1. Calculate the Total Salary by Department

2. Count the Number of Employees by Skill

```
var mapFunction = function() {
   for (var i = 0; i < this.skills.length; i++) {
      emit(this.skills[i].name, 1);
   }
};

var reduceFunction = function(key, values) {
   return Array.sum(values);
};

db.employees.mapReduce(
   mapFunction,
   reduceFunction,
   {
      out: "employee_skill_count"</pre>
```

```
);
```

2. Count the Number of Employees by department

```
var mapFunction = function() {
... emit(this.department, 1);
... };
var reduceFunction = function(key, values) {
... return Array.sum(values); // Sum the counts
... };
db.employees.mapReduce(
```

```
mapFunction,
   reduceFunction,
   {
    out: "emp count"
    query: { age: { $gt: 30 } }
...);
test> var mapFunction = function() {
        emit(this.department, 1);
... };
test> var reduceFunction = function(key, values) {
        return Array.sum(values); // Sum the counts
... };
test>
test> db.employees.mapReduce(
        mapFunction,
        reduceFunction,
            out: "emp_count"
{ result: 'emp_count', ok: 1 }
test> db.emp_count.find().pretty();
  { _id: 'Marketing', value: 3 },
   _id: 'Finance', value: 2 },
  { _id: 'IT', value: 4 },
  { _id: 'HR', value: 2 },
   _id: 'Engineering', value: 3 },
  { _id: 'Design', value: 2 },
   _id: 'Sales', value: 3 }
```