



TOSHKENT DAVLAT YURIDIK UNIVERSITETI REKTORINING B U Y R U G ' I

07.11.2024

770-tm-son

Xorijiy mutaxassisni o'quv jarayoniga jalb qilish to'g'risida

O'zbekiston Respublikasi Prezidentining 2020-yil 29-apreldagi "O'zbekiston Respublikasida yuridik ta'lim va fanni tubdan takomillashtirish bo'yicha qo'shimcha chora-tadbirlar to'g'risida"gi PF-5987-son Farmonida belgilangan vazifalarni amalga oshirish hamda o'quv jarayoniga xorijiy mutaxassislarni jalb qilish orqali yuridik kadrlar tayyorlash sifatini oshirish, shuningdek, Toshkent davlat yuridik universitetining xalqaro ta'lim maydonidagi raqobatbardoshligini ta'minlash maqsadida Fuqarolik huquqi kafedrası mudiri N.Imomovning 2024-yil 14-oktabrdagi 2024-20-01/10-sonli bildirgisiga muvofiq

B U Y U R A M A N:

1.Toshkent davlat yuridik universiteti va xorijiy fuqaro o'rtasida erishilgan kelishuvga asosan quyidagi xorijiy mutaxassis 2024-2025-o'quv yili davomida o'quv jarayoniga jalb qilinganligi inobatga olinsin:

Malgozata Stvol	—	Gdansk universiteti professori
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2.Xususiy huquq fakulteti (B.Musayev) va Fuqarolik huquqi kafedrası (N.Imomov) xorijiy mutaxassisni jalb etish jarayonini nazoratga olsin hamda o'quv mashg'ulotlarini o'tkazish bilan bog'liq zarur ma'lumotlarni shakllantirib, O'quv-uslubiy boshqarma (Registrator ofisi) (S.Bozarov)ga taqdim etib borsin.

3.Buxgalteriya (M.Parpiyev) xorijiy mutaxassisning o'quv mashg'ulotlarini olib borishi uchun belgilangan to'lov summasini xorijiy mutaxassis bilan tuzilgan fuqarolik-huquqiy shartnomasi asosida universitetning budjetdan tashqari mablag'lar hisobidan amalga oshirilishini ta'minlasin.

4.Ushbu buyruqning bajarilishini nazorat qilish Xalqaro hamkorlik boshqarmasi boshlig'i F.Umirov zimmasiga yuklansin.

Rektor v.v.b.



I.RUSTAMBEKOV

Toshkent shahar

Kiritildi:

Boshqarma boshlig'i

F.UMIROV



Kelishildi:

Moliya-iqtisod ishlar bo'yicha
prorektor

A.IMINOV



Bosh buxgalter

M.PARPIYEV



Katta yuriskonsult

A.TURSUNOV



Dekan (fan doktori yoki fan doktori
(Doctor of Science) ilmiy darajasiga
yoki xorijiy davlatlarning unga
tenglashtirilgan boshqa ilmiy
darajalariga yoki professor ilmiy
unvoniga ega bo'lgan)

B.MUSAYEV



Boshqarma boshlig'i

S.BOZAROV



Ilmiy ishlar va innovatsiyalar
bo'yicha prorektor

B.XODJAYEV



“TASDIQLAYMAN”



Toshkent davlat yuridik universiteti

Rektor v.v.b

I. Rustambekov

2024-yil “12” oktabr

Dalolatnoma

(Xorijiy professor-o‘qituvchilarni dars jarayoniga jalb qilishda bozor konyukturasida belgilangan miqdorda haq to‘lash to‘grisida)

Toshkent davlat yuridik universiteti Kuzatuv kengashining 2022-yil 17-fevraldagi 1-son majlisi bayonining 6-ilovasida Toshkent davlat yuridik universitetining rahbar xodimlari, professor-o‘qituvchilari hamda boshqa xodimlari, shuningdek, xorijiy mutaxassislar uchun mehnatga haq to‘lash miqdorini belgilash tartibi to‘g‘risida”gi nizomning 9-bandida Ta’lim jarayoniga zamonaviy pedagogik texnologiyalarni qo‘llay oladigan va ilmiy izlanish olib boradigan xorijiy mutaxassislar tarkibini bozor konyukturasidan kelib chiqqan holda jalb qilish hamda ularning mehnatiga haq to‘lash miqdorlari fuqarolik-huquqiy shartnomada belgilanishi ko‘rsatilgan.

