

# The Loyalty Blueprint: Who Stayed And Why?

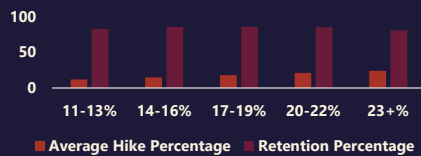
Total Employees **1470**

Retention Rate **83.88%**

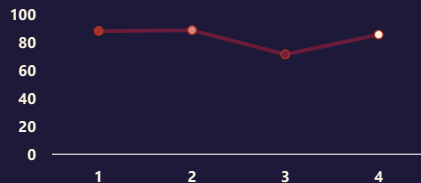
Average Tenure with  
Manager **4.12 years**

Average Salary Hike  
**15.21%**

Retention by Percent Salary Hike  
Band



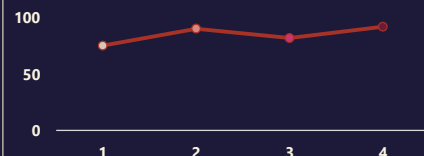
Retention Rate by Manager Tenure



Manager Te...

0-1 Y...	2-3 Y...
4-5 Y...	6+ Y...

Retention Rate by Stock Option  
Level



Stock Optio...

0	1
2	3

Job Involve...

1	2
3	4

Retention & Salary Hike by Income  
Band



Retention Rate by Job Involvement

