Community Charter

Don't just fit in—stand out by solving real-world problems!

Part 1: Who we are

The **ABC Club** is a vibrant, student-driven community at **Adamas University**, focused on empowering students with skills in blockchain, web development, and related technologies. We bridge the gap between classroom learning and real-world application, fostering an environment of collaboration, innovation, and growth.
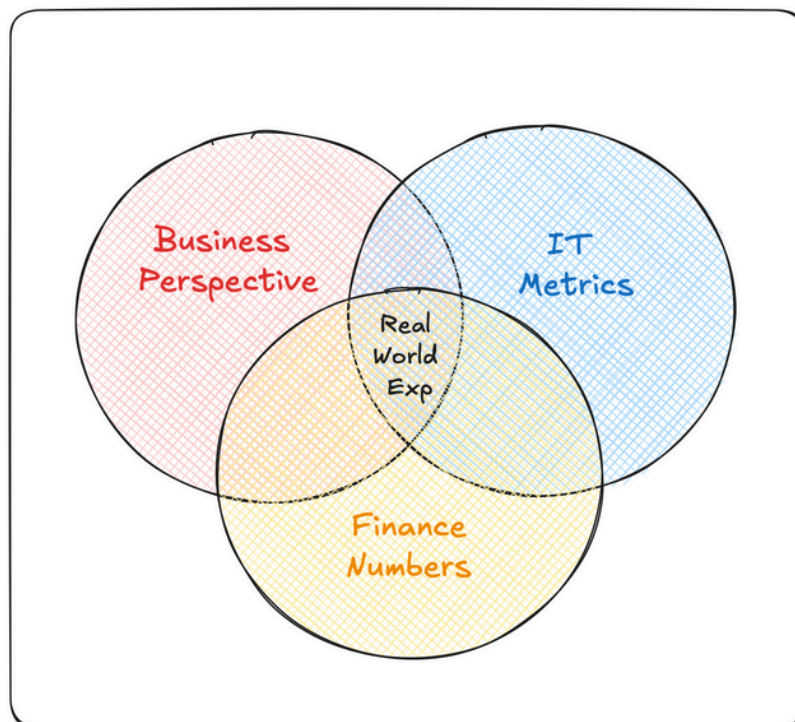
Part 2: What is ABC

ABC stands for **Adamas Blockchain Club.** Our mission is to provide students with hands-on experience through projects, challenges, and community activities. We combine technical expertise with real-world knowledge to prepare students for their future careers in tech.

Part 3: The Main Goal: Real-World Experience

Our primary goal is to give students **real-world experience** by integrating three core aspects:

- **Business Perspective**
- **IT Metrics**
- **Finance Numbers**

Imagine this as a Venn diagram where these three domains overlap.
At the center is the real-world experience—achieved through balancing technical know-how, business acumen, and financial insights. Our goal is to make students industry-ready by creating this cross-section in every project and activity we undertake.

Part 4: The why

- **Students** are the core of our initiative.
- **Teachers** are crucial in helping bridge academia & real-world practice.
- **Industry experts** bring vital real-world expertise, making student projects more relevant and impactful.

What's in it for you?

If your're Student	- Practical experience that goes beyond academic theory. - Projects that simulate real-world scenarios, blending business, tech, and finance. - Networking opportunities with peers, faculty, and industry experts. - A platform for students to build portfolios and gain hands-on skills in their chosen fields.
If your're Teacher	- Collaborate with students to apply classroom knowledge in real-world contexts. - Provide mentorship on projects that align with industry standards. - Stay connected to evolving industry trends and technological advancements.
If your're Visiting Exp	- Offer guidance based on actual business and technology challenges. - Identify talent for potential internships and professional opportunities. - Share insights into the integration of business, IT, and financial perspectives in real-world applications.

We focus on the "**Why**" behind everything we do. Our projects are designed not just to teach technical skills but to ask:

- **How** does this apply in real-world business?
- **Why** are these technical choices important from a financial or business perspective?

This ensures that our students understand the reasoning behind technical decisions, making them more prepared for real-world scenarios.

Part 5: The **Big** plan– Starting small

We are starting with a focused group of **highly motivated individuals**, gradually expanding into various **verticals** such as blockchain development, full-stack development, and AI/ML projects.

