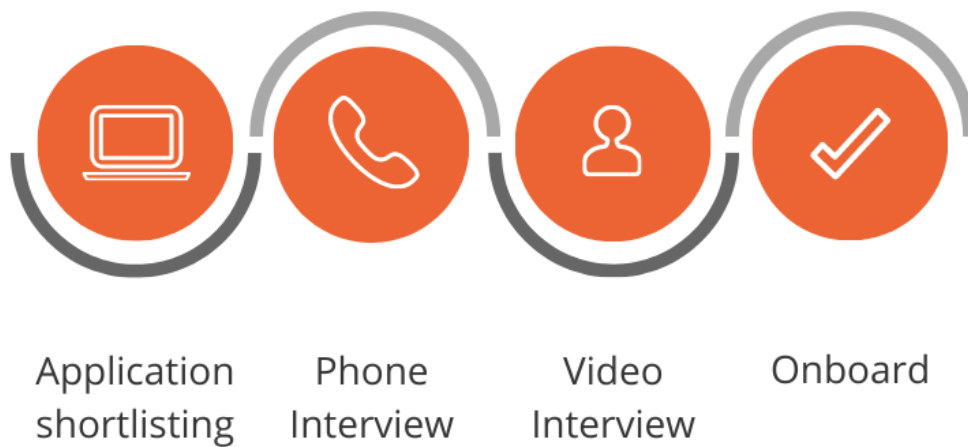




Microsoft Student Chapter, VIT-AP

Recruitment process



Application shortlisting

Projects : 5 points

Experience : 5 points

Awards/certifications : 7 points

Engaged in any Microsoft related programs : 5 points

Networking : 3 points

Phone interview

Question type : Leadership based.

Number of questions : 3 questions.

Skills assessed : Communication and leadership skills.

Call duration : 10 to 20 minutes

Video interview

Question type : Technical, behavioural and scenario based.

Number of questions : 3

Skills assessed : Management and professionalism.

Interview duration : 10 to 20 minutes.

Onboarding process

1. Offer letter.
2. Onboarding kit
 - Key notes from Microsoft university recruiting team.
 - Certificate for the position of responsibility.
 - digital schwag from Microsoft Learn Student Ambassadors.

Summary of skills assessed :

Leadership and Management Skills :

- Conflict resolution
- Decision making
- Delegating
- Diplomacy

Professionalism Skills

- Dedication
- Integrity
- Patience
- Presentation
- Reliability
- Self confidence

Organizational Skills

- Coordinating
 - Meeting deadlines
 - Multi-tasking
 - Prioritizing
 - Project management
 - Scheduling
 - Time management
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