# Employee Data analytics using Excel

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# Project Title

- Employee performance Analysis using Excel

# Agenda

1. Project statement
2. Project overview
3. End users
4. Our solution and proposition
5. Dataset description
6. Modelling Approach
7. Research and discussion
8. Conclusion

# PROJECT STATEMENT

To Conduct a comprehensive analysis of current employee ratings to identify key trends, uncover areas needing improvement in core problems includes inconsistent performance, potential impact etc.

# WHO ARE THE END USERS ?

- HR Managers: To access overall employee performance trends identify training needs and use case metrics for recruitment and retention strategies.
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- Department Heads: Use performance data to set goals.
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- Performance Analysts: Generate reports and recommendations for optimising the performance management process.

# OUR SOLUTION AND VALUE PROPOSITION

- Sorting- Arrange in the Ascending Order
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- Filtering- Filling, Adjusting columns
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- Conditional Formatting- Highest To Lowest
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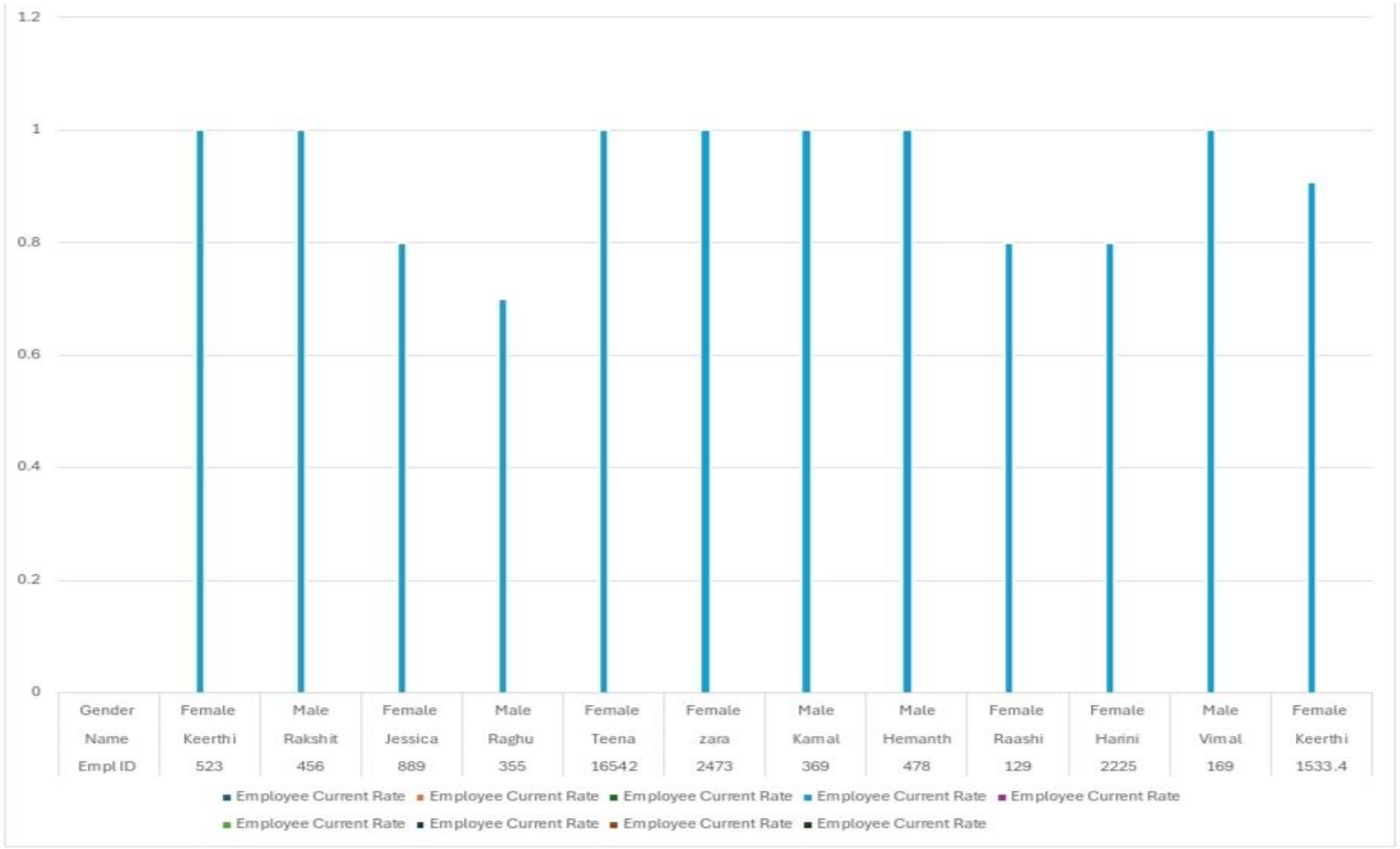
- Pivot Chart- Summary Of Employee Performance
- 
- Formulas- Excel Formulas
- 
- Grap

