and 2016 unemployment ratio data through same Scatter Plot

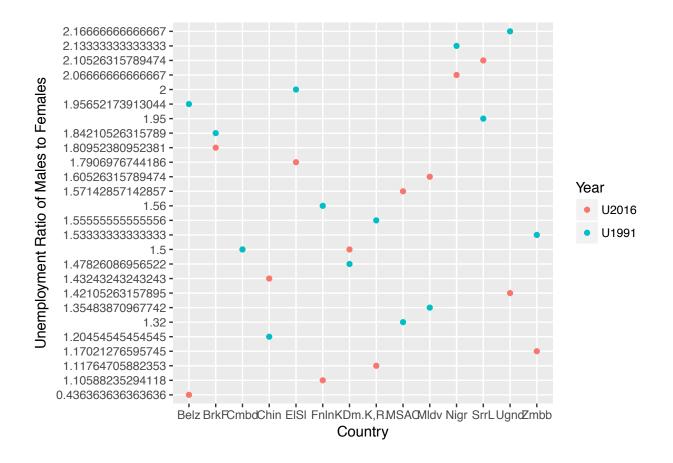
```
# Depicting 1991 data through Scatter Plot
ggplot(dfUemptRatio91) +
  aes(country, uemptRatio91) +
  geom_point()
```



```
# Depicting 2016 data through Scatter Plot
ggplot(dfUemptRatio16) +
  aes(country, uemptRatio16) +
  geom_point()
```



```
# Depicting both timeframes in the same scatter plot
# Combining the 1991 and 2016 ratio data frames
d <- rbind(dfUemptRatio91, dfUemptRatio16)</pre>
# Removing duplicate rows
d <- unique(d)</pre>
# Extracting the columns of interest
d1 <- as.data.frame(cbind(country=d$country, U2016=d$uemptRatio16, U1991=d$uemptRatio91))
str(d1)
## 'data.frame':
                    14 obs. of 3 variables:
## $ country: Factor w/ 14 levels "Belize", "Burkina Faso",..: 13 11 5 1 12 2 6 8 14 3 ...
## $ U2016 : Factor w/ 13 levels "0.436363636363636",...: 5 12 10 1 13 11 2 3 4 7 ...
## $ U1991 : Factor w/ 14 levels "1.204545454545",...: 14 13 12 11 10 9 8 7 6 5 ...
# Transposing the data from wide to long format
df2 <- melt(data = d1, id = "country")</pre>
## Warning: attributes are not identical across measure variables; they will
## be dropped
# Renaming the variable column name to Year
colnames(df2)[colnames(df2) == 'variable'] <- 'Year'</pre>
# Plotting on a scatter plot
ggplot(data = df2, aes(x = country, y = value, colour = Year, group = 1)) + geom_point() + xlab("Country")
```



Second Question - Which country has the highest takers of intermediate and advanced education in 2016?

### Stacked Bar Plot with Colors and Legend

```
# Extracting the required education indicator columns from the cleansed data frame
percents <- as.data.frame(cbind(country = df$country, intermediateEducation = df$intermediateEduPct, ad
# Removing the NAs
percents <- subset(percents, !is.na(intermediateEducation) & !is.na(advancedEducation))</pre>
# Getting the top 10 intermediate education takers
topIntermediate <- percents %>% arrange(desc(intermediateEducation)) %>% head(10)
# Getting the top 10 advanced education takers
topAdvanced <- percents %% arrange(desc(advancedEducation)) %>% head(10)
# Combining the Intermediate top ten and Advanced top ten data
combinedEduData <- unique(rbind(topIntermediate, topAdvanced))</pre>
str(combinedEduData)
  'data.frame':
                    19 obs. of 3 variables:
    $ country
                            : Factor w/ 222 levels "Afghanistan",..: 27 176 19 134 158 29 35 107 109 58
    $ intermediateEducation: Factor w/ 64 levels "0.4","1.3","1.8",..: 64 64 63 62 61 60 60 59 58 57 ...
                            : Factor w/ 61 levels "0.6", "1.3", "1.6", ...: 41 48 41 51 35 35 45 54 40 45 ...
    $ advancedEducation
summary(combinedEduData)
                  {\tt intermediateEducation} \ \ {\tt advancedEducation}
##
        country
    Belgium : 1
                  8.3
                                                 :2
```

```
Brazil
                    9.9
                                             4.6
                                                     :2
            : 1
                    10.1
                                             5.5
                                                     :2
##
    Bulgaria: 1
                            : 1
    Canada
                    10.3
##
                                             8.4
                                                     :2
             : 1
                    11.4
                                             4.5
                                                     :1
##
    Chile
                            : 1
##
    Croatia: 1
                            : 1
                                             5.8
                                                     :1
    (Other) :13
                    (Other):11
                                             (Other):9
##
# Depicting through stacked bar chart
# Transposing the data from wide to long format
df3 <- melt(data = combinedEduData, id = "country")</pre>
## Warning: attributes are not identical across measure variables; they will
## be dropped
# Renaming the variable column name to Education Type
colnames(df3)[colnames(df3) == 'variable'] <- 'EducationType'</pre>
ggplot(df3, aes(x=country)) + geom_bar(aes(fill = EducationType)) + xlab("Country") +
  ylab("Percentage Distribution of Intermediate and Advanced education takers") + coord_flip()
                    Ukraine -
                  Sri Lanka -
                   Slovenia -
                   Portugal -
                    Poland -
                 Philippines -
                      Peru -
                  Mongolia -
                                                                         EducationType
   Latin America & Caribbean -
                                                                             intermediateEducation
            Kyrgyz Republic -
                                                                              advancedEducation
                       Italy -
       Europe & Central Asia -
                   Ecuador -
                    Croatia -
                      Chile -
                    Canada -
                   Bulgaria -
                     Brazil ·
                   Belgium -
                                     0.5
                                                         1.5
                                               1.0
                            0.0
                                                                  2.0
```

Percentage Distribution of Intermediate and Advanced education takers

### Conclusion - Insights gained

- Uganda has the highest disproportion between males and females with males being more unemployed in 1991 timeframe.
- Uganda reduced this ratio from 2.16 to 1.42 in 2016.
- Sierra Leone had the highest unemployment ratio of males to females in 2016.
- Brazil has highest number of people completing intermediate education.
- Croatia has the highest number of people completing the advanced education.