

# HR Analytics Dashboard –Shivani Tripathi

Department		
Human Resources	Research & Development	Sales

1470

Employee Count

237

Attrition Count

16.12%

Attrition Rate

37

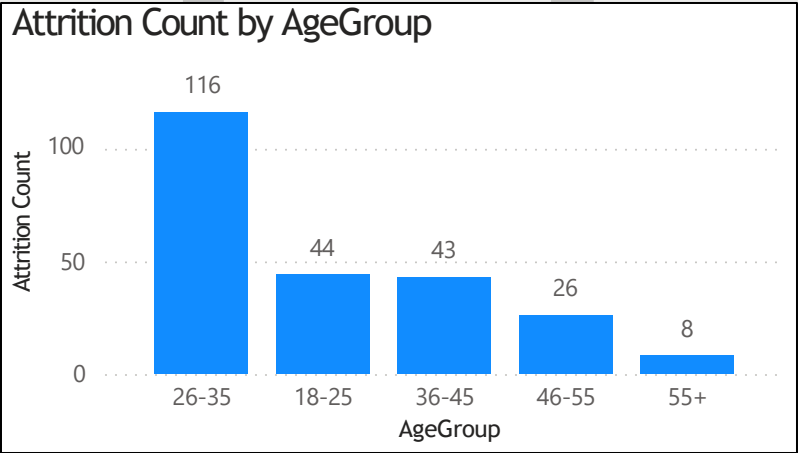
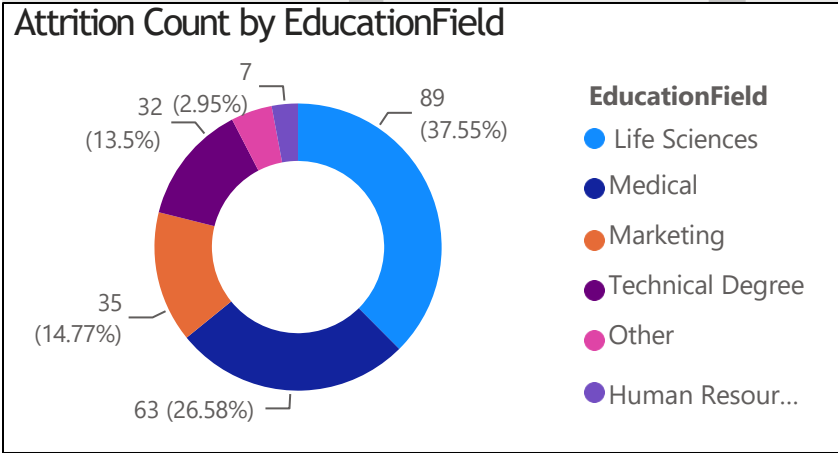
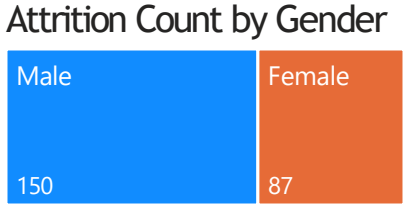
Average of Age

