

Sonali Sinha

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“Obtain a position in your reputed organization where I can maximize my training experience and my processing abilities to the best of company’s expectations”

Experience:

WORK EXPEREINCE

Process Developer at Mercer Consulting India Private Ltd. (November'18 – Present)

➤ Responsibilities

- Working in the Compensation & Benefits consulting Support Group of Mercer.
- Expertise in the Total, EMEA, APAC, ANZ.
- Involved in project management across five geographies (US, Canada responsible for calls with the stakeholders to understand and discuss the project requirements to develop and document procedures to streamline processes).
- Handling client queries and requests on a regular basis.
- Detailed analyses of compensation data through quantitative secondary research by using the SEC filings, Yahoo finance, Bloomberg, ASX, etc for Benchmarking purposes.
- Also done profiling level wise in a company.

Analyst - AON CONSULTING PVT. LTD. (October'18 – November'18)

North America –Total Compensation Measurement Team (NA TCM)

➤ Responsibilities

- Setup and daily monitoring of 10,000 NEOs (Named Executive Officers) profile basis their historic data based on metrics.
- **QBR (Quality Batch Review) Project:** Review of reports made by the Junior Analyst Team and further publishing the same based on compensation paid to the NEOs. These reports are used in various surveys and compensation benchmarking done by the companies every year.
- Also involved in various communications with stakeholders.

Additional Activities:

Part of the Reward and Recognition team. To appreciate the colleagues and employees for outstanding performance.

Junior analyst with AON CONSULTING PVT. LTD. (September'16 – October'18)

North America –Total Compensation Measurement Team (NA TCM)

➤ Responsibilities

- **PROJECT PROXY 2.0:** Part of Proxy Team, which involves extracting data related to compensation of NEOs (Named Executive Officers) from the U.S and Canadian companies filing with SEC and SEDAR respectively. This requires studying and analyzing the documents to make the final report on CG PRO TOOL for the compensation benchmarking done by the companies every year.

Additional Project:

FORM 990: Providing financial information about Non- Profit Organizations.

Certification & Achievements :

- **Common Minimum Program,** Proxy-Compensation Fundamentals
- **Impromptu Award :** Received 2 times Plaudit for Best Performance at AON Plc- Proxy Team
- **Master Blaster awardee – Mercer**

Education:

- Graduated from Guru Gobind Singh Indraprastha University in 2016.
- Higher Secondary from Tamilnadu Board in 2012.
- Senior Secondary from CBSE in 2010.

Skills:

- Proficiency in Ms-office (MS Excel, Power point, Word & Internet)
- Research and Analytical Skills.
- Generating New Ideas.
- Time management.
- Team worker.
- Peer Group Study.
- Trainer for new hires.

Extra Activities:

- Regular participation in various cultural & social activities at school and college level.

Hobbies:

- Playing Online games, Badminton, Singing, Dancing, Learning facts on various topics, Etc.

Personal Details:

Name : Sonali Sinha
Date of Birth : 17th November 1994
Father's Name : Late. Manoj Kumar Sinha
Nationality : Indian
Marital Status : Unmarried
Languages Known: Fluency in Hindi and English.

DECLARATION:

I hereby declare that the above information is correct upto my knowledge and I bear the responsibility for correctness of the above-mentioned particulars.