



UNIVERSITY  
OF WOLLONGONG  
IN DUBAI

To Whom It May Concern,

It is with immense pleasure that I endorse Mr. Shiv Keerth Laj, who wishes to work at your esteemed organization. I have had the pleasure of teaching him during his undergraduate studies on the subject of Accounting for Decision Making (ACCY121) and Principles of Responsible Business (BUS101).

BUS101 provides a conceptual tool kit for understanding and practicing responsible and ethical Commerce. Upon completion of this course, Shiv had developed the competency in critically analysing business issues and demonstrate responsible judgement in decision making.

ACCY121 introduces students to the role and use of accounting information in a variety of organisations and society where they are required to evaluate both financial and non-financial reports and their impact on accountability, decision- making and corporate governance. The subject introduces students to various analytical techniques in order to make sound decisions in a variety of business and social settings. Upon completion of this course, Shiv displayed his understanding of accounting data and information, including the use of ICT, used to critically evaluate and effectively communicate and forecast organisational performance.

During these courses, Shiv displayed a great level of dedication, intellect and analytical thought which are wonderful qualities to find in students.

I found Shiv to be an attentive and punctual student during class. Furthermore, he was an active participant in class discussions and contributed positively to all classroom discussions. He also displayed excellent rapport with other students in the class. His team working skills were further exemplified through the effective coordination with his team members for in-class group discussions. I found him to be a well-performing student consistently who completes all assignments diligently with excellent research and analytical skills as seen through his grade of "High Distinction" in ACCY121 course and a "Distinction" grade in BUS101.

Further, he communicates his ideas clearly and effectively through the assignments. In BUS101, he had presented his Ethics Research Documentary report as a team on a case study of "Foxconn". I found the presentation to be well made and eloquently presented while the solutions presented using the ethical decision-making frameworks were innovative and well-critiqued.

In ACCY121, Shiv and his team presented an Authentic Task which comprised of a Partnership agreement, Report and Presentation. The objective of this assessment task was to critically analyse a company's financial (annual reports) and non-financial (Corporate Social Reporting, sustainability reporting, Corporate Governance principles) report for a two- year period. Shiv and his team presented their research on "Emaar Properties". The level of depth in his research and analysis for presentations and reports is highly commendable. Shiv demonstrated a very good understanding of both, theoretical and practical aspects of Financial and Accounting data. His presentation skills and leadership qualities are noteworthy which resulted in his grades to be highest in this assessment (score: 29.5/30).

I am happy to be able to provide a recommendation for such a deserving student. His combination of intelligence, commitment, perseverance, creativity, and compassionate character will certainly make him a great addition at your esteemed organization. Please do not hesitate to contact me for any questions you may have.

Sincerely,

*Nikita Kirplani*

**Ms. Nikita Kirplani**

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