

**EXIT – Non-Disclosure Agreement**

FOR GOOD CONSIDERATION, I **Shiva Singh (Emp ID I01834)** hereby declare to TheMathCompany Private Limited (“**Company**”) in this agreement (“**Agreement**”), in accordance with the executed offer letter dated [Sep 12, 2022] (“**Offer Letter**”) and the confidentiality and non-disclosure agreement dated [Dec 01, 2025] (“**NDA**”):

1. That after my exit, I will not disclose the confidential information and trade secrets of the TheMathCompany Private Limited consisting of but not necessarily limited to:
 - (a) Technical information: Methods, processes, formulae, designs, discoveries, all intellectual property (whether registered or not), copyrightable material, trade secrets, compositions, systems, concepts, techniques, inventions, machines, data, ideas, computer programs and research projects.
 - (b) Business information: Customer lists and information, internal policies, pricing data, sources of supply, financial and marketing data, internal business strategies, production or merchandising systems or plans.
2. I agree that I shall not during, or at any time after the termination of my employment with the Company, use for myself or other third-parties, and approach for myself or other third-parties, or disclose or divulge to other third-parties including existing or prospective customers/ clients or future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this Agreement, the Offer Letter or the NDA.
3. That upon the termination of my employment from the Company:
 - (a) I shall return to the Company or destroy, as the case may be, all documents and property of the Company, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, financials, sensitive data and personal information, and all other materials and all copies thereof relating to or in connection with the Company’s business in any way, or in any way obtained by me during the course of my employment with the Company. I further agree that I shall not retain copies, notes or abstracts of the foregoing. I hereby exclusive assign all rights, title and interest in the Inventions (*as defined in the NDA*) I have conceived, whether independently or jointly with any other person during my employment with the Company.
 - (b) During the course of the Agreement and for a period of at least one (01) year after the expiration or termination of this Agreement thereof, I shall not directly or indirectly carry on, assist, engage in, be concerned or participate in any business/ activity (whether directly or indirectly, as a partner, shareholder, principal, agent, affiliate, Director, consultant or in any other capacity or manner whatsoever) which is similar to the business of the Company or in direct competition with the Company nor engage in any activity that conflicts with my obligations to the Company as per this Agreement, the Offer Letter and the NDA.
 - (c) During the term of this Agreement and for a period of one (01) year after the expiry or termination of this Agreement, I shall not solicit, endeavour to solicit, influence or attempt to influence any client, customer, or other person directly or indirectly to direct its purchase of the Company’s



inventions/ discoveries/ methods/ formulation/ processes/ products and/ or services for myself or any person, firm, corporation, institution, organisation or any other entity in competition with the business of the Company;

- (d) During the term of this Agreement and one (01) year thereafter, I shall not hire, approach, refer, solicit, nor attempt to solicit for itself or any other organisation or third party, directly or indirectly, any person employed or engaged by the Company (whether as a Director, consultant, advisor, employee or worker of any other enterprise/ firm/ holding/ subsidiary company/ies (“Affiliate”) of the Company or in any other manner), or the services of any Director, officer or employee of the Company or its Affiliate, without the prior written consent of the Company.
 - (e) I shall not defame the Company and its Affiliates, their Directors, board members, officers and employees, products and services, publicly or privately, directly or indirectly through others, by use of any words, actions, gestures or medium, including but not limited to on social media or other Internet site.
- 4. The Company may notify any future or prospective employer or third party of the existence of this Agreement and shall be entitled to full injunctive relief for any breach of this Agreement or the provisions of the NDA.
 - 5. That the provisions of this Agreement, the Offer Letter and the confidentiality obligations under the NDA shall be binding upon me and my personal representatives, legal heirs and successors in interest, and shall inure to the benefit of the Company, its successors and assigns.

Signed this **Dec 01, 2025**

For TheMathCompany Private Limited

Shiva Singh

Employee Name