6.50K

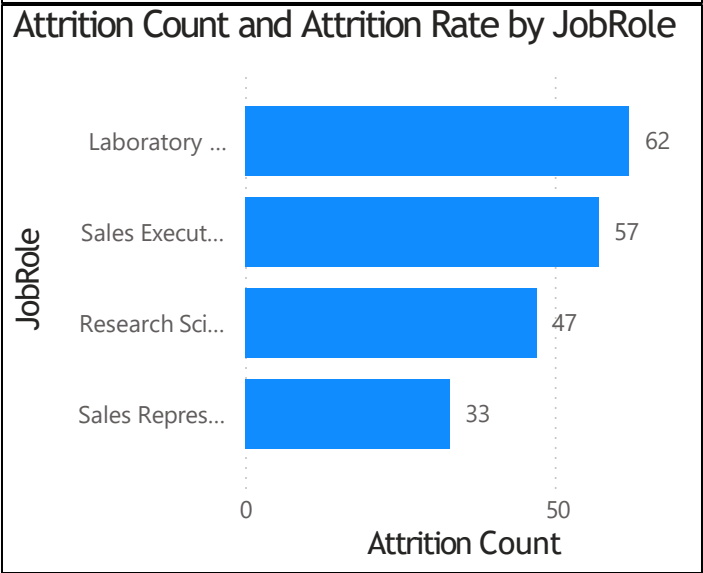
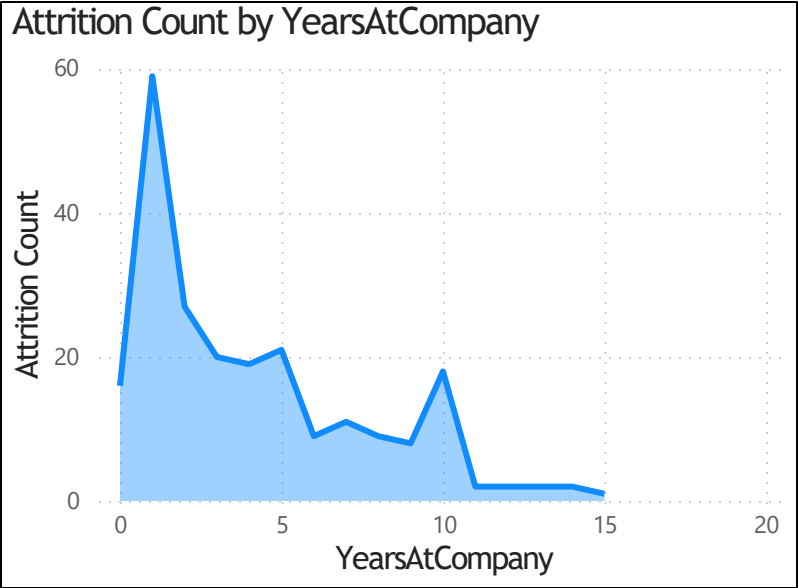
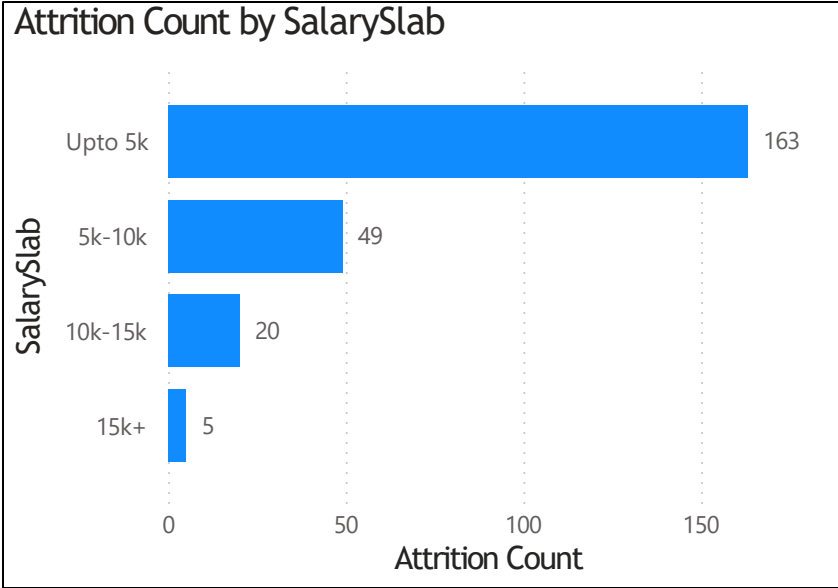
Average Salary

7

Average Years

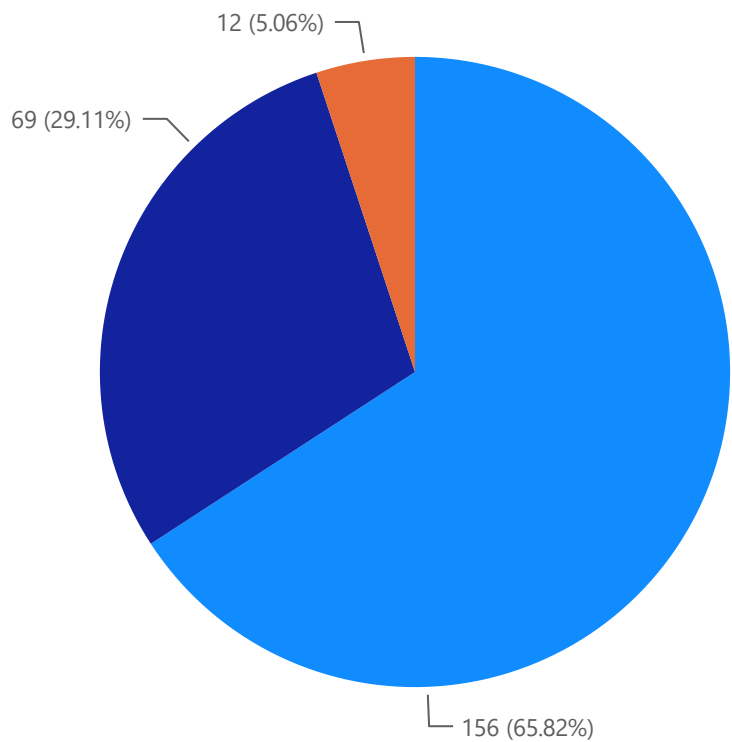


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director		1	1		2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237



