

# Human Resources Analysis

Overview

Demographic

Attrition

Employee Satisfaction

1470

Total Employee

1233

Active Employees

237

Inactive Employees

16.12%

% Attrition Rate

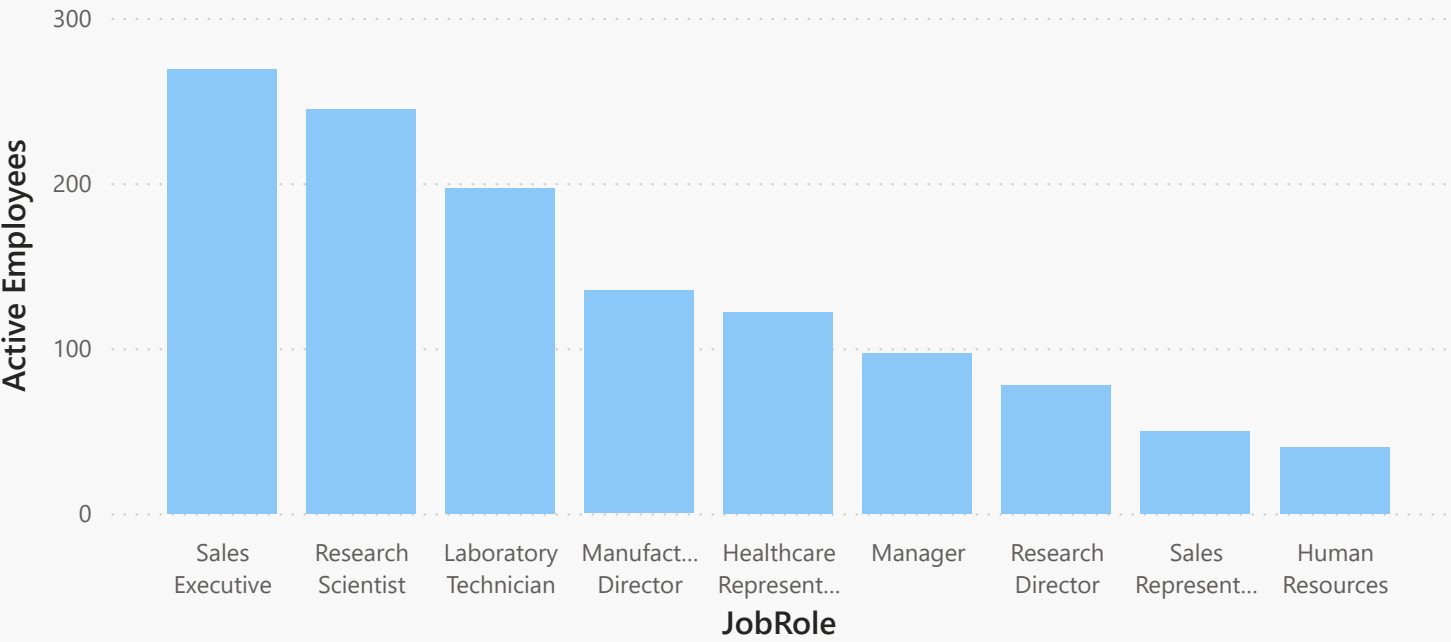
36.92

Avg Age of Employee

Active Employees by Department



Active Employees by JobRole



# Human Resources Analysis

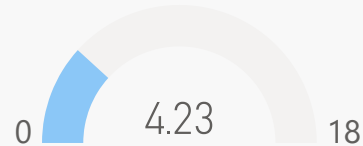