Bugungi kunda, professor-o‘qituvchilar uchun dars soatlariga haq to‘lashda bozor konyukturasida quydagicha holat mavjud:

Polsha davlati Gdansk universiteti mintaqaviy QS EECA Ranking 2024-yilda 27-o‘rinni egallaydi. Polsha oliy ta’lim muassasalari orasida ushbu universitet 11-o‘rinda. Universitetda 11 ta fakultet faoliyat yuritadi. Hozirda mazkur universitetda kunduzgi shaklda 17 242 nafar talaba tahsil oladi (1).

Polshada universitetda faoliyat yuritayotgan professor-o‘qituvchi qancha daromad olishi qat’iy belgilanmagan va shartnoma asosida bajaradigan ishidan kelib chiqadi. Polshada professor bo‘lib ishlaydigan kishi odatda oyiga 33659236,80 (10200PLN) so‘m oladi. Oylik ish haqi qoida tariqasida, bajargan soatiga bog‘lab qo‘yilmagan. Minimal kontakt soat lavozimga bog‘liq, assistentlar va adyunktlar uchun yiliga 240 soat (240/12 nisbatida o‘rtacha bir oyda 20 soat), professorlar uchun esa biroz kamroq (2). Polshada professorning o‘rtacha oylik ish haqi 5 394 AQSH dollarini tashkil qilgan (3).

2022 va 2023 yillarda Yevropa bo'ylab, jumladan, Buyuk Britaniya, Fransiya, Germaniya, Italiya, Vengriya, Ispaniya, Portugaliya, Chexiya va Ruminiyada bir qator o'qituvchilar ish tashlashlar bo'lib o'tdi. Bunga esa, olinadigan oylik ish haqini yashash harajatlariga mos kelmasligi sabab bo'lgan (4). Italiyada ilmiy yordamchi oyiga barcha soliqlarni to'laganidan so'ng 3.750 yevro miqdorida oylik oladi (5). Xuddi shundek, soliqlarni to'laganidan so'ng professor oyiga 3.588,41 yevro, yiliga €77.210,02 yevrogacha haq olishi mumkin (6).

AQSHda professor oylik o'rtacha 15 429 AQSH dollari oladi (7). Shveysariyada esa, professor 278 500 miqdorigacha yillik (4 189 419 825,10 so'm) yoki 23 208 oylik (349 113 304,49 so'm) shveysariya franki olishi mumkin (8).

Malgozata Stvol yuqori malakali mutaxassis bo'lib, Gdansk universitetining o'qituvchisi hisoblanib, bank ishi va xalqaro soliq huquqi sohasida ixtisoslashgan. U 1998-yilda Gdansk universitetida huquq magistri darajasini olgan va 2003-yilda shu yerda moliyaviy huquq bo'yicha doktorlik dissertatsiyasini himoya qilgan. Uning ilmiy qiziqishlari xalqaro bank huquqi, elektron pul va to'lovlar, bank sektoridagi fintech, xalqaro moliya va intellektual mulk huquqini o'z ichiga oladi.

