Experienced Software Group Manager

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**Summary**

* **10+ years** of experience in **leading high-impact engineering teams** of up to **20 engineers,** and scaling and managing **multi-site SCRUM teams** across Israel and Europe**,** driving **delivery excellence.**
* Boosted sprint delivery by 40% and reduced bugs by 35% through process optimization and **Agile leadership.**
* **Designed enterprise-grade systems** and frameworks adopted by fintech and **AI leaders** like **PayPal** and **Santander.**
* **Hands-on technical leader** with expertise in **JavaScript, TypeScript, Node.js, Go, React**, and **AWS microservices.**
* Introduced **React + NX micro-frontend architecture,** cutting deployment time and enhancing UI performance.
* Skilled at **mentoring** engineers and managers, **driving innovation,** and aligning **technical roadmaps** with **business goals.**
* Strong record in **recruiting** and **retaining top talent** while fostering **cross-functional alignment.**

**Experience**

2023 - 2025 **Group Lead** at Riverbed Technology

* **Led a team of frontend developers**, overseeing the **design** and **implementation** of a scalable **micro-frontend architecture** using **React** and **NX**, significantly optimizing UI performance and enhancing functionality for critical signal displays.
* **Mentored** and **developed team members**, fostering a collaborative environment that encouraged innovation, continuous learning, and professional growth.
* **Created an Agile system** that made the team 30% more productive.
* Help define **best practices** related to interfaces and technology.

2021 - 2022  **Director/R&D Group Manager**, TechSee

* **AI Applications, Agile & SCRUM Expert, SDLC, Team Leadership**
* Led four high-performing **SCRUM teams (~20 members)** across Israel and Poland.
* Managed recruitment and retention, deployed Scrum, **mentored managers** and **teams**, managed **KPI** and **OKRs**, and helped with **architecture.**
* **Achieved a 40% increase** in sprint completion rates and **reduced 35% of bug reports.**
* Recruit 6 team members and retain 2
* Fight for deploying best practices and choosing the right tool for the job.
* Gave better technology alternatives after POC’s and alternative roadmap plans.

2018 - 2021 **Director/R&D Group Manager,** EZBob

* **React, Node.js, UI, Framework Development, Agile Leadership**
* Engineered an advanced **UI framework** powered by **React** and **Node.js**, enabling flawless integration for five high-profile financial institutions (**PayPal, Intesa, Santander, RBS, Metro**)
* **Led cross-functional teams** (**~15 Members**) of **Backend, UI,** and **QA** personnel in Israel and Bulgaria.
* **Earned Employee of the Year** accolades and quarterly recognition for **outstanding project leadership.**
* This resulted in a **successful product launch** that **accelerated delivery timelines** by more than four weeks across all teams involved.

2016 - 2018 **Web Team Leader**, Wobi

* **Led 7 developers, QA,** and **PM**, including recruiting, teaching, and code review.
* Conducted **regular sprint retrospectives** alongside scheduled check-ins with a core group of 7 teammates

2014 - 2016 **Web Team Leader**, IGMD

* **Leading 7 employees**: 3 Developers, 2 Webmasters, QA, and IT
* Crafted a sophisticated **API connection** in the **full-scale CRM solution** that allowed instantaneous updates across systems while achieving notable improvements in transactional speed.
* **Engineered a full-stack CRM** that incorporated advanced **trading algorithms** and API functionalities, resulting in seamless transaction processing for over **1,000 clients monthly.**

**Additional Experience**

2023 - Present **Backend Engineer,** Symbata

* Created a big **trading prediction system** that made a big impact on paper.
* The system takes various trading strategies and risk management tools to better for each stock what can be the predicted signals.
* The system was developed using **Go, Node.js (Nest.js)**, **React**, and deployed to **AWS**.

**Education & Certifications**

2012 - 2013 **Computer Science**, John Bryce

2024 **Microservices Foundations,** Professional Certificate by Kong

2024 Microservices: **Design Patterns**

2024 **Professional Scrum Master™ Certification**

2021 **Software Architecture Foundations**

**Military Service**

**Software Engineer**, Israeli Military Intelligence - **Unit 8200**

**Honors-Awards**

**Earned Employee of the Year** accolades and quarterly recognition for **outstanding project leadership.**