Overview

Demographic

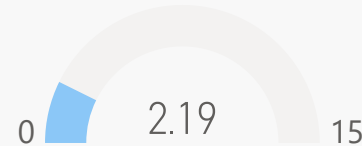
Attrition

Employee Satisfaction

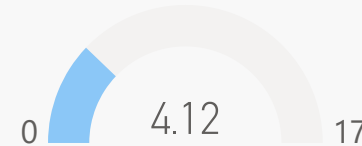
Average Years In Current Role



Average Years Since Last Promotion



Average Years With Current Manager



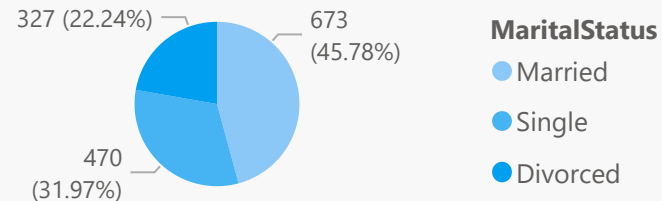
18

Youngest Employee

60

Oldest Employee

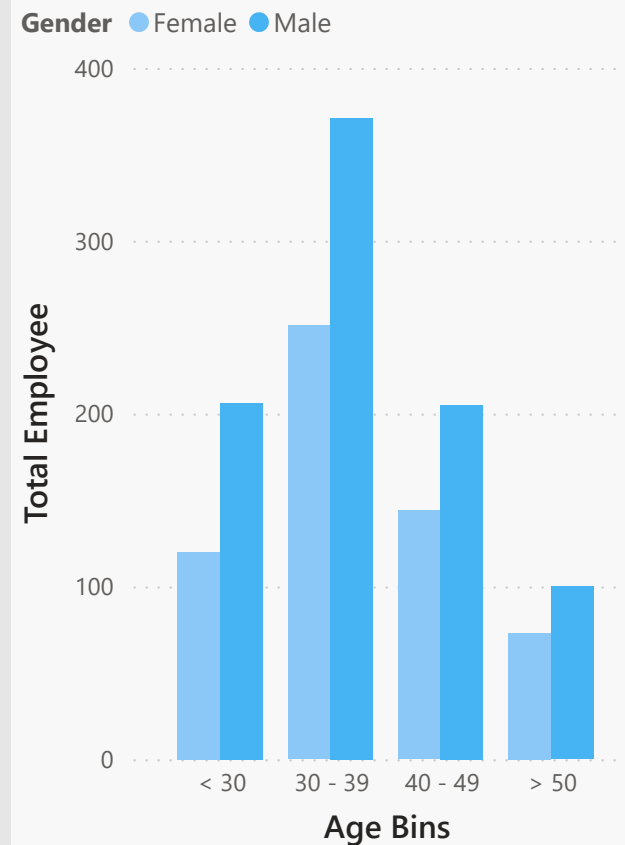