Dr. Stvol bakalavr va magistratura darajasida keng o'qitish tajribasiga ega, 110 dan ortiq talaba ishlariga rahbarlik qilgan. U ilmiy-tadqiqot faoliyatida faol ishtirok etadi, Markaziy va Sharqiy Yevropa mamlakatlarining davlat moliyasi va moliyaviy huquqi bo'yicha xalqaro tadqiqotlar markazining a'zosi, shuningdek moliyaviy va bank huquqi bo'yicha ko'plab nashrlar muallifi. Dr. Stvol, shuningdek, Dubrovnik universiteti (Xorvatiya) va Sinsinnati universiteti (AQSh) da taklif etilgan professor sifatida ish tajribasiga ega.

Uning universitetda 2024/2025 o'quv yilida 120-150 soat haq to'lanadigan dars mashg'uloti o'tkazishi rejalashtirilgan. Shuningdek, master-klasslar, yuzma-yuz uchrashuvlar o'tkazish, universitet reytingini oshirishga ko'maklashish va xalqaro tan olingan 1000 oliy ta'lim muassasalari reytingiga kiradigan oliy ta'lim muassasalari bilan hamkorlik qilish, xalqaro jurnallarda maqolalar chop etish, o'quv kontentlarini yaratishga ko'maklashish nazarda tutilgan.

Yuqorilardan kelib chiqib, joriy yilda xorijiy professorni universitetda o'tkazilgan har bir soat mashg'uloti uchun shartnomada 1 000 000,00 so'm etib belgilash lozim deb hisoblaymiz.

Dalolatnoma tuzuvchilar:

**Kiber huquq kafedrası
mudiri**



.Gulyamov

**Xalqaro huquq va qiyosiy
Huquqshunoslik fakulteti dekani**



.Umarxanova

**Xalqaro hamkorlik boshqarmasi
Boshlig'i**



.Umirov

**O'quv-uslubiy boshqarma
(Registrator ofis) boshlig'i**



S. Karov

**Moliya-iqtisod ishlari bo'yicha
prorektor**



A. mimov

**Iqtisodiy rivojlanish va ta'minot
boshqarmasi boshlig'i**

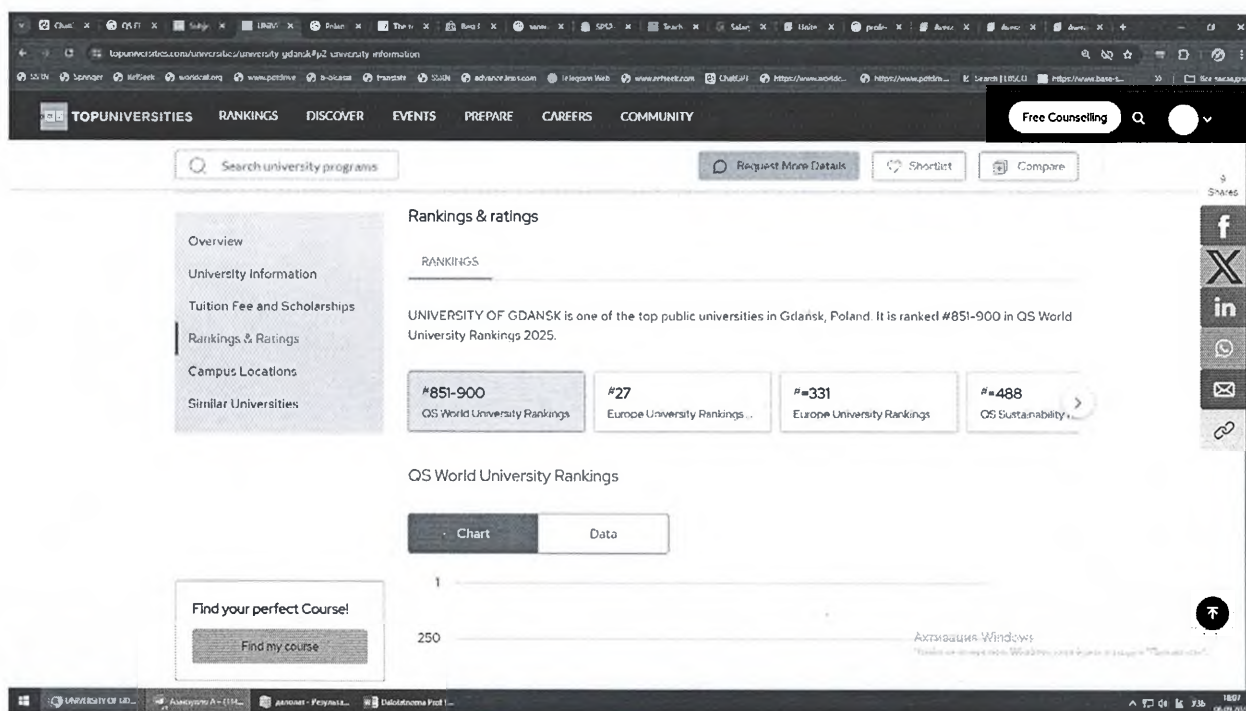


.Adibayev

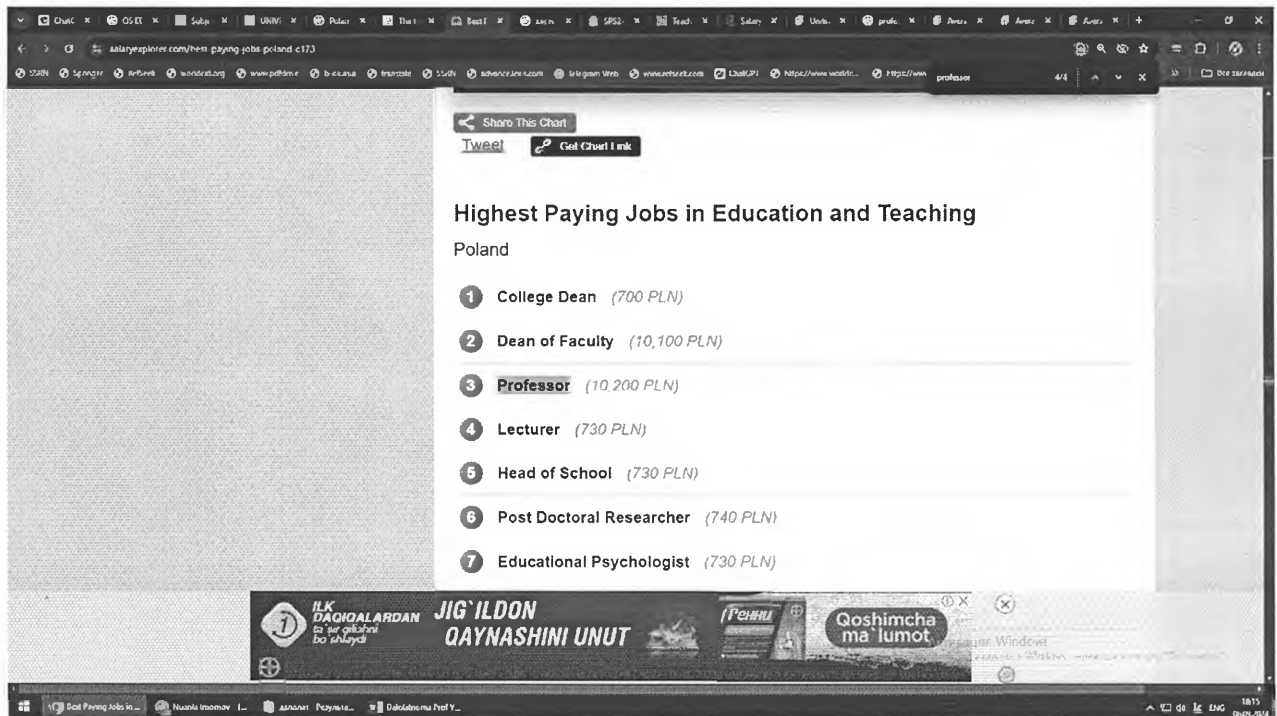
Bozor konyukturasidagi holatni tasdiqlovchi manbalar