While **starting small**, **we aim to broaden our scope**, introducing more specialized tracks and forming sub-teams, each led by senior members or experts.

New verticals will only be introduced when resources and mentor availability allow for adequate support and supervision.

Core Team → Not Participants, But Evaluators

The Core Team will consist of seasoned members and faculty/industry experts.

Their role will be to:
- Evaluate student projects, ensuring they meet both technical and business standards.
- Mentor younger members while monitoring their progress.
- Shape the direction of ABC's future initiatives.

Moreover, **Inactive members** will be **removed out of the group** in a positive and constructive way, with guidance offered to help them re-engage or improve for future opportunities.

Part 5: Code of Conduct

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1. Scope

This Code of Conduct applies to all members, including:

- Students
- Faculty Advisors
- Visiting Experts
- Online Participants

It governs interactions in all club-related settings, both in person and online, including events, meetings, discussions, and communications.

2. Core Values

1. Respect: Treat all individuals with courtesy, respect, and professionalism at all times, whether in technical debates or casual conversations.
2. Inclusivity: Foster an environment that welcomes members from diverse backgrounds, perspectives, and experience levels, ensuring everyone has an equal opportunity to contribute and grow.
3. Integrity: Conduct all activities with honesty, transparency, and fairness, upholding ethical standards in every action and decision.
4. Innovation: Promote creativity and encourage experimentation. Learning from both success and failure is key to pushing the boundaries of technology.
5. Collaboration: Embrace open communication and teamwork. Support each other and work together to achieve common goals.

The Code of Conduct will be reviewed annually by the club's leadership team to ensure its continued relevance and effectiveness. Members will be notified of any significant changes or revisions.

Part 5: Code of Conduct

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3. Behavioral Expectations

1. Respect Boundaries: Always respect other's opinions, ideas, and personal space. Encourage open discussion but remain considerate of differing views.
2. Zero Tolerance for Harassment: Harassment, bullying, or discriminatory behavior in any form will not be tolerated.
3. Professional Communication: Maintain a respectful tone in all communications, whether in person or online. Always be constructive and avoid inflammatory language.
4. Fair Play: Avoid any conflicts of interest and act in the best interests of the club and its members.
5. Confidentiality: Protect private, sensitive, or confidential information related to club activities and members.

4. Task-Related Expectations

1. Active Participation: Engage fully in club projects and events. Your commitment is vital to the success of the club.
2. Accountability: Meet deadlines and communicate your progress regularly. Inform your team of any challenges or delays in advance.
3. Team Responsibility: Be reliable in your contributions to project teams and take ownership of your assigned tasks.
4. Knowledge Sharing: Actively share your expertise and help others develop their skills. Collaboration is key to growth.
5. Constructive Feedback: Provide thoughtful feedback and be open to receiving it. Improvement comes from learning and reflecting on suggestions.

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Part 5: Code of Conduct

5. Technical Guidelines

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1. Compliance: Adhere to all relevant laws, regulations, and best practices in blockchain and software development.
2. Security: Handle digital assets and sensitive information securely and responsibly. Report any security vulnerabilities or technical issues promptly.
3. Respect for IP: Acknowledge intellectual property rights and ensure proper usage of open-source licenses.
4. Club Standards: Follow the technical standards and protocols established by the club to ensure consistency across all projects.
5. Continuous Learning: Stay updated on the latest technologies and security practices to maintain excellence in all technical endeavors.

6. Communication Guidelines

1. Official Channels: Use designated club communication platforms, such as Slack or Discord, to keep discussions organized and accessible.
2. Clarity and Respect: Ensure that all messages are clear, concise, and respectful. Avoid vague or unnecessarily harsh language.
3. No Spamming: Refrain from flooding channels with non-essential information or engaging in self-promotion.
4. Privacy: Protect the confidentiality of member discussions and respect the privacy of fellow club members.
5. Conflict Resolution: If a conflict arises, escalate it to club leadership for resolution, ensuring professionalism throughout.