Total Employee by MaritalStatus



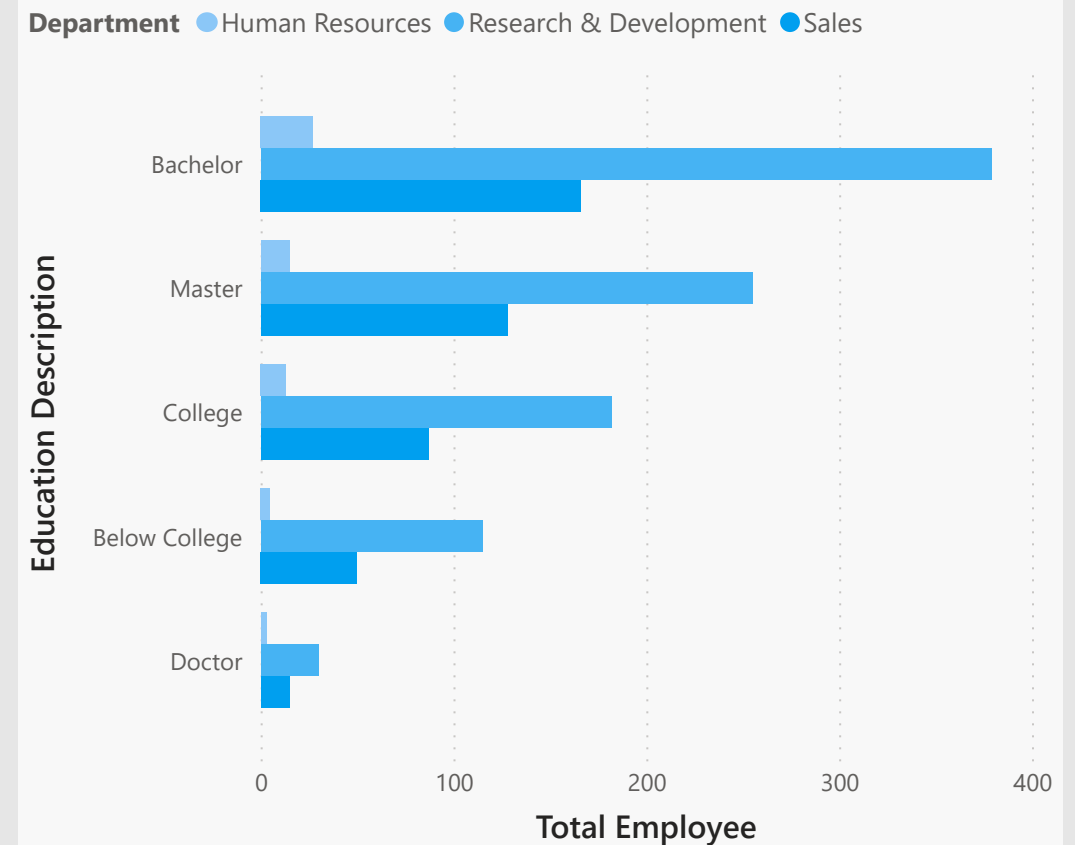
Tenure In Company



Total Employee by Age Bins



Education Level



# Human Resources Analysis

Overview

Demographic

Attrition

Employee Satisfaction

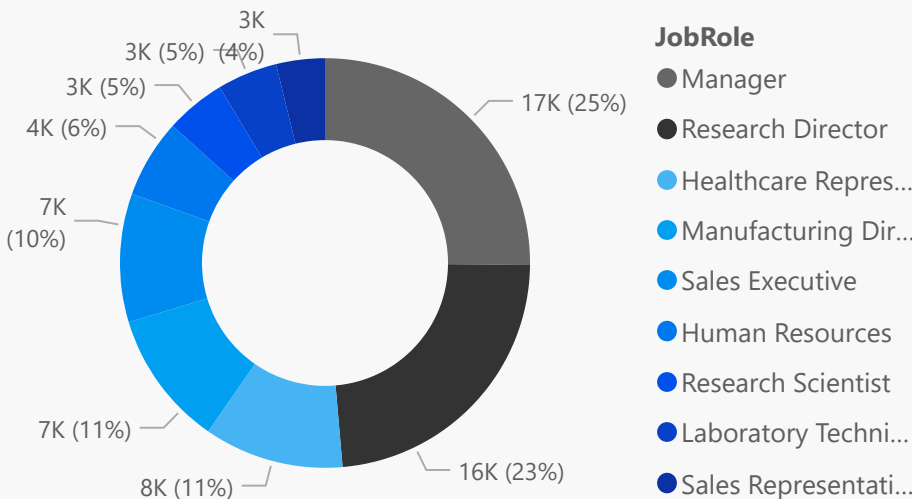
## 16.12%

% Attrition Rate

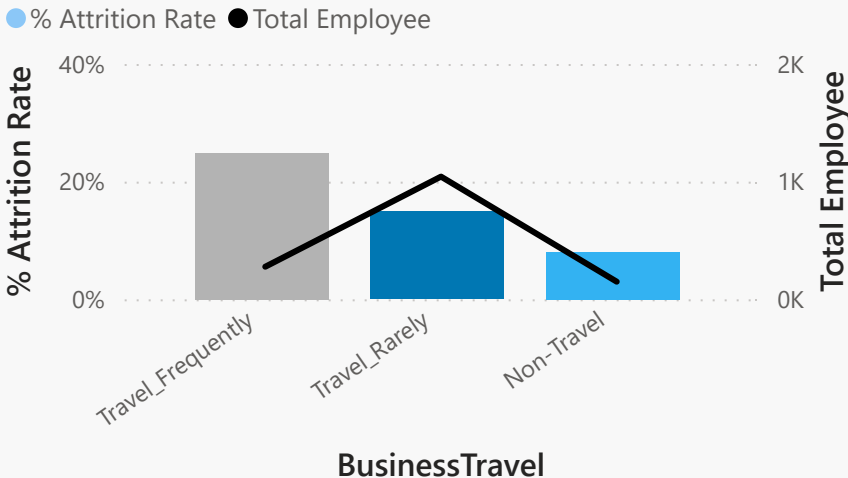
### Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

