Faculty Promotion System Process

Applicant (Upload CV and Publications, Fill Points Sheet and Suggest 5 Ext. Reviewers)

Applicant (Update Promotion Request)

Chairman and departmental council (Departmental Approval)

Dept. Committee (Evaluate Eligibility and suggest 15 External Reviewers)

Faculty Affairs (Verify and Prepare Annual Evaluation)

King Fahd University of Petroleum & Minerals

College Dean and College Council Approval (Suggests names of Promotion Committee and 10 external reviewers)

VPAA (Approval)

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              │  VPRI (Initial Approval) │
              └──────────────────────────┘
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         ┌───────────────────────────────────────────┐
         │ Scientific Council Sub Committee           │
         │ (Verifies Eligibility)                     │
         └───────────────────────────────────────────┘
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         ┌───────────────────────────────────────────┐
         │ Scientific Council (Shortlist potential    │
         │ Ext. Reviewers)                            │
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VPRI (Initial Approval)

Scientific Council Sub Committee (Verifies Eligibility)

Scientific Council (Shortlist potential Ext. Reviewers)

External Reviewers (External Evaluation)

Applicant (Update CV Request)

VPRI (Promotion Comm. Formation and Ext. Evaluation)

Internal Promotion Committee (Internal Evaluation)

Scientific Council (Reviews Evaluation Report and takes decision: yes or no)

Disagreement b/w Scientific Council and Rector

President (Approves the Scientific Council's Decision)

University Board (Final Say)

VPRI (Notify the result)

No   Promotion   Yes

College Dean (Acknowledgement)

Dean of Faculty Affairs (Update Status)

In either case

Applicant (Feedback)