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Part 5: Code of Conduct

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7. Disciplinary Action

Violations of this Code of Conduct will result in the following steps:
1. Verbal Warning: A first-level warning from club leadership to address minor infractions.
2. Written Warning: A formal warning will be issued if the behavior persists.
3. Temporary Suspension: Continued violation will result in suspension from club activities for a set period.
4. Permanent Expulsion: In cases of severe or repeated misconduct, permanent expulsion from the club will be enforced.

Whenever feasible, issues will be addressed constructively before escalating to formal disciplinary action.

8. Reporting Incidents

If you witness or experience any violations of this Code of Conduct, please report them to:
1. Club Leadership: Contact the leadership team through designated channels for club-related concerns.
2. College Administration: For more serious matters that require external resolution, contact the university administration.

Members may choose to report issues anonymously for additional discretion and protection.

9. Acknowledgement

By joining the ABC Club, you confirm that you have read, understood, and agreed to abide by this Code of Conduct. Your participation in the club signifies your commitment to upholding its values and guidelines.

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Part 6: Checklists

For every project and event, we will develop checklists that clearly define expectations and deliverables.

These checklists will include:
- Milestones and deadlines for each project phase.
- Specific technical, business, and financial objectives to be achieved.
- Criteria for evaluation, feedback points, and improvement areas.
- Checklists will be tailored to specific verticals and types of projects (e.g., blockchain application vs. AI project) to ensure targeted, meaningful work.

Part 7: Contributions

1. Purpose and Importance of Contributions

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The contribution system is designed to encourage active participation and ensure the long-term success of the club. Contributions will not only help the club thrive but also provide students and members with valuable hands-on experience and recognition for their efforts.

2. Types of Contributions

Contributions can take various forms depending on the member's role, skills, and involvement:

For Students
- **Technical Contributions:** Writing code, developing projects, or contributing to club-led software or blockchain initiatives.
- **Knowledge Sharing:** Presenting or leading workshops, mentoring other members, or writing blog posts/tutorials related to club activities.
- **Participation:** Actively participating in club events, hackathons, and discussions (both online and offline).
- **Feedback and Ideation:** Providing constructive feedback on projects or suggesting new initiatives for the club to pursue.

For Faculty Advisors
- **Guidance and Mentorship:** Offering strategic advice, technical mentorship, and industry insights.
- **Evaluation:** Assisting in the evaluation of projects and offering feedback on student work.
- **Outreach:** Connecting the club to external opportunities, guest speakers, or resources.

Part 7: Contributions

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For Visiting Experts
- **Knowledge Transfer:** Sharing industry knowledge, trends, and insights through talks, seminars, or workshops.
- **Professional Connections:** Offering career advice and introducing the club to valuable networks or collaboration opportunities.

For Online Participants
- **Remote Contributions:** Participating in virtual events, contributing code, providing mentorship, or collaborating on club projects remotely.
- **Community Engagement:** Actively engaging in online discussions, sharing resources, and participating in forums.

3. Recognizing Contributions

All contributions will be recognized fairly, with the understanding that different stakeholders contribute in varied ways.

1. Project-Based Contributions: Members who contribute to ongoing technical projects will have their contributions tracked via commit history, issue resolutions, and technical outputs.
2. Event Participation: Attendance and active participation in club events and activities will be recorded.
3. Mentorship and Leadership: Members who take up leadership roles or mentor others will receive recognition for their efforts in community building and knowledge sharing.
4. Documentation and Knowledge Sharing: Contributions such as blog posts, tutorials, and feedback will also be logged as part of the club's collective growth.

4. Contribution Points and Leaderboard System
To ensure fairness and transparency, a **Contribution Points system** will be implemented, allowing members to accumulate points based on their activities. *Though, the exact criteria for point distribution will not be disclosed.*

Part 8: Evaluation Metrics

Every project must adhere to clearly defined evaluation criteria, focusing on three key dimensions:

- **Technical Execution** – Is the project built on sound technical foundations and best practices.
- **Business Impact** – Does the project address real-world business challenges and provide solutions from a strategic standpoint?
- **Financial Feasibility** – How does the project take financial aspects into consideration (e.g., costs, profitability, scalability)

Projects will be scored against a detailed evaluation checklist that we will craft based on project goals and outcomes, ensuring both depth and breadth of learning.