

Creditable Hours – 150 Cap

Pro Bono	Strategic Planning/BD	Training	Firm Citizenship	DEI
Pro Bono Matters Waivers required in advance to go beyond 150 hours and waivers will be for Pro Bono hours only*	Strategic marketing/BD projects (alerts, presentations, book chapters, blogs, etc.) Client/networking events	Learning opportunities On the job training (both trainer/trainee) Shadowing/Observing Internal/External Trainings	Firm Committee service Recruitment/Interviews Law School Outreach Summer Program roles Mentor time PG meetings Travel to clients Evaluation time	Diversity/Inclusion Efforts Committee work Presentations Outreach Inclusion networks and events
<ul style="list-style-type: none"> Record to CM# provided 	<ul style="list-style-type: none"> LAF record to 902908.00000 LSH record to 23001.2300 	<ul style="list-style-type: none"> LAF record to 902909.00000 LSH record to 23002.0030 	<ul style="list-style-type: none"> LAF record to 902908.00018 LSH record to 23000.0014 Task codes 	<ul style="list-style-type: none"> LAF record to 902908.00020 LSH record to 23000.0024 Task codes
Hours counted toward Productivity Bonus will not exceed 150 in total				