HR SAL MODEL

```
import pandas as pd
In [111...
           import numpy as np
           data=pd.read_csv('train_data.csv')
In [112...
In [113...
           data.head(3)
Out[113]:
              MMM-
                      Emp_ID Age Gender City Education_Level Salary Dateofjoining LastWorkingDate
                  YY
                2016-
                                28
                                      Male C23
                                                                 57387
                                                                           2015-12-24
                                                         Master
                                                                                                 NaN
                01-01
                2016-
                                28
                                      Male C23
                                                          Master
                                                                 57387
                                                                           2015-12-24
                                                                                                 NaN
                02-01
                2016-
                                                                           2015-12-24
           2
                                      Male C23
                                                                                            2016-03-11
                                28
                                                                 57387
                            1
                                                         Master
                03-01
           data.isnull().sum()
In [114...
           MMM-YY
Out[114]:
           Emp_ID
                                          0
                                          0
           Age
           Gender
                                          0
           City
                                          0
           Education_Level
                                          0
           Salary
                                          0
           Dateofjoining
                                          0
                                      17488
           LastWorkingDate
           Joining Designation
           Designation
                                          0
           Total Business Value
                                          0
           Quarterly Rating
           dtype: int64
```

Droping null values and unwanted column for model building

```
In [116... data.isnull().sum().sum()
Out[116]: 17488
In [117... data.drop('LastWorkingDate',axis=1,inplace=True)
In [118... data.isnull().sum().sum()
Out[118]: 0
In [119... from sklearn.preprocessing import LabelEncoder
In [120... LE=LabelEncoder()
```

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```
data['Gender']=LE.fit_transform(data['Gender'])
In [121...
           data['Education_Level']=LE.fit_transform(data['Education_Level'])
           data.head()
In [122...
Out[122]:
              MMM-
                                                                                        Joining
                                                                                                Desi
                      Emp_ID Age Gender City Education_Level Salary Dateofjoining
                                                                                    Designation
                  YY
               2016-
                                                                                             1
           0
                               28
                                        1 C23
                                                             2 57387
                                                                         2015-12-24
               01-01
               2016-
                               28
                                        1 C23
                                                                57387
                                                                         2015-12-24
               02-01
               2016-
           2
                           1
                               28
                                        1 C23
                                                                57387
                                                                         2015-12-24
                                                                                             1
               03-01
               2017-
           3
                           2
                               31
                                        1
                                            C7
                                                               67016
                                                                         2017-11-06
                                                                                             2
               11-01
               2017-
                                                                                             2
                           2
                               31
                                            C7
                                                               67016
                                                                         2017-11-06
               12-01
In [124...
           x=data[['Age','Gender','Education_Level']]
           y=data[['Salary']]
           from sklearn.model_selection import train_test_split
In [125...
In [126...
           x_train,x_test,y_train,y_test=train_test_split(x,y,test_size=0.30)
           from sklearn.linear_model import LinearRegression
In [127...
In [128...
           model=LinearRegression()
           model.fit(x_train,y_train)
In [129...
           LinearRegression()
Out[129]:
In [147...
           model.predict([[28.0,0.0,2.0]])[0][0].round(0)
           C:\ProgramData\Anaconda3\lib\site-packages\sklearn\base.py:450: UserWarning: X doe
           s not have valid feature names, but LinearRegression was fitted with feature names
             warnings.warn(
           61409.0
Out[147]:
In [148...
           y pred=model.predict(x test)
           pd.DataFrame(np.c_[x_test,y_test,y_pred],columns=["Age","Gender","Education_Level"
In [149...
```

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Out[149]:		Age	Gender	Education_Level	Original_salary	predicted_salary
	0	36.0	0.0	0.0	108997.0	65533.158957
	1	32.0	0.0	2.0	43282.0	65375.187575
	2	25.0	1.0	0.0	23745.0	53809.076998
	3	41.0	0.0	2.0	68830.0	74298.748435
	4	26.0	1.0	0.0	39559.0	54800.583760
In [150 In [151 Out[151]: In [154	<pre>model.coef_ array([[991.50676215, -817.50757574, 1904.0278335]]) import joblib</pre>					
n [157	<pre>joblib.dump(model,"employee salary prediction.pkl")</pre>					
Out[157]:	['employee salary prediction.pkl']					
In [178	<pre>model=joblib.load("employee salary prediction.pkl")</pre>					
In []:						