Arun Subramani

Senior Portfolio & PfMO Manager | Strategic Portfolio Leader | Ph.D., PMP, PgMP, PfMP

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N Professional Summary

Strategic and performance-driven Senior Executive with 22 years of global experience in leading multi-milliondollar engineering portfolios, NPI execution, and digital transformation across Power Electronics, BESS, Solar, HVDC, MVDC and Industry applications. A proven leader in both functional and matrix organizations, with certifications in PfMP, PgMP, PMP, and a Ph.D. in Power Electronics.

Demonstrated success in launching and scaling Portfolio Management Offices (PfMO), engineering operational frameworks, driving 10-25% YoY savings via lean design, value engineering, and certification efficiency. Leveraged deep cross-functional expertise to manage 50+ NPI programs, lead global teams across US, Europe, and APAC, and align R&D strategy with P&L goals—delivering >\$300M in program value over the last decade.

Recognized for turning around underperforming portfolios by leading AI based data-driven strategy revisions, implementing risk control measures, and strengthening product and resource alignment. Trusted by senior leadership for bridging business, engineering, and technology in complex, high-impact environments.



Senior Portfolio & PfMO Manager

GE Vernova | PCS Global | Jun 2017 - Present

- m \$50M+ Annual Budget | 7+ Portfolios | 50+ NPI Programs | 300+ Engineers | Global PfMO Founder | Power Electronics, Automation & Control, Rotating Machines, Systems, HVDC, **MVDC**, Solar Inverters, BESS Product Development Programs
 - Established and scaled the first global PfMO framework, governing 50+ cross-functional NPI programs across 6 countries — resulting in a 40% improvement in program visibility and a 30% acceleration of phase-gate transitions.
 - Delivered cumulative cost savings of \$22M+ through product cost optimization, BOM restructuring, and Should Cost collaborations.
 - Delivered UL and IEC compliance for 15+ global products, reducing the certification cycle time by **35**%, enabling faster time-to-market.
 - Improved engineering resource utilization across programs from 66% to 92%, using Al based predictive analytics to level workloads.
 - Reduced project execution time by 20% through automated milestone trackers, real-time Smartsheet dashboards, and Agile-based backlog ceremonies.
 - Led enterprise-wide change by training and mentoring 15+ Program Managers in PMI-aligned governance processes and Agile cadence.

- Rolled out Agile PMO tooling (JIRA + Smartsheet + Resource Management) to **300** engineers globally, achieving over **95%** adoption rate within **6** months.
- Drove process digitization by deploying Portfolio Smartsheet dashboards and templates, cutting manual tracking efforts by **90**%.
- Designed and institutionalized PfMO KPIs, now tracked monthly for: Cycle Time, Resource Burndown, Risk Score, Regional Velocity, Escalation Closure.

Senior Program Manager

GE Power Conversion | UK, Germany, USA | Jun 2009 – Jun 2017

\delta \$12M Annual Budget | 80+ Projects | HVDC, SFC, Prosolar, ProTX & Industrial Drives

- Managed a portfolio of **10+** major programs and **80** concurrent projects, collectively valued at \$12M+, delivering to global stakeholders across **3** countries.
- Defined and structured 100% of product requirements into actionable tasks, enabling clear workstream ownership and reducing scope creep risks by 30%
- Led design planning and milestone execution, achieving **95**% adherence to baselined project timelines across cross-functional teams including Engineering, Sourcing, and Quality.
- Managed end-to-end product lifecycle risk, leading to a **20**% reduction in design iterations and improved first-pass design approvals.
- Maintained and distributed bi-weekly program dashboards, improving executive visibility and enabling real-time decision-making.
- Executed cost-out initiatives during NPI development phases, contributing to \$2.5M+ in cumulative savings through design optimization and material efficiency.
- Identified and qualified **15+** alternative component suppliers, reducing sourcing cycle time by **22%** and increasing supplier resilience.
- Facilitated resolution of **40+** production issues by collaborating with Manufacturing and Engineering and driving root cause fixes through structured design releases.
- Facilitated **50+** formal design reviews with multi-disciplinary teams; ensured **100**% closure of design actions within committed timelines.
- Orchestrated seamless handover of product solutions to project execution teams, enabling zeroimpact transitions and maintaining downstream schedule integrity.
- Diagnosed and facilitated resolving **25+** fleet performance issues by conducting structured RCA (root cause analysis) and embedding design improvements into next-gen releases.
- Ensured continuous stakeholder communication across Engineering, Sales, Manufacturing, and Services, driving alignment and delivery transparency.
- Instituted a formal lessons-learned framework, leveraging **60+** retrospective findings to improve program setup and reduce early-phase defects by **35**%
- Supported continuous quality improvement (CQI) initiatives, enabling a **15**% drop in repairs and rework cost in partner factories and service centers.
- Collaborated with Product Management, Marketing, Customer Support, and Supply Chain to successfully launch **5+** revenue-generating product lines, improving feature delivery time by **25%** and contributing to enhanced margin realization.

