



**ArentFox
Schiff**

Supporting Your Leave: Information for New Mothers

At ArentFox Schiff we recognize that becoming a new mother is a transformative experience. Having a baby is truly a life changing event – caring for and bonding with a new baby, new life perspectives and priorities, and planning for return to work.

Supporting your well-being and transition back to work as a new mother is a priority for the Firm. That's why we offer the following plans and programs to new mothers.

Live *well*



Mindful Return

This 4-week online program was created by a working mom and a lawyer who experienced the return from leave. Mindful Return will provide tools to help you confidently navigate going back to work after baby. Courses are held on a periodic basis and require registration.

For more information, visit www.mindfulreturn.com. To register for a Firm-paid course, contact Patricia Griffin at 312-258-4542 or patricia.griffin@afslaw.com.



Backup Child Care

Through the Bright Horizons program, you have access to 25 days of care per dependent per calendar year for in-home or center-based care for your child(ren) – all with reasonable copays!

Plus, as a new parent, you have an additional 5 days of back-up care to use during your child's first year. When calling to reserve these extra days, reference your Return to Work Days. Remember that you also can find nannies through the Bright Horizons comprehensive data base.

Register at <https://clients.brighthouse.com/ArentFoxSchiff>; via the Bright Horizons mobile app; or, by calling 1-877-242-2737. Use the username: ArentFoxSchiff and password: Benefits4You.



Breastfeeding Support

We offer a variety of programs to support nursing mothers, as outlined below.

CareFirst Breastfeeding Support – If you are enrolled in a Firm medical plan, you have access to CareFirst’s comprehensive breastfeeding support, supplies and counseling. This includes lactation consultations, lactation classes, a free breast pump, and more. For information on CareFirst’s breastfeeding support and how to order a free breast pump, visit <https://member.carefirst.com/members/health-wellness/healthy-pregnancy.page>.

If you are not enrolled in a Firm medical plan, contact your medical insurance carrier as similar resources should be available to you in accordance with ACA preventive service provisions.

Milk Stork – If you are traveling on Firm business, you can take advantage of no-fuss, refrigerated, express shipping or toting of breast milk home to your baby. To start an order, visit <https://www.milkstork.com/delivery-services>. Submit your receipt for expense reimbursement by the Firm.

Mothers’ Rooms – All office locations have one or more mothers’ rooms available. Some offices are able to provide temporary relocation to a private office or privacy screen to allow for pumping in an individual office.



Parenting Support

If you are enrolled in a Firm medical plan, you have access to Ovia Parenting that offers you personalized insight for your parenting journey. This includes unlimited one-on-one coaching sessions with registered nurses, mental health support, return to work planning tools and career support, expert parenting articles and tips, and more.

To explore Ovia Parenting, log in to your CareFirst WellBeing account (or create one at www.carefirst.com/wellbeing) and download the Ovia Parenting app.



Blue365 Discount Program

If you are enrolled in a Firm medical plan, you have access to CareFirst’s Blue365 Wellness Discount Program. This program offers exclusive health and wellness discounts, including discounts on home and family items. Check out Healthybaby where you may be able to save 15% on diapers, wipes and prenatal vitamins. Visit www.carefirst.com/wellnessdiscounts for more information.



Wellbeing and Work-Life Resources

Supportlinc offers emotional wellbeing and work-life balance resources to keep you at your best.

Register at www.supportlinc.com; via the mobile app; or, by calling 1-888-881-5462. Use the group code: arentfoxschiff.
