

## **Dr. Shwati Sudha**

Assistant Professor

Department of Humanities, Social Science & Management

NIT Jamshedpur

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Motivating and inspiring human resource faculty having an **experience of eight years in teaching** and an innate writer driven to implement innovative education aiming at academic excellence, aesthetic understanding and effective skills for fostering the mental, social and emotional growth of students.

**Specialities:** Organizational Behaviour & Human Resource Management

## **RESEARCH AND WORK EXPERIENCES**

### **FACULTY**

- ✓ L.N.M.I, Patna  
Jan 2017 – May 2018
- ✓ Darbhanga House  
Department of Applied Economics & Commerce, Patna University  
June 2013 – May 2018
- ✓ Rajendra College  
Department of Commerce, J.P. University  
June 2010-Dec 2015

## **PROFESSIONAL EXPERIENCES**

- ✓ Delivered lectures to post graduates and graduates on subject field.
- ✓ Conducted and graded student examinations.
- ✓ Assisted Professors and Co-ordinator in developing curriculums and course materials.
- ✓ Participated in campus meetings and professional committees.

## **EDUCATION**

- ✓ **PhD** in Management from College of Commerce, Patna  
Topic of PhD "**Motivation guiding the human element in an organisation; a case study of State Bank of India**"
- ✓ **PhD Awarded** on 26 May 2015.
- ✓ **Master in Business Administration** from L.N.M.I {Lalit Narayan Mishra Institute of Economic Development & Social Change, Patna} in 2009 **with 72%** marks
- ✓ **Bachelor of Science** from Rajendra College in 2005 **with 68%** marks
- ✓ **Intermediate** in 2001 **with 84%** marks
- ✓ **AISSE** in 1999 **with 73%** marks

## ACTIVITIES, SOCIETIES, CONFERENCES & PUBLICATIONS

- **"Motivational Impact of Dr Ambedkar's movement on Dalit Development"** published in Indian Economic Journal in April 2017. [ISSN 0019-4662]
- **"Changing Dimensions of Industrial Relations in Globalised Era"** published in Bihar Economic Journal in July 2015.[ISSN NO: 2230-8970]
- **"Women Empowerment: Reconciliation between Myth and Reality"** published in Quarterly Journal of Management Development October 2015[ISSN NO: 0048-6175]
- **"A Case study of the Role of Motivation fostering the Manpower for the Acceleration in State Bank of India"** published in Quarterly Journal of Management Development in November 2016[ISSN NO: 0048-6175]
- **"Motivation for Sustainable Development and Accessibility to Justice"** paper presented in the International Seminar organised by Faculty of Law, Patna University.
- **"Importance of Commerce Education in the 21<sup>st</sup> century through methods of Motivational Teaching"** paper presented in the National Seminar organised by Vanijya Mahavidyalaya, Patna University.
- Participated in the knowledge sharing program on **"Teaching Methodolgy & Case Based Learning"**
- **"Motivational Awareness & Crumbling Issues of women safety; an insight of Delhi"** paper presented in the National seminar (Revisiting Paredigms of Wellness) organised by St Xavier's College.
- **"The Dalits; Motivated for Equality & Social Justice Today"** paper presented in the four day International Seminar sponsored by ICSSR, New Delhi
- Participated in the International Conference on **" Education against Violence and War"** organised by Bihar Bhoodan Yagna Committee & Samuday
- Participated in one day workshop offered on **"Interpersonal Skills for Professional Development"** organised by Amity Global Business School, Patna
- **"Socio-Economic conditions of Dalits in Bihar & Role of Achievement Motivation"** paper presented in the International Seminar of The Indian Economic Association at College of Commerce, Patna.
- **"Pluriactivity & Agricultural Diversity in Bihar: Motivation, Diversification and Livelihood"** paper presented in UGC sponsored National Seminar at Nalanda University.
- **"Changing Dimensions of Human Resource Management in Globalised Era"** paper presented in 67<sup>th</sup> All India Commerce Association at KIIT University, Bhubaneswar.

## AFFILIATIONS

- **Lifetime Member** of The Indian Commerce Association {**ICA**}
- **Lifetime Member** of The Indian Economic Association {**IEA**}
- **Lifetime Member** of The Economic Association of Bihar {**EAB**}
- **Lifetime Member** of The Indian Association for Management Development {**IAMB**}

## HONORS & AWARDS

- **Certificate of Recognition** by Sanskar Bharti for winning laurels in Poetry and Article composition
- **Alumnus Award** by Lalit Narayan Mishra Institute of Economic Development & Social Change, Patna.

## INTERESTS

- ✓ Composing Poetries & Writing Articles
- ✓ Reading Biographies
- ✓ Yoga & Meditation

## PERSONAL DETAILS

- Father's Name: Adv. Yashwant Singh
- Mother's Name: Mrs. Chanda Singh

## REFERENCES

- ✓ Dr. Chandrama Singh {Ex Head& Director, Ex-MLC} Dept. of Applied Economics & Commerce, Darbhanga House, Patna University, Mob. No. – 9386836747.
- ✓ Dr. Poornima Shekhar Singh {Vice- Principle} A. N. College, Patna, Mob. No. – 9471007084
- ✓ Dr. Nagendra Jha{Dean} Dept. of Applied Economics & Commerce, Darbhanga House, Patna University, Mob. No. -9431049264