Delivery & Project Management Leader

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**Summary**

* **10+ years** in leading large-scale, complex **Agile delivery of high-impact projects,** including mobile apps with millions of usersand **$ 75 M+ revenue.**
* **Expertise in SDLC, architecture planning,** and **E2E execution** - from business analysis to deployment.
* **M.Sc. in Software Engineering**
* **Led and mentored teams of 20+ PMs** and **BAs,** managing **cross-functional delivery departments.**
* Combines strategic vision with deep technical insight to align delivery with business goals.
* Skilled in **system architecture, enterprise SaaS integration,** and **digital transformation.**
* Recognized for **exceptional stakeholder management** and driving continuous delivery efficiency.

**Experience**

2023 - Present **Delivery & Project Management Leader**, Bank Leumi, Lod

* **Lead the delivery** of **strategic, large-scale digital initiatives**, focusing on the **banking mobile app** used by millions of customers.
* Managing ~20 PM & BA, **overseeing end-to-end delivery** – from high-level architecture and system analysis to execution and rollout.
* **End-to-end responsibility** for business scopes, including **roadmap planning, budget**, and on-time execution.
* **Drive architecture** and **solution design** aligned with core banking systems.
* **Championed Agile transformation** across the division, increasing sprint delivery efficiency by 25% through the implementation of **Jira workflows** and **cross-team synchronization.**
* Spearheaded the delivery of multiple **new app features** and complex process upgrades impacting millions of end users.
* **Led the technical integration** and deployment of **Enterprise SaaS solutions**, including **system architecture design**, **API integrations**, and customization to meet enterprise-scale requirements.

2022 - 2023 **Head of Project and System Analysis**, Isracard

* **Led a team of ~10 project managers**, overseeing **strategic programs** and implementing scalable methodologies to drive efficiency and business growth.
* Defined and implemented standardized **project management methodologies** and **best practices** across the division.
* Managed **work plans, budgets**, priorities, and **risk mitigation** across multiple strategic programs.
* **Led the initiation** and **analysis of business requirements** from strategic conception through formal specification.
* **Drove company-wide strategic goals** by establishing and optimizing technology-driven processes, resulting in a significant increase in sales.
* **Managed vendor relations**, budgeting, and **proposal evaluation** in alignment with internal project roadmaps

2020 - 2022 **Project Managers & System Analysts, Digital Division**, Isracard

* **Lead a team of 7 project managers** and system analysts within the digital unit, overseeing all phases of project delivery from requirement gathering to technical solution design and implementation.
* **Direct management**, professional mentoring, and methodological leadership to the team.
* **Oversaw the digital project portfolio**, including timelines, budgets, tasks, and resource allocation.
* **Analyzed complex business requirements** and **designed integrated technical solutions** spanning multiple systems.
* Defined and implemented project management and **Agile methodologies** across the division, improving delivery efficiency and **cross-team collaboration.**
* **Acted as a key liaison** between business stakeholders and technical teams to ensure alignment and clear communication.

2008 - 2020 **Senior Systems Analyst & Software Developer**, IAI, Lod

* **Systems Analysis** – Writing **specification documents** including **Details & High-Level Design**, working closely with development teams, product managers, and QA.
* Development of a "Work Plan Management" application – **Full-stack development** in **C#** and **.NET** (WinForms) for a system managing approximately 120 employees and all plant projects.
* Full responsibility for **requirements definition**, specification, **technology selection**, development, **implementation**, support, maintenance, and **deployment.**

**Education**

2016 - 2018 **M.Sc. in Software Engineering**, SCE

2008 - 2011 **B.Sc. in Computer Science**, HIT

**Skills, Tools, and Technologies**

Project Delivery: **Agile, Scrum, Kanban, Jira, Confluence**

Team Leadership: Coaching, Stakeholder Management, Cross-functional Teams

DevOps & Tools: **Git, Jenkins, BI Dashboards, Splunk**

System Architecture: **API Integrations, Enterprise SaaS, Digital Banking Systems**

Technical Background: Strong foundation in **software development** and **system architecture**

**Languages**

**Hebrew** - native | **Russian** - native | **English** - proficient