Women Techmakers Task round

1. Identify a problem or issue faced by women in tech. Discuss a potential

initiative or solution you'd propose to address this problem within the DSC or

broader community.

Ans -

One prevalent issue faced by women in tech is the gender pay gap. To address this, a potential initiative within the DSC or broader community could involve organizing workshops and seminars on salary negotiation skills specifically tailored for women. Additionally, fostering a transparent culture around compensation, encouraging mentorship programs that provide guidance on career advancement and negotiating fair salaries, and collaborating with industry partners to advocate for equal pay practices can contribute to closing the gender pay gap in the tech community.

2. How do you stay updated on developments, opportunities, and challenges

concerning women in technology? Can you give an example of an initiative

or resource you found particularly valuable?

Ans-

Time to time surfing around my linkedin account having a conversation with my elders and having a broad discussion of tech and political agenda helped me gain a regular updates .I stay informed on tech and diversity through news, blogs, and publications. I follow relevant hashtags on social media, attend women-in-tech events, engage with organizations, and participate in online communities to share experiences and insights.

One valuable initiative is the AnitaB.org community, which organizes the Grace Hopper Celebration (GHC), one of the world's largest gatherings of women in technology. This event provides a platform for networking, learning, and addressing challenges faced by women in the tech industry.

3. Describe a situation where you encountered gender bias or faced challenges

as a woman in a tech-related environment. How did you handle it, and what

did you learn from the experience?

Ans- Being the only woman in a male-dominated meeting felt isolating. During the meeting , several ideas were overlooked and male colleagues often tend to neglect my efforts and contributions. Exclusion from social activities and network activities, made difficult to build connections and trust among the colleagues. I consulted my seniors for the same and tried to contact individually to people who have similar thoughts and perspectives to me. Also, I attended several workshops and learnt more about that topic to speak confidently from various resources I could find. Whenever interrupted, I reminded them to let me finish . The situation didn't improved in a day but as the day passed by I could observe the difference.

Through my experience, I've realized the crucial need to advocate for myself, seek allies, and contribute to fostering workplace inclusivity. Recognizing the profound impact of diversity on innovation and teamwork, I've gained valuable strategies for navigating challenges and promoting a supportive work environment.

4. Can you share an instance from your experience working in a team? What

do you believe are the essential skills required to foster a positive team spirit

and ensure effective collaboration among team members?

Ans. I have worked with a lot of groups starting from class group projects to interbranch school level competitions to sports teams, Smart india hackathon(SIH), and many more. From my recent experiences in group I could clarify that I feel confident within myself to bring up my opinions and ideas in front of each member. We tackled a lot of different problems tech and non-tech by discussing with each other. Essential skills according to me to foster positive time spirit and ensure effective collaboration among team members are based on my latest experience-

-classes timings werent harmed

-everyone's opinion is kept under mind and both verbal and non-verbal.

-being good at communication i and few were good at constructive critiscm or disagreeing constructively.

-respect and encouragement at every step were taken care of.

-team progress were checked at regular intervals

-were ready for changing circumstances and completing tasks before deadlines.

-each individual were distributed their task clearly

- at times