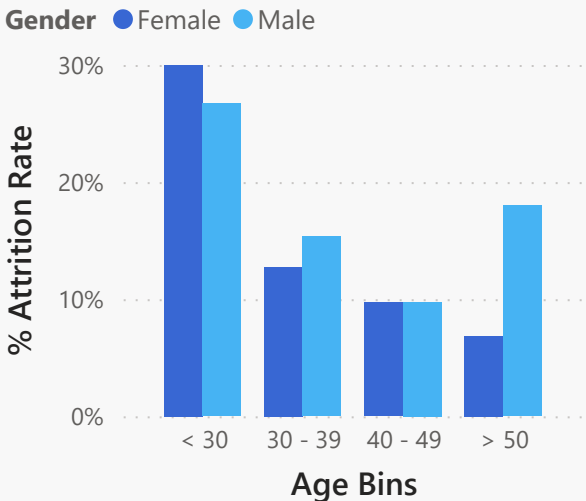
### Average of Monthly Income by Job Title



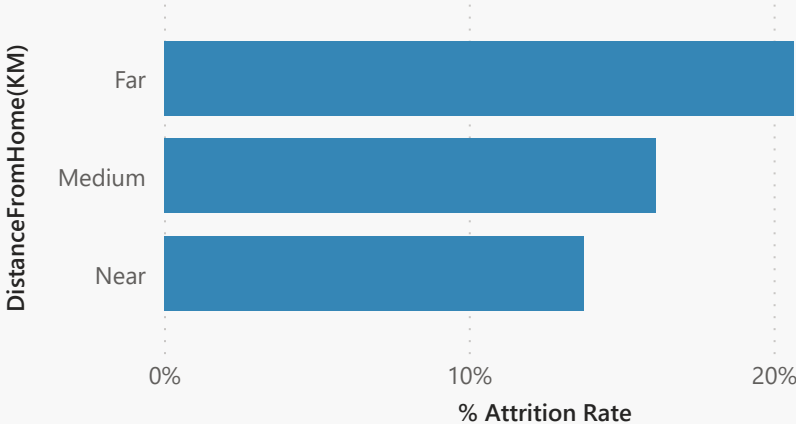
### Attrition Rate by Travelling Frequency