№	Internet saytlariga havolalar	Qiyoslanuvchi davlatlar
1.	<p>1. https://www.topuniversities.com/universities/university-gdansk#p2-university-information</p> <p>2. https://www.salaryexplorer.com/best-paying-jobs-poland-c173</p> <p>3. https://www.indeed.com/career/professor/salaries/Poland--ME</p> <p>4. https://www.euronews.com/next/2023/12/06/real-teacher-salaries-in-europe-are-down-which-countries-pay-the-highest-and-lowest-wages</p> <p>5. https://www.eui.eu/Documents/ServicesAdmin/AcademicService/JobOpportunities/2024/SPS2-2024.pdf</p> <p>6. https://www.unive.it/pag/fileadmin/user_upload/inglese/research/ERC/Salary_Levels_2024.pdf</p> <p>7. https://www.salary.com/tools/salary-calculator/university-professor-law-monthly/poland-ny?type=bonus</p> <p>8. https://worldsalaries.com/average-professor-english-salary-in-switzerland/</p>	Polsha, Yevropa ittifoqi mamlakatlari, AQSh

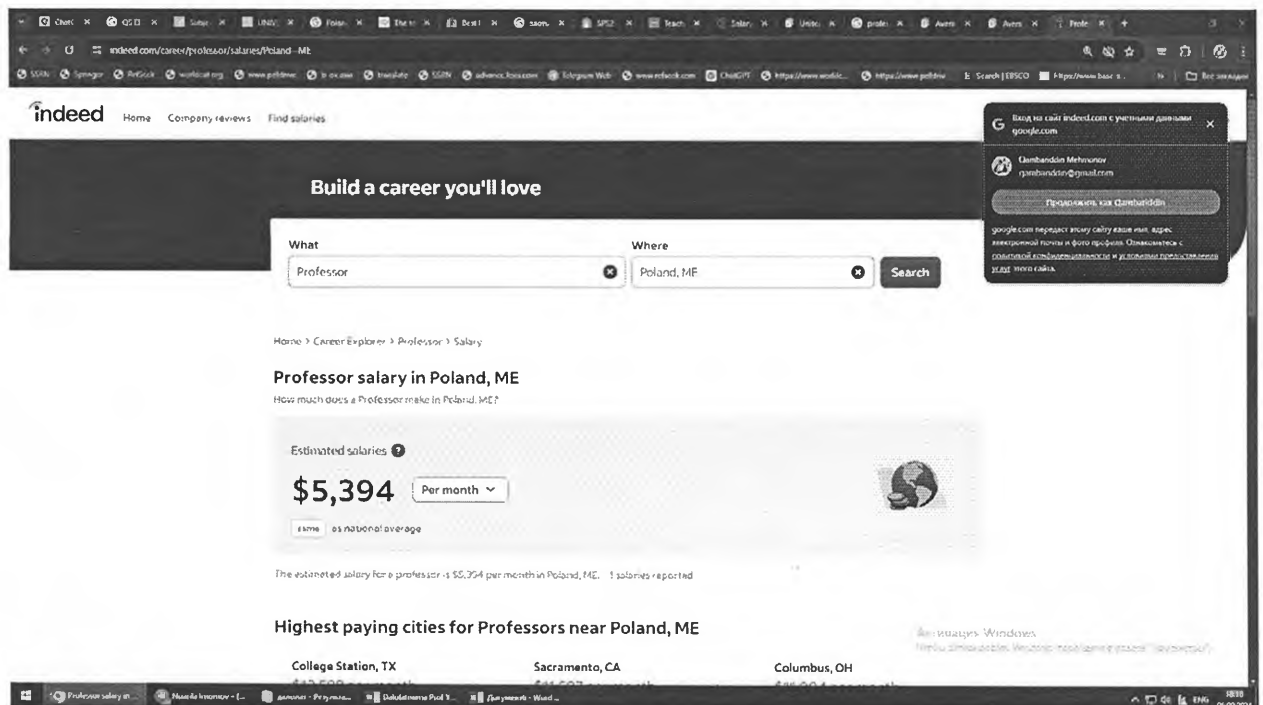
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2-ilova



