Development Team Lead / Full-Stack Developer

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**Summary**

* **14+ years of experience** with deep **full-stack expertise**, combining modern **back-end, front-end, cloud**, and **DevOps** technologies with strong hands-on **team leadership** in high-scale environments.
* **Expert in backend** development with experience in **Java (8–21)**, **Spring Boot**, and **microservices.**
* Experienced in **Angular (9–17)**, **React.js**, and modern front-end technologies.
* Strong command of cloud platforms including **AWS, Azure, GCP, IBM,** and **Oracle.**
* Experienced **Scrum Master** with a track record of leading **Agile teams** to deliver high-impact results, while hiring, mentoring**,** and **managing distributed multicultural teams** of **4-18 members.**
* Proficient in **Python** and **Node.js** for cross-functional development and **ETL** processes.
* Deep expertise in **relational** and **NoSQL databases**, including PostgreSQL, MongoDB, and Elasticsearch.
* Experienced in **CI/CD** with hands-on use of **Jenkins, Docker, Kubernetes**, and **E2E DevOps pipelines.**
* Holds **2 academic degrees** in **Software Engineering, Computer Science**, and **Business Management**, along with multiple professional trainings and certifications in web development.
* I started developing at the age of 11; it’s my first love, and many years later, my passion for it has only increased.

**Experience**

2023 - Present **Team Lead / Full Stack Developer / Scrum Master**, **ABP Consultancy**

* Held technical responsibility for all company projects across the East Mediterranean and the Middle East
* **Led a team of 12 developers, including direct management of 7 team members.**
* Expertise in **business process automation** (RPA, including **AI-driven** document understanding), IBM BPM, and process improvement using **IBM Process Mining**, reducing cost by up to **60%**, improving system performance by **450%**, data processing capabilities by **1000%**, enhancing operational efficiency by **750%**, and eliminating typos and other human errors.
* Development in **Java, Python**, **Node.js, Express.js**, and **React.js**; Development in **Agile Scrum**.
* Hands-on 60%-80%: In Java 17-24, Spring framework 3.2+, Spring Boot 6+, Python (developing ETLs), React 19 (JSX).
* Databases: **Oracle**, **PostgreSQL**, **MySQL**, **SQLite**, **MongoDB**, **Elasticsearch**, **Redis**
* **Stack:** UiPath RPA, Instana by IBM (APM), Turbonomic by IBM (ARM), IntelliJ IDEA, Git, Maven, VS Code. K2view Studio, AIFusion, Fabric, Broadway.

2019 - 2023 **Team Lead / Full Stack Developer / Scrum Master, SQLink (Morphisec, Finastra)**

2022 - 2023 **Tech Lead / Full Stack Developer / Scrum Master**, **Morphisec**

* Developed a **cloud-agnostic Microservices web application** in Agile Scrum.
* **Led an international team** of engineers from **8 countries**, spanning **14 time zones**.
* Hands-on 60%-75% mainly in **Java 17**, Spring framework, **Python**, and **Apache Kafka.**
* Achieved a 750% improvement in system performance, and enhanced operational efficiency by 1000% while increasing the number of users from 20K to 100M users, Multi-Tenancy, and improving scalability.
* Participated in **architecture design**, research, **implementing technologies** and tools, **writing tests** (unit tests, integration tests), taking part in the hiring process, and **scrum master**.
* **Stack:** Java 17, Spring framework, Spring Boot, Hibernate ORM, JPA, Kafka, PostgreSQL, Elasticsearch, Redis, Python, HTML5, CSS3, TypeScript, Angular 14 with Angular-Material, Git, IntelliJ IDEA, Jira, Bitbucket, Gradle, and REST API.

2021 - 2022 **Team Lead / Java Full Stack Developer / Scrum Master**, **Finastra**

* Team leader with 60%-70% hands-on as a senior full-stack developer, developing a **microservices web application** that can run from the command line in Agile Scrum.
* **Stack:** Java 11/14/15, Node.js, Spring framework, Spring Boot, Hibernate ORM, PostgreSQL, MongoDB, HTML5, CSS3, JavaScript, TypeScript, React.js, Angular 12 with Angular-Material, IntelliJ IDEA, Git, Bitbucket, Jira, Maven, VS Code, REST API.

2019 - 2021 **Team Lead / Senior Java Developer / React & Angular Developer** (85% HO), **SQLink**

* Developing **Agile Scrum** epics/stories level projects.
* **Stack:** Java 8-14, Spring framework, Spring Boot, Hibernate ORM, IntelliJ IDEA, Git, Jira, Maven, Bitbucket, SourceTree, Oracle, MySQL, Postgres, MongoDB, Elasticsearch, and Redis.

2018 - 2019 **Senior Java Developer, American Well International**

* Developing Telehealth (MedTech) microservices web application in **Agile Scrum**.
* **Stack:** Java 8, Spring framework, Hibernate ORM, HTML5, JS, CSS3, JSP, JSON, ANT, Apache Tomcat 7, Oracle 12c, Eclipse IDE, Bitbucket, SourceTree, JIRA, Git.

2016 - 2018 **Senior Java Back End Developer, Applicative DBA**, Motorola Solutions

* **Improved system performance by 600%** and **reduced processing time by 75%**.
* **Stack:** Java 8, JDBC, Oracle 12c, Spring LDAP, LDAP, Apache Projects, REST, and SOAP APIs.

2015 - 2016 **Team Leader / Senior Java Back End Developer**, **HPE**

* **Lead Java backend developer** in a team of **10 developers** (backend, frontend, mobile, UI/UX), developing **3 microservices-based web applications** in parallel using **Agile Scrum.**
* **Stack:** Java 8, Spring framework, Spring Boot, JPA, Hibernate ORM, PostgreSQL, AngularJS, Android, iOS, Windows Mobile, Ionic technology, WPF, HPSSO, Maven, Git, SOAP & REST API.

2011 - 2015 **Oracle Forms, Reports, and Applicative DBA**, Malam Payroll

**Education & Trainings**

**B.Sc. in Computer Science and Business Management**, The Open University of Israel

* Exemption from English, graduated with honors (Average 94%).

**B.Sc. in Software Engineering,** “Afeka” Academy of Engineering

* Exemption from English (Average 87%)

**Degree in Software Development and Engineering**, College of Tel-Aviv University

* Exemption from English (Average 84%)

**Professional Courses**

2023 **Business Analyst** – School of Automation (SoA)  
2023 **IBM Process Mining** – IBM (international certification).  
2023 **IBM Instana | IBM Turbonomic** – IBM (international certification).  
2023 **UiPath RPA Advanced Development** – UiPath Academy (international certification).  
2021 **GIAC Python Coder (GPYC)** – SQLink Tech.  
2020 **Node.js Course** – SQLink Tech.  
2019 **Web Application Frontend Development React + project (360 hrs..)** – Appleseed Academy.  
2017 **Angular 4+ From Beginner to Advanced + final project (108 hrs. total)** – HackerU.  
2016 **Big Data for Decision Makers+MongoDB (180 hrs. with final project)** - Sela College.  
2016 **Scrum Master Certification** – AgileSparks.  
2016 **Spring Framework and Spring Boot for Java Developers (270hrs.)** – Aman Group.

**Military Service**

Observers and ground radar NCO; Reservist, observer in Field intelligence

**Languages**

**Hebrew** - Native I **English (US & UK)** - Fluent, bilingual