

Dear Yasamin:

AbleAlley is excited to bring you on board as Software Developer!

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with AbleAlley.

AbleAlley is offering a full-time position for you as Software Developer, reporting to the development team starting on March 1st at McMaster University. Expected hours of work are Monday-Friday from 9AM-5PM.

In this position, AbleAlley is offering to start you at a pay rate of \$60000 per year. You will be paid on a biweekly basis, starting March 15<sup>th</sup>.

As part of your compensation, we're also offering bonus and stock options

As an employee of AbleAlley you will be eligible for Manulife health insurance.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before [offer expiration date].

Sincerely,

AbleAlley