

# SHIVAJI BAJPAI

## Digital Accessibility Specialist

📍 Sitapur, Uttar Pradesh, India | 📞 +91 7007895283

✉️ shivajisjbbajpai@gmail.com | 🔗 linkedin.com/in/shivajibajpai

💻 github.com/shivajibajpai

## PROFESSIONAL SUMMARY

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Accessibility consultant with 7+ years of experience in accessibility testing, WCAG compliance, and assistive technologies across web and mobile platforms. Skilled in conducting accessibility audits, delivering training, and supporting inclusive design practices. Experienced in both manual and automated testing, with a strong passion for creating accessible and user-friendly digital experiences.

## SKILLS & TOOLS

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- **Accessibility Testing:** WCAG 2.0, 2.1, 2.2; Screen Reader (JAWS, NVDA, VoiceOver, TalkBack, Narrator) Testing; AXE, WAVE; PDF/Document Accessibility Testing (Tagged PDFs, Acrobat Pro, PAC, Microsoft Office Accessibility Checker); VPAT Filing
- **Front-End Technologies:** HTML5, CSS3, JavaScript Fundamentals, React.js (Basic), WAI-ARIA, ARIA Authoring Practices Guide (APG)
- **QA:** Usability Testing, Manual QA, Regression Testing, Test Scenarios, Test Case Design
- **Platforms & Tools:** Windows, Android, iOS, macOS, Azure DevOps, JIRA, Bugzilla, Excel
- **Certifications:** IAAP CPACC, Section 508 Trusted Tester, JAWS Certification, CompTIA IT Fundamentals.
- **Soft Skills:** Communication, Documentation, Collaboration, Accessibility Advocacy

## PROFESSIONAL EXPERIENCE

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**Monotype** – Senior Software Development Engineer in Test

**Location:** Noida | **Duration:** Jul 2024 – Present

- Led WCAG 2.2 A/AA accessibility audits for 5 web and desktop applications (e.g., MyFonts, Monotype Fonts).

- Delivered 3+ accessibility training and supported VPAT documentation.
- Established accessibility testing processes for development teams.
- Tools used: JIRA, Excel, JAWS, NVDA, VoiceOver.

### **Cognizant** – Project Associate

**Location:** Noida | **Duration:** Sep 2021 – Jul 2024

- Managed accessibility testing across pharma and insurance clients (e.g., Empower, Network Rail, MundiPharma).
- Conducted design reviews, regression testing, and APG pattern guidance on 4+ major clients' digital products.
- Delivered internal training sessions on WCAG and accessibility testing methodologies.

### **HCL Technologies** – Senior Software Engineer

**Location:** Lucknow | **Duration:** Jun 2017 – Sep 2021

- Conducted accessibility evaluations for web applications across platforms (Windows, macOS, Android, iOS).
- Contributed to high-visibility projects for clients like Microsoft, LinkedIn, VMware, impacting millions of users globally.
- Performed PDF accessibility testing using tools like Acrobat Pro, PAC 2021, and JAWS to ensure documents met WCAG and PDF/UA standards.
- Completed foundational training in Networking, OS (Windows/Linux), Programming, and Automation Testing.

## **EDUCATION**

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- **Master of Computer Applications (MCA)**  
Integral University, Lucknow, Uttar Pradesh  
2018-2020 (Distance Learning)
- **Bachelor of Computer Applications (BCA)**  
Chhatrapati Shahu Ji Maharaj University, Kanpur, Uttar Pradesh  
2014-2017

## **LANGUAGES**

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- English (Fluent)
- Hindi (Native)