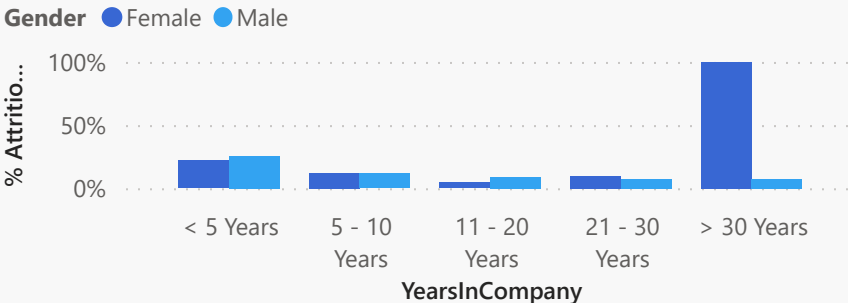
### Attrition Rate by Age



### Attrition Rate by Home Distance



### Attrition Rate by Tenure



### Attrition Rate by Over Time Requirement



# Human Resources Analysis

Overview

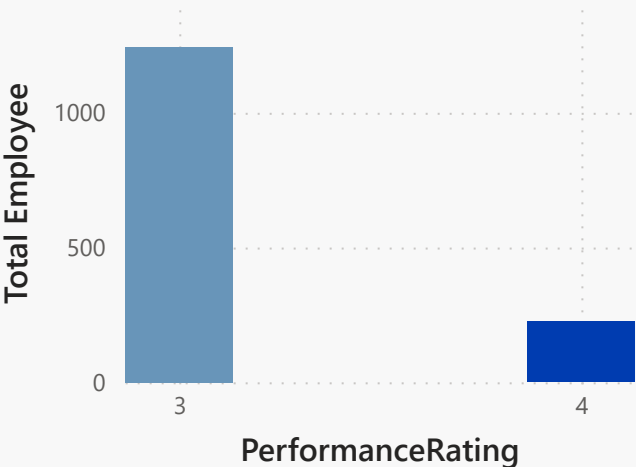
Demographic

Attrition

Employee Satisfaction

## Employee Performance

Rating ● Excellent ● Outstanding



## Job Title

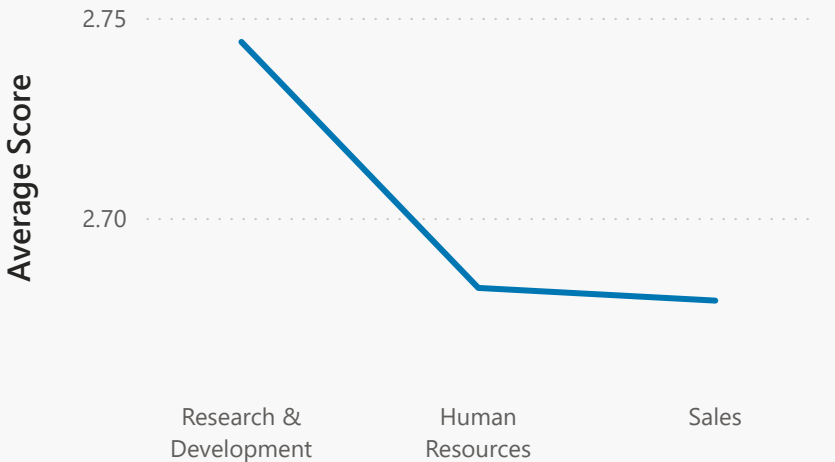
All

Satisfaction	Description
1	Low
2	Medium
3	High
4	Very High

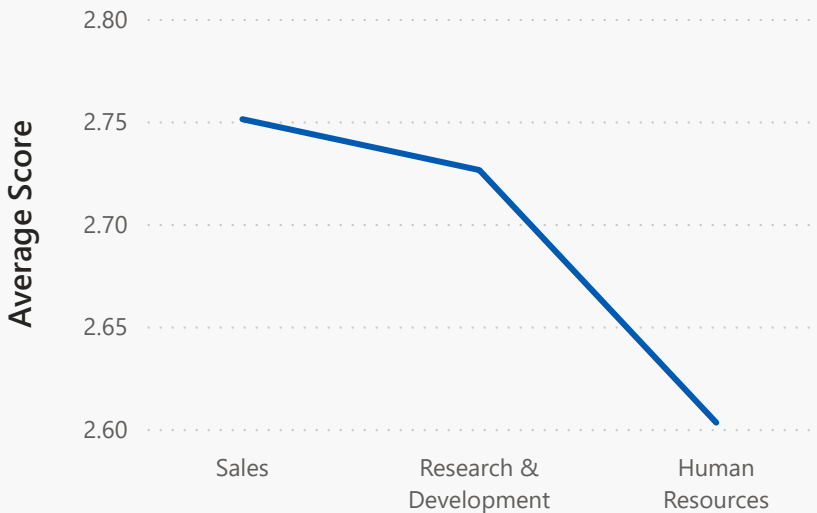
## Job Involvement



## Environment



## Job Satisfaction



## Relationship Satisfaction

