CTO / VP R&D

Cloud & AI Strategy Leader | Scalable Team Builder

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**Professional Summary**

* **12+ years** of experience driving **R&D excellence** and delivering **cloud-native, AI-powered enterprise solutions** at scale.
* Proven ability to **grow tech organizations** from **small agile teams** to **70+ developers** while fostering a culture of trust, ownership, and innovation.
* Strong **hands-on expertise** in **backend, DevOps**, and **AI,** combined with a strategic vision for building **architectures** across **AWS, Azure,** and **GCP.**
* Renowned for **transforming startups** into long-term success stories through **scalable platforms** and **robust delivery frameworks.**
* Pioneered **AI adoption strategies,** including **LLM integration**, **automation**, and advanced **prompt engineering**, to future-proof client solutions.
* Skilled in **end-to-end software delivery** across **cloud, mobile, web**, and **AI domains.**
* **Trusted advisor** to C-level executives, with a record of aligning technical roadmaps to business goals and driving international delivery excellence.
* Designed and implemented **onboarding systems** and **hiring models** that enabled junior engineers to thrive in high-stakes environments.
* **Led multi-cloud migration initiatives** and **collaborated** with global tech giants such as **Google.**

**Professional Experience**

2023 – Present **Group Leader | Engagement Development Manager**, RavTech

* **Overall responsibility for 70+ engineers** across client teams, with direct oversight of team leads, onboarding, and delivery.
* **Managed all aspects of new client engagements**, including **scoping, architecture, hiring**, **delivery**, and **retention.**
* **Designed full-stack systems** using **AWS Lambda**, **Redis, RabbitMQ, PostgreSQL, React,** and **GraphQL.**
* Provided **hands-on leadership** and **technical mentorship** in **Go, Node.js, Python**, and **TypeScript.**
* Served as internal **AI expert,** delivering strategic direction on **LangChain, AWS Bedrock,** and **AI adoption.**

2019 – 2023  **Head of Development**, Trustech

* **Led a 20+ person development department** working on **enterprise systems** using **Azure Functions** and **Power Platform.**
* Defined **SDLC standards**, **CI/CD pipelines**, and **architecture best practices.**

2016 – 2019 **Head of Development**, Bthere Tech

* **Managed a full dev cycle** for **mobile** and **backend systems** targeting **SMB clients.**
* Oversaw **hybrid** and **native development** using **.NET Core, Swift,** and **Java.**

2011 – 2016 **Team Leader / .NET Developer,** Webit

* Delivered **cross-platform analytics** and **mobile solutions.**

2006 – 2010 **C++ Developer**, Pnm Soft | Sonotron NDT

* **Built real-time embedded** and **UI systems** for hardware and industrial applications.

**Education**

**B.Sc., Computers and Electrical Engineering** – Ben Gurion University

**Military Service**

Academic instructor at the Israeli Air Force Flight Academy, teaching weapon systems and tech-related fields.

**Skills & Technologies**  
**Leadership:** R&D Strategy, Hiring, Team Building, Culture, Mentorship

**Cloud & DevOps:** AWS, Azure, GCP, Docker, Jenkins, Serverless

**Backend:** Node.js, Python, Go, .NET Core, Redis, RabbitMQ, PostgreSQL

**AI & Automation:** AWS Bedrock, LangChain, MCP, Prompt Design

**Frontend:** React, Angular, GraphQL, TypeScript

**Languages, Talks & Contributions**

* **Hebrew** (native), **English** (fluent)
* **Delivered company-wide AI workshops** and internal **tech onboarding.**
* Promoted a collaborative, **ownership-based team culture**.