# HR Analytics Attrition by Travel

Attrition Count by BusinessTravel

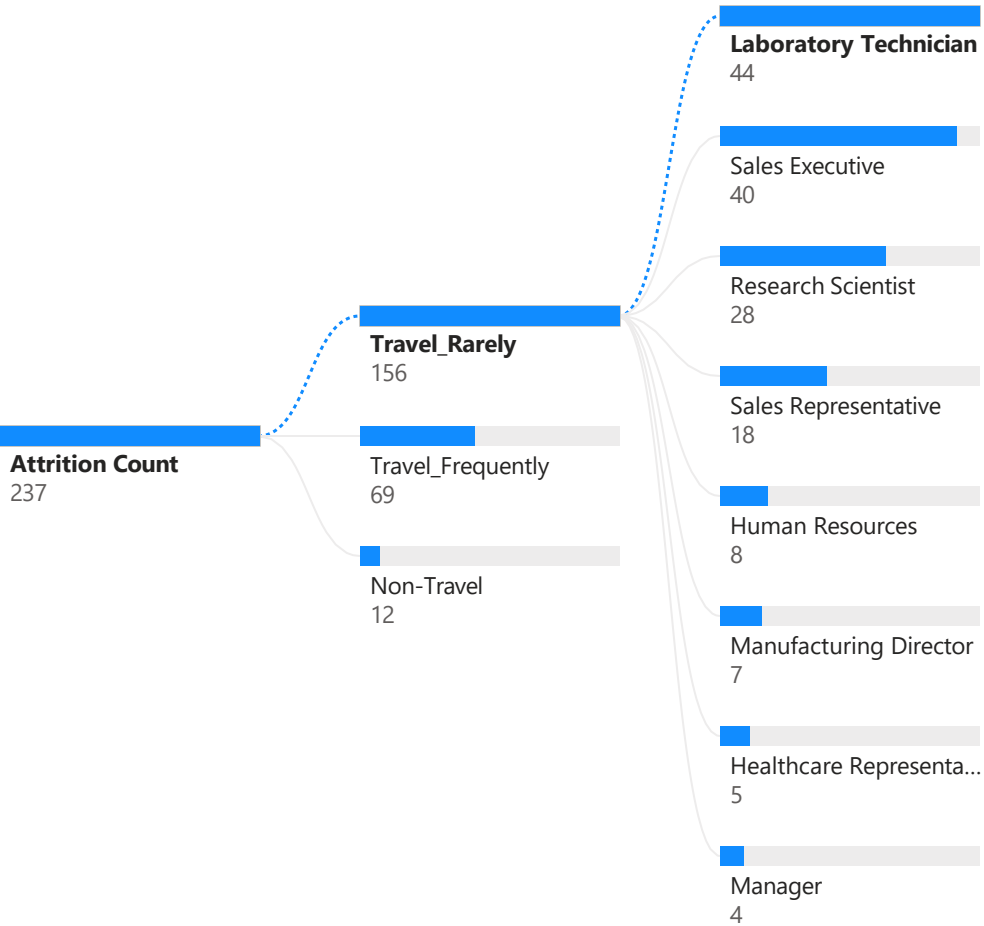


**BusinessTravel**

- Travel\_Rarely
- Travel\_Frequently
- Non-Travel

**BusinessTravel** ☒ **JobRole** ☒

Travel\_Rarely



# HR Analytics Q&A

D

Top 5 job role by attrition rate

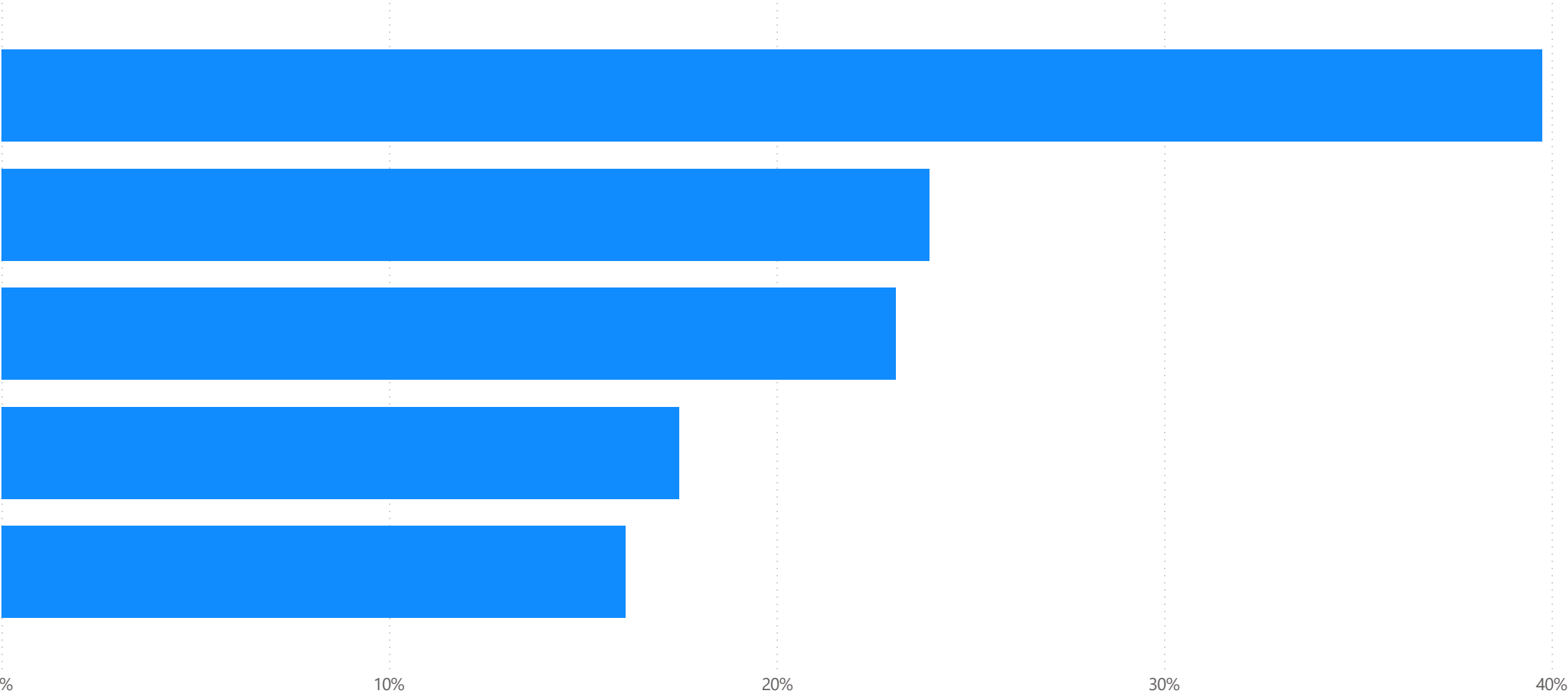
☐ ☐