3-ilova



euromoney.com/news/2023/12/06/eu-teacher-salaries-in-europe-are-down-which-countries-pay-the-highest-and-lowest-wages

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Teachers' wages: How do salaries for educators compare across Europe?

Both 2022 and 2023 saw a series of teacher strikes take place across Europe including the UK, France, Germany, Italy, Hungary, Spain, Portugal, Czechia, and Romania. The calls of unions show that strikes will continue in 2024. Teachers in Northern Ireland have already confirmed that they will join industrial action after Christmas. So, how do teacher salaries compare across Europe? Which countries pay teachers the most, and the least? How much have teacher salaries changed in real terms in recent years?

Average gross teachers salaries

Teacher salaries vary widely across Europe according to the European Commission DACIA/Eurydice's 'Teachers' and school heads' salaries and allowances in Europe in 2021/2022' report.

The average annual gross actual salaries of low secondary teachers (ISCED 2) in public schools ranged from around €8,169 in Bosnia and Herzegovina to €71,184 in Germany. Data for some countries, including Luxembourg, which ranked at the top in the previous year, is not available for 2022.

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1519 06/01/2024



The EUI has an open vacancy for a

Research Assistant in the Department of Political and Social Sciences

Florence, 02 May 2024

Reference: V/RA/SPS/2/2024

Who we are

The **European University Institute (EUI)** at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate, doctoral and post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The Department of Political and Social Sciences (SPS) is one of Europe's leading centres for research on comparative politics, political behaviour and political sociology, the sociology of inequality, analytic sociology, and international relations and security and is European and international in character.

Employment details

Contract type	Full-time (30/30, 40 hours/week)
Length of contract	1 year, start date 1 September 2024
Salary indication and grade	<p>Grade: ASTAC3 step 1</p> <p>The basic net monthly salary after taxes is approximately 3.750 Euro, plus allowances if applicable.</p> <p>More information about conditions of employment is available here.</p>
Place of work	Florence, Italy, or the Netherlands, to be agreed with Project Director (salary simulation based on place of work Florence, Italy)

The positions of Full and Associate Professor are broken down into different economic levels, according to the Italian Law. Further information is available on the webpage section: [An academic career path in Italy](#).

