

Group 'A'

Q.no.1

The strategies so that one can be innovative are:

- a) Paradoxical Thinking
- b) Lateral Thinking
- c) Thinking Out of the box
- d) Thinking without thinking
- e) Reverse and Inverse thinking.

Q.no.2

The types of traditional land tenure system prevalent in Nepal are:

- a) Bista
- b) Kipad
- c) Rakam
- d) Jajgar
- e) Guthi
- f) Thora

Q.no.3

The various models of PPP are:

- a) Built Operate Transfer
- b) Built Transfer

- Q.no.4
- c) Built Operate Own Transfer : eg Upper Tamakashi project
d) Built Operate Own
e) Lease Operate Transfer

29
~~Sita is the shortest; even if the question says so. (out of box thinking)~~
~~to answer. N/A~~
~~You ought to have checked 'C'~~
~~now we can see paper~~
~~and answer~~

- Nita is the tallest.
- Sita is the shortest; even if the question says so. (out of box thinking)
- Procedure?
- As an administrative consultant to Woodward Metropolitan City, the key administrative and procedural failures that led to the crisis of PPP project between WMC and ABC Construction company according to my analysis are:
- a) Legal Failure: Violation of local government ~~Operation Act~~. It caused institutional ~~revenue~~
 - b) Administrative Failure: Failure in proper development planning, contract awards, hiring.
 - c) Lack of coordination between Elected vs Selected: The lack of coordination between Chief Administrative Officer (CAO) and Mayor, Balen Shan caused internal conflicts in the

WMC that led to the crisis.

d) Lack of Regular Monitoring : Timely inspection of the project could have led to the project success.

e) Profit oriented mindset of Private Company : The ABC Construction Company could have inspected properly while getting the approval to construct a 19-storey building, but it refuse to execute the order without further negotiations with Mayor.

f) Lack of consensus in administrative decision : The CAO passed the revised design without proper consultation with the Mayor ; showcasing the 'hidden benefits' from the Project. This shows lack of consensus between selected vs elected creating lack of credibility in WMC.

The crisis in PPP project portrays lack of coordination, accountability, responsibilities towards public. It erodes public trust and undermines the principle of good governance. PPP ensures projects are highly beneficial for government as there is resource, risk sharing. PPP projects guide governments in planning, budgeting and proper execution of projects.

As a administrative consultant, I would recommend specific reforms to strengthen PPP project oversight by:

- a) Proper planning of PPP projects: The planning involves :
- i) Need assessment
 - ii) Resource allocation
 - iii) Risk assessment
 - iv) Sustainability
 - v) 'End user' assessment
 - vi) Benefits and Challenges assessment
- b) Maintain Consensus in Decision: Ensure regular coordination with stakeholders and decision making based on consensus.
- c) Regular Monitoring and Evaluation: Accessing the projects on a timely manner and tracking the same.
- d) Ensure Legality: Ensuring the project are being executed in legal manner.
- e) Public Participation: Engaging public in the PPP projects can build trust among the citizens

~~Delegating strategically~~: Using expertise of technical staff, CAO rather than sidelining them

-> Maintain Institutional Balance

g) Follow Legal timeline: Ensuring the projects are completed in timely manner.

These should remain

h) Digitization: Use of e-CPR system, LMBIS and digitization of process and methods involved.

Thus, I would recommend these strategies to build trust in leadership in order to oversee and prevent similar issues in future.

5.95

Group 'B'

Q.no.6

Private sector are different from public sector as they are profit oriented whereas public sector are service oriented.

Private Sector Plays a major role in the development of Nepal by

a) Providing Technical expertise in matters related to Infrastructure development in areas like Health, Education, Transport

b) Advisory functions in management and planning of development projects

c) Economic growth and development: By increasing employment opportunities, income generation, industrialization, enhancing production

d) Adaptation to ICT : Private sectors can provide technical expertise in governance such as MIS, e-procurement , e-bidding , customer tracking etc.

c) Public Private Partnership through sharing of
3R : Risk, resource and return.

e.g: Private sector can guide public hospitals in maintaining their e-podal system.

Q.no. 6
~~Weaknesses~~
~~Strengths~~
~~Examples~~

Basis	Insourcing	Outsourcing
1. Definition	Insourcing refers to practice of performing organization function, Services, practices internally by using organizational resource, staff and capabilities	It refers to the practice of contracting out services functions to external organization rather than performing them internally.
2. Major Types & Methods	a) Promotion b) Transfer : Departmental, geographical	a) Feasibility study b) Agreement c) Evaluation & Selection
3. Advantages:	i) Employee Satisfaction ii) Employee Loyalty	i) Core competency focus ii) In house capacity skill gap iii) Knowledge Transfer
4. Flexibility	Flexible in nature	less flexible

cost
effective

It is cost effective

It is not cost
effective.

Ques. 7

If Tom the coordinator of Bpsc program T could implement the following innovative task :

i) Assessing the needs of Bpsc students

such as:

- a) Library Materials
- b) Teacher's satisfaction
- c) Proper sanitation
- d) Classroom management
- e) Technical issues :- Projector condition

ii) Consulting with students on research-seminar papers.

iii) Providing res. reading materials of lot
Seva Adyog.

extra

iv) Regular classes to such as vlc class
and 1G class

v) Conducting meeting on a timely manner
regarding class regulation.

(ii) Coordination with other institutions for leadership.

(iii) Tracking passed out students and asking for their feedback for further improvements.

(iv) Conducting educational excursion, organizational visits to better understand the public sector.

(v) Revising syllabus and course content with consultation with experts of PSC.

Lack of innovation
This answer is wrong

Code No. :
Code No. :
Code No. :

TRIBHUVAN UNIVERSITY
PADMAKANYA MULTIPLE CAMPUS
Office of the Examination Committee

No.



Code No.

ANSWER BOOK I

Students are required to write their answers on both side of the page and clearly mention the answer number.

Marks Obtained	
Ans. 1	<input type="text"/>
Ans. 2	<input type="text"/>
Ans. 3	<input type="text"/>
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Ans. 5	<input type="text"/>
Ans. 6	<input type="text"/>
Ans. 7	<input type="text"/>
Ans. 8	<input type="text"/>
Ans. 9	<input type="text"/>
Ans. 10	<input type="text"/>
Ans. 11	<input type="text"/>
TOTAL	

Total Marks in Words:

INSTRUCTIONS TO CANDIDATES

- (1) Each Candidate will write legibly on the title page her **Symbol NO. REGISTERED NO.** but not her name. This should be done in each answer-book used before beginning to write inside.
- (2) No loose papers will be provided for scribbling and no other paper should be brought in for this purpose. Any candidate found with loose paper in her possession **WILL BE EXPELLED**. All work must be done in the answer sheet provided and pages **MUST NOT BE TORN OUT**. The answer sheet provided **CANNOT BE REPLACED BY ANOTHER**, but, if necessary, an additional page will be given. Anything cancelled in the answer sheet not be looked into.
- (3) Candidate is forbidden to write answers or anything else on the question – paper
- (4) No candidate will be allowed to leave the room until one hour has passed from the time when the question papers are distributed.
- (5) Candidate who uses two or more answer-sheets should see, before handing over to the invigilator, that they are properly stitched together.

Name of Student:

Nikshya Bhattacharai.....

Level

Semester/Year..... 7th

Roll No.

Roll No. in Words

T.U. Regd. No.

Course Title Public Service
Management II

Course Code No.

Date 2089/04/02

Signature of Student

Signature of Superintendent

Signature of the Examiner.....

Signature of Scrutiny Board: