

# Data Analytics Overview

HR Analytics

Decomposition Tree

QNA

# HR Analytics

Department

Human Resources

Research & Development

Sales

Gender

Female

Male

191

Sum of EmployeeCount

38

Sum of AttritionCount

16.08%

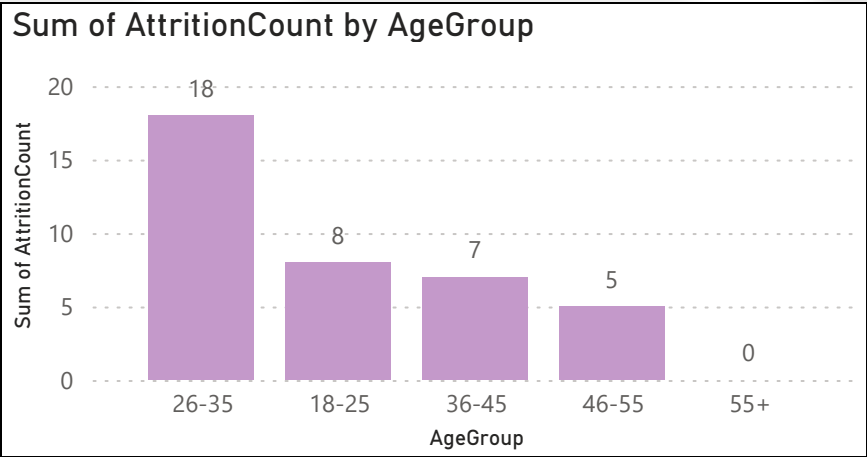
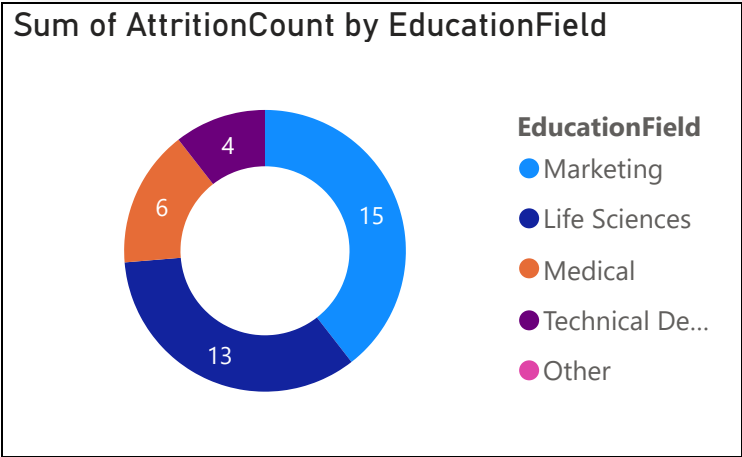
Average of AttritionRatio

37

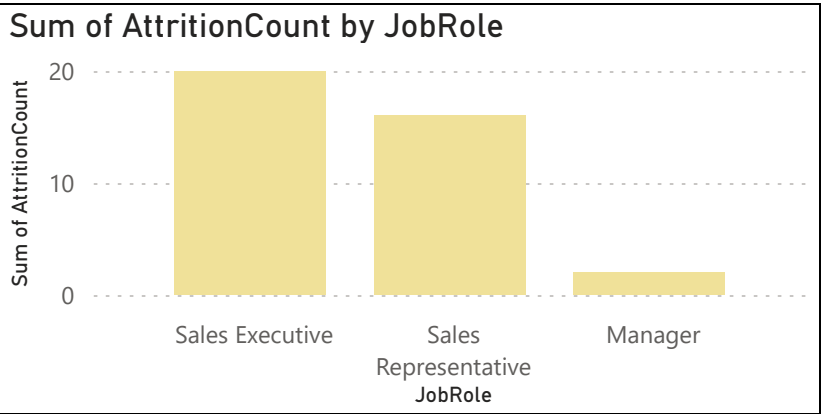
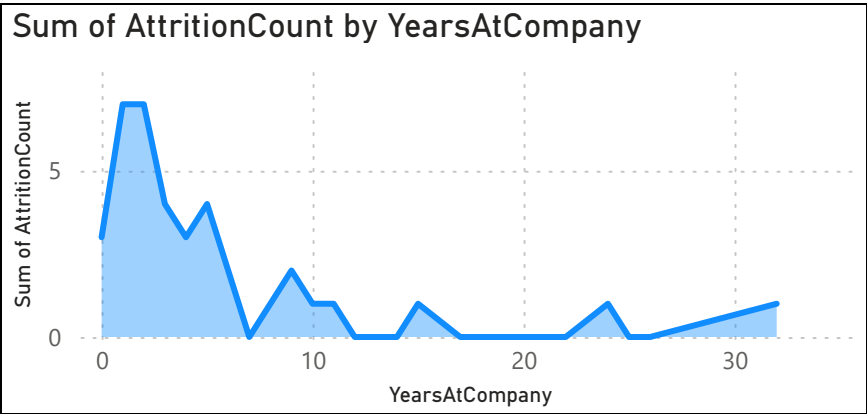
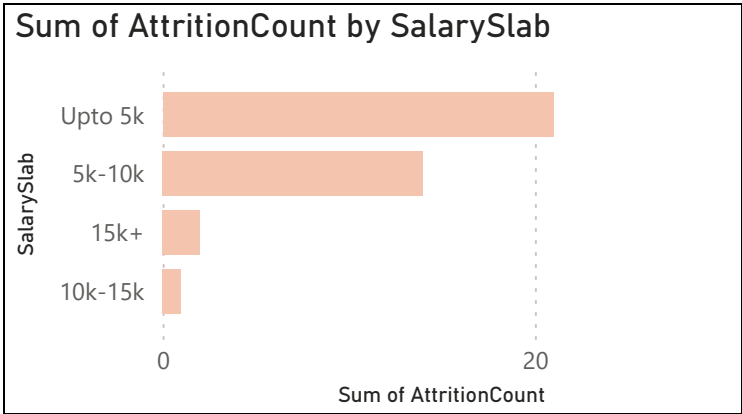
Average of Age

6.98K

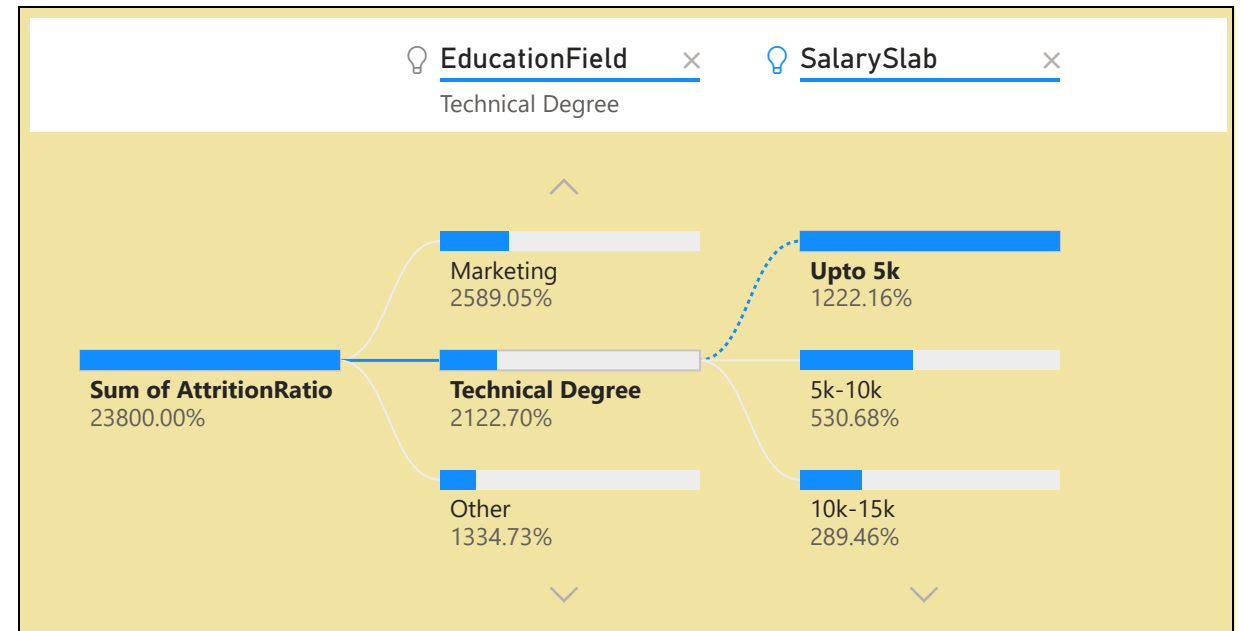
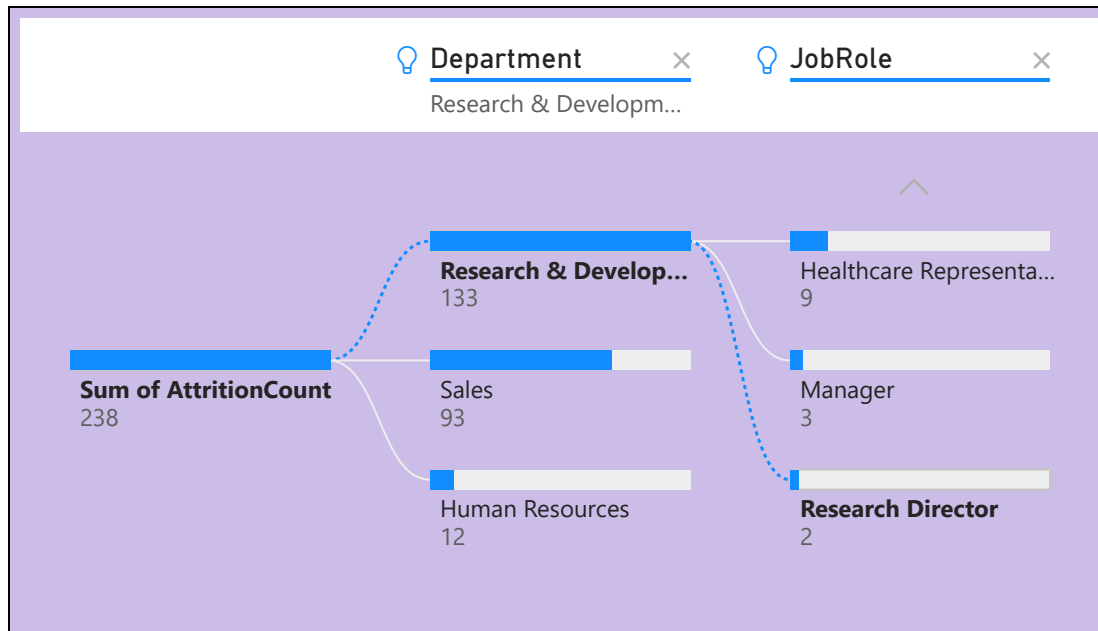
Average of MonthlyIncome



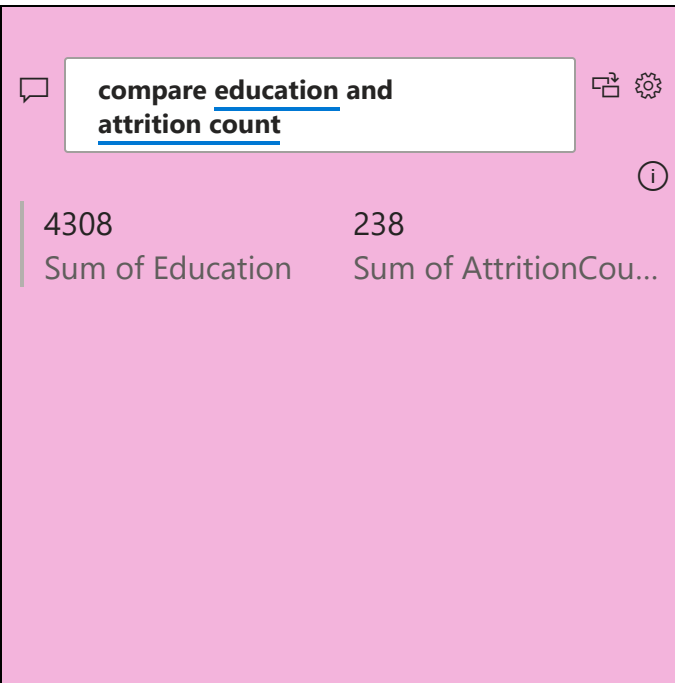
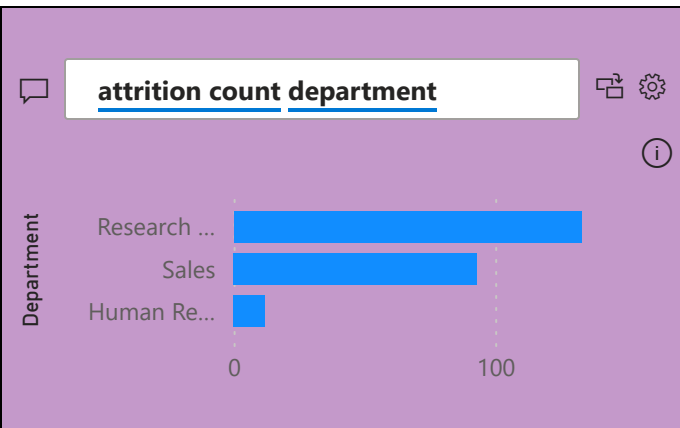
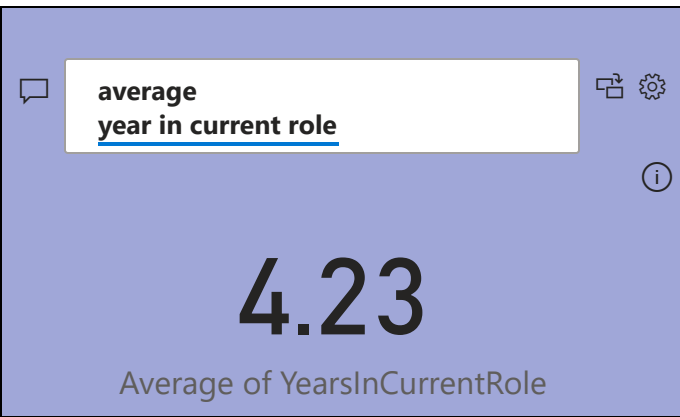
JobRole	1	2	3	4	Total
Manager	0	1	0	1	2
Sales Executive	6	4	7	3	20
Sales Representative	1	6	6	3	16
Total	7	11	13	7	38



# Decomposition Tree



# QNA



HR\_Analytics (1) sorted by  
daily rate

EmpID	Age	AgeGroup	Attrition	BusinessTrav
RM650	53	46-55	No	Travel_Rarely
RM015	28	26-35	Yes	Travel_Rarely
RM1111	35	26-35	Yes	Travel_Rarely
RM1438	39	36-45	No	Non-Travel
RM311	31	26-35	No	Travel_Rarely
RM885	40	36-45	No	Travel_Rarely
RM733	30	26-35	Yes	Travel_Frequ
RM083	55	46-55	No	Travel_Rarely
RM174	30	26-35	No	Non-Travel