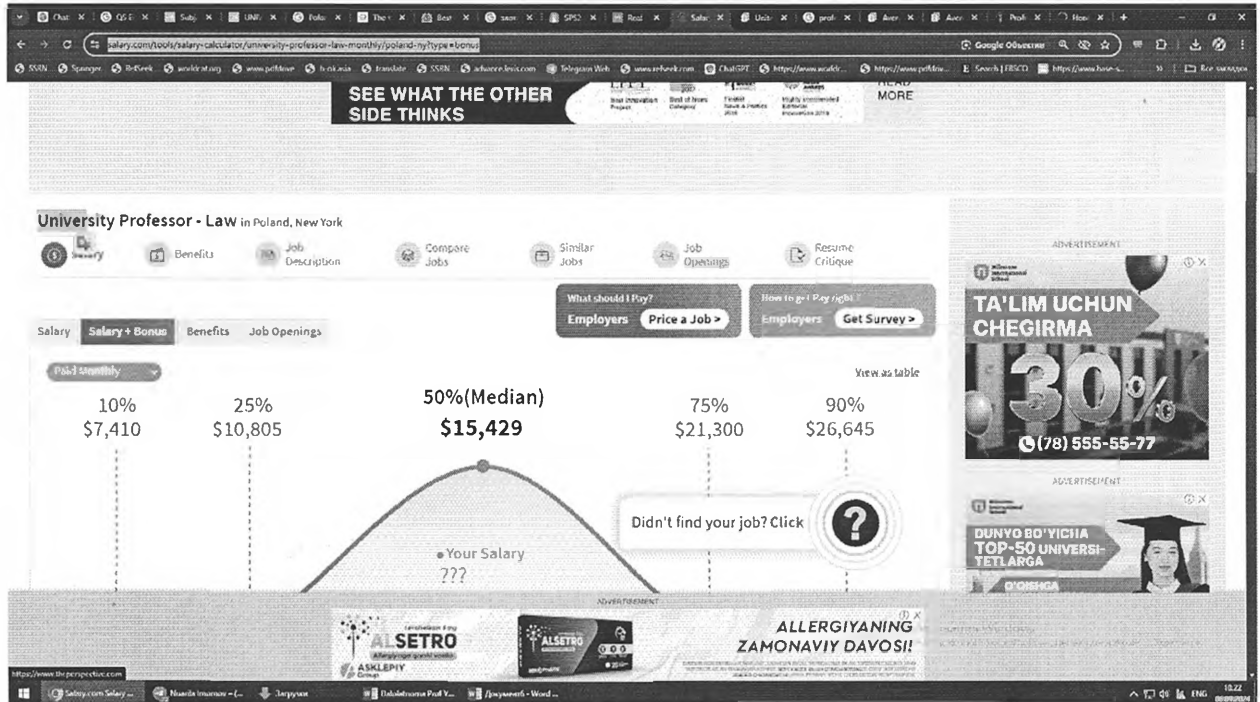
Please note that the net amounts indicated in the following tables are estimated figures, that may vary depending on different criteria, such as insurance costs, family benefits, place of residence, etc.

(Information updated in May 2024)

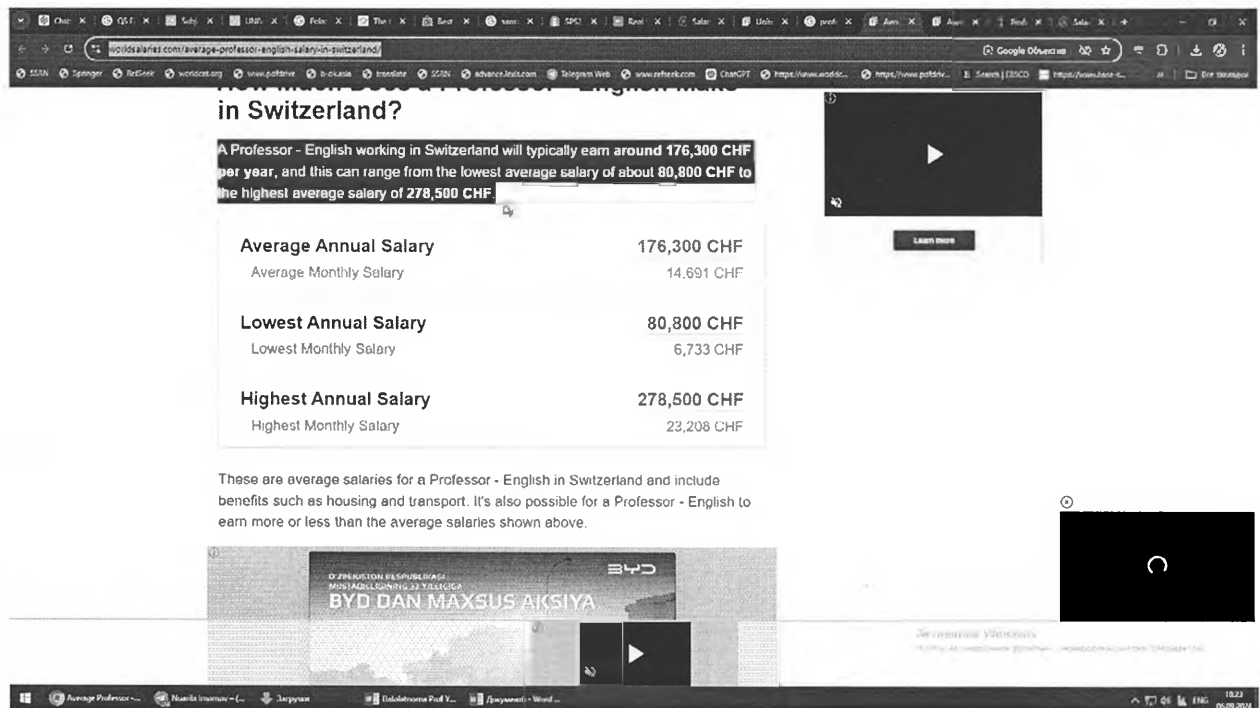
Full Professor – Professore/ssa ordinario/a

