

Certificate of Employment

Mr. Mohammed Shohel al Mahmud, born on November 1st, 1980, lives in 63457 Hanau, Konrad-Zuse-Strasse 9, has been working in our company as head of software development since November 1st, 2012.

Elabs AG is located directly at the German Internet hub in Frankfurt am Main. Our owner-managed company was founded in 2001. Since then we have been working according to the everything-as-a-service principle.

Today, Elabs AG is considered a leading solution provider for demanding business customers with or without their own IT department, from companies of all sizes to public institutions. In four of the most modern data centers in Germany, we produce IT service solutions that are used by our customers all over the world.

Mr. Mahmud's core tasks and areas of responsibility focus on the design and architecture and development of systems and platforms for Elabs AG and its customers.

Mr. Mahmud's areas of responsibility include in particular the following areas:

- Continuous development of Elabs AG platforms and systems to automate the provision of IT services
- Konzeption, Conception, development and introduction of the MobilExpert application software for the digitalization of vehicle assessment from damage recording to automated damage settlement
- Lead architect of collaborative research projects with industry and research cooperation partners (Smart Incubator, EPIWATCH,...)
- Conception and development of sensor networks to integrate radar, infrared, video and audio sensors
- Conception and development of the central platform for providing Infrastructure as Code for partners from the software industry
- Development of neural networks (AI) in the area of thermal and infrared sensors to detect movement and body parts
- Management of the company's key research and development projects
- Procurement and management of all external partners required for the areas of responsibility

Mr. Mahmud is a very committed, responsible and reliable employee. He has excellent and well-founded specialist knowledge and extensive professional experience.

What should be emphasized is his planning and organizational skills, thanks to which he always achieves very good results even in problematic cases and under the greatest stress.

Mr. Mahmud carried out the tasks assigned to him very efficiently, extremely carefully and always to our complete satisfaction.

Elabs AG
Hanauer Landstrasse 172
60314 Frankfurt am Main
Deutschland

+49 / (0)69 / 94 17 79-0
+49 / (0)69 / 94 17 79-79
info@elabs.de
elabs.de

Vorstand
Thomas Keck

Aufsichtsratsvorsitzende
Monica Scholz-Seitz

Registergericht
Amtsgericht Frankfurt am Main
Registernummer: HRB52696

USt-IdNr.: DE 813 208 789

Bankverbindung I
Frankfurter Sparkasse 1822
Kto.-Nr.: 200 163 248
BLZ: 500 502 01
IBAN: DE96 5005 0201 0200 1632 48
BIC: HELADEF1822

Bankverbindung II
HypoVereinsbank
Kto.-Nr.: 248 919 09
BLZ: 503 201 91
IBAN: DE60 5032 0191 0024 8919 09
BIC: HYVEDEMM430



His conceptual, logical and creative thinking always leads to excellent solutions to all challenges. He always shows a great deal of initiative and impresses us with his great enthusiasm.

These distinguishing characteristics lead to very successful collaboration with our customers and business partners.

His behavior towards his superiors, employees and customers is friendly, cooperative and exemplary at all times. Mr. Mahmud is highly valued for his high professional performance and his team-oriented and assertive personality.

We would like to thank Mr. Mahmud for his consistently good performance and very much regret his departure. We wish him all the best and continued success for his future career and life.

Frankfurt am Main, November 11th 2024

Thomas Keck
Chairman of the Board

Elabs
Elabs Aktiengesellschaft
Hanauer Landstraße 172
D-60314 Frankfurt am Main
info@elabs.de · www.elabs.de
Tel. +49/69/94 17 79-0 · Fax - 79

Elabs AG
Hanauer Landstrasse 172
60314 Frankfurt am Main
Deutschland

+49 / (0)69 / 94 17 79-0
+49 / (0)69 / 94 17 79-79
info@elabs.de
elabs.de

Vorstand
Thomas Keck

Aufsichtsratsvorsitzende
Monica Scholz-Seitz

Registergericht
Amtsgericht Frankfurt am Main
Registernummer: HRB52696

USt-IdNr.: DE 813 208 789

Bankverbindung I
Frankfurter Sparkasse 1822
Kto.-Nr.: 200 163 248
BLZ: 500 502 01
IBAN: DE96 5005 0201 0200 1632 48
BIC: HELADEF1822

Bankverbindung II
HypoVereinsbank
Kto.-Nr.: 248 919 09
BLZ: 503 201 91
IBAN: DE60 5032 0191 0024 8919 09
BIC: HYVEDEMM430