

## Group members

- ⇒ Shreejana Shrestha
- ⇒ Fenil Pineshbhai Patel
- ⇒ Santosh Acharya

## Chosen Scenario => Scenario 3

You are asked by your part time job to take on extra shifts over the next week because it is the busy time of year for the company. However, you have final tests and assignments due during that week. You inform your manager by email that you are unable to take any extra shifts because you have final exams at college. Your manager has asked that you see him on your next shift to discuss your availability. How will you resolve this scheduling conflict with your manager? Select and explain the appropriate strategies within the range of 1-22 from the Strategies List.

## Chosen Strategy: Collaboration

### **Explanation**

Collaboration means working together with mutual understanding to find mutually beneficial solution. So, we are choosing this strategy to resolve this scheduling conflict. This strategy ensures that both the academic commitments and the company's needs are taken into account, leading to a balanced and cooperative resolution.

We need to be prepared for the meeting and also be prepared to give a clear explanation of our academic schedule, highlighting our final tests and assignments. We will express our understanding of the busy time for the company and our willingness to help but also put our own important stuffs towards him which may hamper the academics and the whole career later on and seek for the understanding. We will suggest possible alternatives such as adjusting your shifts to days with a lighter academic load, finding a temporary replacement, or taking on extra shifts after our exams are over.