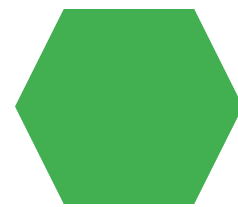


Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



1. calculate average performance rating by department and job title
2. Identify 10 percentage of the top performance based on the performer rating



PROJECT OVERVIEW

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- 1.Data collection and cleaning
- 2.performance matrix definition and calculation
- 3.Testing validation refinement



WHO ARE THE END USERS?



Numeracy
insight
creativity
Efficiency



OUR SOLUTION AND ITS VALUE PROPOSITION



Value proposition
target audience

job seeker to wanting to gain a competitive edge
in the market



Dataset Description

Employee performance data
performance matrix
data analytical goals

THE "WOW" IN OUR SOLUTION



Automated data visualisation
customizable performance matrix
predictive analytical
real time feedback



MODELLING

simple performance
score card
performance matrix
trend annalysis
predective annalysis

RESULT S



Driven understanding of employee performance
highlight strenghts weeakness and
areas for improvement



conclusion

Better allinment of employee performance
with business objective
increaced transparreancy and accountabiliy