Showing results for *Top 5 job role of HR analytics by attrition rate of those HR analytics*

☐

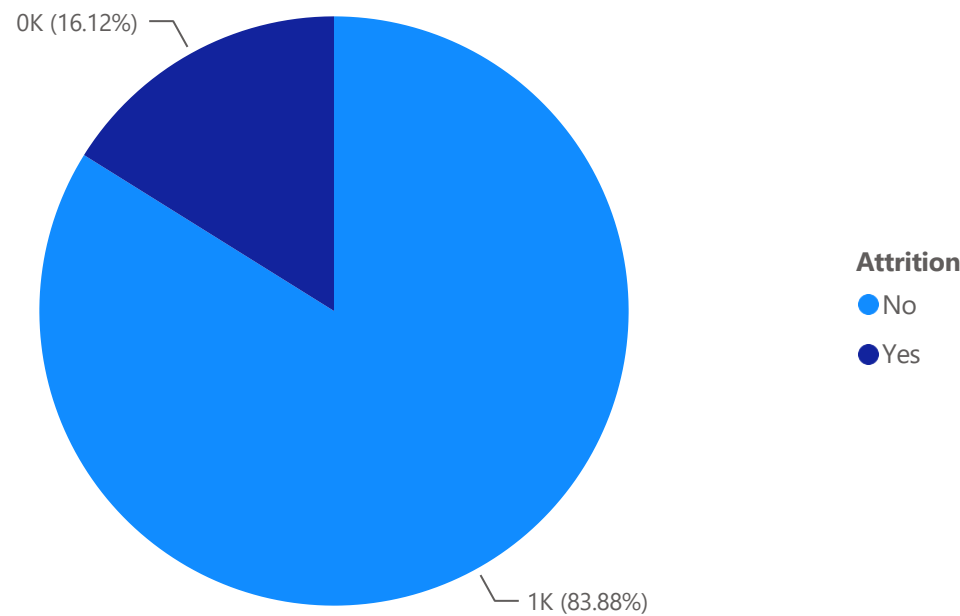
JobRole

Sales Representative  
Laboratory Technician  
Human Resources  
Sales Executive  
Research Scientist



Attrition Rate

Sum of EmployeeCount by Attrition



Average of PercentSalaryHike and Attrition Count by JobRole