FULL TIME			PART TIME		
Full Time Full Professor – level 0	without tax benefits	with tax benefits	Part Time Full Professor – level 0	without tax benefits	with tax benefits
Gross amount per year	€77.210,02	€77.210,02	Gross amount per year	€50.519,27	€50.519,27
Net amount per year	€46.649,35	€68.928,66	Net amount per year	€33.034,53	€44.938,02
Estimated monthly net amount (13 months)	€3.588,41	€5.302,20	Estimated monthly net amount (13 months)	€2.541,12	€3.460,23
Full Time Full Professor – level 1	without tax benefits	with tax benefits	Part Time Full Professor – level 1	without tax benefits	with tax benefits
Gross amount per year	€84.996,07	€84.996,07	Gross amount per year	€55.479,02	€55.479,02
Net amount per year	€50.603,21	€75.865,27	Net amount per year	€35.516,32	€49.389,75
Estimated monthly net amount (13 months)	€3.892,55	€5.835,79	Estimated monthly net amount (13 months)	€2.732,02	€3.799,21
Full Time Full Professor – level 2	without tax benefits	with tax benefits	Part Time Full Professor – level 2	without tax benefits	with tax benefits
Gross amount per year	€90.291,58	€90.291,58	Gross amount per year	€57.958,94	€57.958,94
Net amount per year	€53.306,41	€80.607,73	Net amount per year	€36.768,11	€51.593,17
Estimated monthly net amount (13 months)	€4.100,49	€6.200,59	Estimated monthly net amount (13 months)	€2.828,32	€3.968,71

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Salary / Poland

Full Professor University

Average Base Salary

195 922 zł (PLN)/yr

Average Hourly Rate

94,19 zł (PLN)/hr

Average Bonus

6 720 zł (PLN)/yr

Entry

137 367 zł

Average

195 922 zł

Senior

243 233 zł

Compendium Data Based on Experience

The average full professor university gross salary in Poland is 195 922 zł or an equivalent hourly rate of 94 zł. In addition, they earn an average bonus of 6 720 zł. Salary estimates based on data collected directly from employers and anonymous employees in Poland. An entry level full professor university (1-3 years of experience) earns an average salary of 137 367 zł. On the other hand, a senior level full professor university (8+ years of experience) earns an average salary of 243 233 zł.

Only provided by ERI's Assessor Platform

Salary Potential

Estimated Salary in 2029:

233 670 zł (PLN)

5 Year Change:

▲ 19 %

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Disclaimer

This page is an excerpt of the much more complete compensation information available in ERI's Assessor Report.

ERI's compensation data are based on salary surveys conducted and researched by ERI. Most of labor data in the Assessor Report are based on actual hourly wage data from commercially available sources. Our report data's greatest source of inaccuracy is the potential for misreporting of data, possibly due to the fact that the data is not always reported in a consistent manner.

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18.10.2024