



महाराष्ट्र MAHARASHTRA

2023

64AA 512817



BEFORE HON'BLE NOTARY AT ALIBAG

BOND



KNOW ALL MEN BY THESE PRESENTS THAT WE (1) SUMIT NAMDEO PATIL (Engineer/Officer) son of NAMDEO SADASHIV PATIL and (2) SHUBHAM RAMVILAS KATRE (Surety) son of RAMVILAS KATRE do hereby bind ourselves and respective heirs, executors and administrators to pay the Indian Oil Corporation Limited, hereinafter called the "Company", as under:

WHEREAS the above Engineer/ Officer SUMIT NAMDEO PATIL has been selected by the Company for appointment as Engineer/ Officer in the scale of pay of Rs. 50,000 - 1,60,000 having probation for a period of 12 months w.e.f 12/12/2023 subject to extension at company's absolute discretion. The Company is providing training to the employees, which entails considerable expenditure. The BOND executed SHOWETH that in the event of the Engineer/ Officer

- (a) not conforming to the instructions regarding training and discipline conveyed to him/ her by authorized agent of the company,
- or
- (b) getting adverse reports regarding the progress of his/ her training/ service.
- or
- (c) failing to complete the probation and training for which he / she has been selected for reasons other than continued ill-health PROVIDED THAT such ill health has not been brought about his / her own neglect, carelessness or mis-conduct. The certificate of a Medical Officer nominated by the Company is conclusive on the question of his/ her health,
- or



REKHA K. WAGH
NOTARY GOVT OF MAHARASHTRA
ALIBAG, DIST RAIGAD
NOTED & REGISTERED
AT GR. No 9264 OF 2023

08 DEC 2023



(d) refusing to serve the Company or any of its subsidiaries for a minimum period of 3 (three) years (inclusive of probation period) as directed by the Company, without prejudice, however, to the right of the Company to terminate his / her services at any time either during or after such period.

The Engineer / Officer and the Surety, jointly and severally, on demand by the Company shall forthwith refund to the Company without demur all monies paid to him / her or expended on account of his / her having been selected as an Engineer / Officer as aforesaid, not exceeding Rs. 50,000/- (Rupees Fifty Thousand only) and the interest thereon, (calculated at rates fixed by the Central Government (rate) and then in force for Government loans, from the date of demand).



And upon such refund being made, the Engineer / Officer will have no more obligations to the Company, PROVIDED always and it is hereby agreed and declared that the decision of the Company as to whether the above Engineer / Officer has or has not performed and observed the obligations and conditions hereinbefore recited shall be final and binding.

PROVIDED FURTHER that the liability of the said Surety SHUBHAM RAMVILAS KATRE hereunder shall not be impaired or discharged by reason of time being granted or by any forbearance, act of omission of the Company or any person authorized by the Company whether with or without the consent / knowledge of the said Surety. PROVIDED FURTHER it shall not be necessary for the Company to sue the said Engineer / Officer SUMIT NAMDEO PATIL before suing the said Surety SHUBHAM RAMVILAS KATRE for amounts due hereunder.

The place of enforcement of this Bond shall be Delhi.

Signed and delivered on this day (month) (year)

(Signature of the Engineer / Officer)

Name SUMIT NAMDEO PATIL

Address Plot no. 59 Vaibhav Nagar dabha wadi
Near Sudhir Kirana Stores Wadi
Nagpur - 440023

Tel. No 8830907114

(Signature of the Surety)

Name SHUBHAM RAMVILAS KATRE

Designation MANAGEMENT TRAINEE
Address RCF Kurul colony Alibag
Raigad - 402201

Tel. No 8407929433

(Signature Witness for Engineer / Officer)

Name SHWETA BH ASHOK

Designation MANAGEMENT TRAINEE

Address RCF KURUL COLONY
RAIGAD - 402201
MAHARASHTRA, INDIA

Tel. No 7903105745

(Signature Witness for surety)

Name ANKUR M. GAMI

Designation MANAGEMENT TRAINEE

Address RCF KURUL COLONY
RAIGAD - 402201
MAHARASHTRA, INDIA

Tel. No 9720266674

BEFORE ME

REKHA K. WAGH
NOTARY GOVT OF MAHARASHTRA
ALIBAG, DIST RAIGAD
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8/12/2023

(Signature & Seal of the Attesting Authority)*

Signature - Year 2021 / Maharashtra - 402208

Name ANANDSHEKAR CHANDRAN

Designation Scientific Officer - D

Address C-8/5 KCE KUKUL

COLONY ALIBAG

Tel No 9340134212

For IOCL Officials use only -

Signature of IOCL Official:

Designation:

Name:

Division:

Empl. No.

Date:

Note: (Not to be typed):

One copy of latest attested passport size photograph of the Surety along with a certificate from a Gazetted Officer certifying the Surety's name, address and financial status must be attached with this bond.

*The officer attesting the bond should be a Gazetted Officer in the employment of the Govt., or any officer of the Company, with official seal. The Attesting Authority's signature should be on the page where the other four signatures are present.