# DATASET DESCRIPTION

- Business Units Covered:
- TNS
- BPC
- WBL
- CCDR
- NEL
- SVG
- MSC
- EW
- YZ
- PL
- Employee Location: Chennai, Bangalore, Kerala, Rajasthan
- Performance Scores:
- Fully Meets: 14 Employees Exceeds: 6 Employees


1.2
1
0.8
0.6
0.4
0.2
0
Gender Female Male Female Male Female Female Male Male Female Female Male Female
Name Keerthi Rakshit Jessica Raghu Teena zara Kamal Hemanth Raashi Harini Vimal Keerthi
Empl ID 523 456 889 355 16542 2473 369 478 129 2225 169 1533.4
Employee Current Rate Employee Current Rate Employee Current Rate Employee Current Rate Employee Current Rate
Employee Current Rate Employee Current Rate Employee Current Rate Employee Current Rate

# MODELLING APPROACH

- Data Set: employee dataset
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- Feature selection: work location
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- Data Cleaning: missing value, irrelevant
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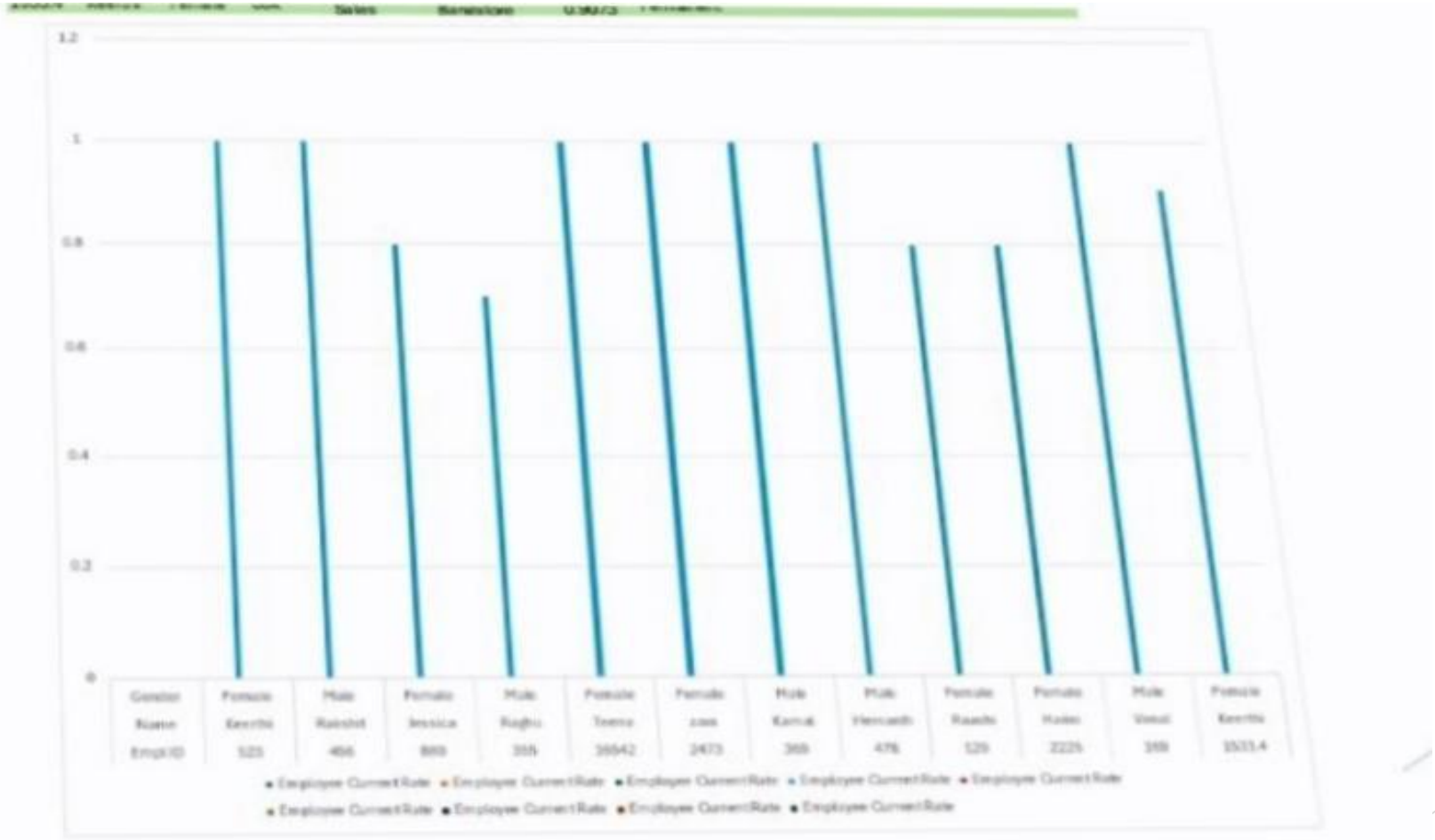
- Formula-performance calculation, low, medium, high, sum
- 
- Pivot table and chart: summary.

# RESEARCH AND RESULT



# CONCLUSION

- The data suggested a balanced performance distribution among the employees with opportunities for further development and recognition. Continuous monitoring and targeted interventions