Lead Engineer – R&D & Simulation

GE Power Conversion | Chennai, India | Sep 2007 – Jun 2009

• Real time simulation of MV drives in SIL environment, Mathematical modeling of drive components like precharge ckt, Transformer & Filters, Realizing mathematical model in MATLAB. Converting the MATLAB code to Function blocks deployable in (Vxworks) Envt.

 Validating & testing new drivers, redundant PLCs, runtime parameters, structured text & patch releases of PLC programming language-P80i. Testing of communication protocols like CAN, Profibus, TCP/IP, EGD, Fastlink, and EtherCAT.

Lecturer - Power Electronics

Sathyabama University | Chennai, India | Jun 2003 - Sep 2007

 M.E Subjects Handled - AC drives, Analysis of inverters, Analysis of rectifiers, Systems theory, Microcontroller based system design, Embedded system design, PWM techniques in power electronics, Power electronics lab, MATLAB, PSPICE Simulation lab.

Y Key Achievements

- CEO Award Winner 2018, 2021, 2022
- 📅 Effective Program Manager Award 2013
- **Y** Employee of the Year **2014 & 2016**
- Y Delivered \$300M+ in portfolio value across 6 countries over a decade
- Cut PMO reporting effort by ~90% via automation

Certifications

- PfMP (PMI #3915620) Portfolio Management Professional
- PgMP (PMI #3780276) Program Management Professional
- PMP (PMI #2173844) Project Management Professional
- Certified Lead Auditor Bureau Veritas
- Advanced HV Testing CPRI
- ✓ Change Acceleration / Leadership Training GE

Education

- Ph.D. Power Electronics & Drives Sathyabama University, 2011
- M.E. Power Electronics & Drives Sathyabama University, 2004 (87.6%)
- B.E. Electrical & Electronics Eng. Mepco Schlenk Eng. College, 2002 (83.4%)

International Exposure

- GB United Kingdom GE Grid, Stafford (2016–2017)
- DE Germany GE Power Conversion, Berlin (2014-2015)
- us United States GE Industrial Services, Pittsburgh (2013, Extended Stay)
- CN China GE Technology Centre, Shanghai (2012)

Cover Letter

- Senior Engineering & Technology Leader | CTO Candidate | Director/VP Global Programs &
 Product Strategy
- ◆ Ph.D. Power Electronics | PfMP®, PgMP®, PMP® | 22+ Years in Industrial, Energy & Tech Innovation

As a globally experienced **Engineering and Technology Executive**, I bring over two decades of leadership in **managing complex**, **high-value portfolios**, building **world-class engineering teams**, and driving innovation across **Power Electronics**, **Renewable Energy**, **Battery Storage**, and **Industrial Automation**.

Currently leading global Portfolio & Program Management at **GE Vernova**, I manage **\$50M+** annual budgets, oversee **50+** concurrent NPI initiatives, and align engineering capabilities across **300+** global team members in India, the US, Germany, UK, Brazil and France. I combine engineering precision with business strategy to deliver growth-oriented solutions, from early R&D to market deployment.

Key Highlights

- Established and scaled the first global PfMO framework, governing **50+** cross-functional NPI programs across **6** countries resulting in a **40**% improvement in program visibility and a **30**% acceleration of phase-gate transitions.
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With a strong academic backbone (**Ph.D. in Power Electronics**) and global executive exposure, I'm passionate about **transforming engineering functions into value-generating business assets**. I thrive in environments where innovation meets execution—driving change, delivering outcomes, and building high-performance cultures.

Expert in scaling product innovation, re-engineer delivery processes, or build a future-ready technology leadership team.

Email: itsmearunn@gmail.com

🔵 Based in Chennai, India | Open to Global CTO / VP / Director Roles | Trusted Change Agent